

Eligibility Criteria

S#	Sub-Category	Position	Skills	Age Criteria	Minimum Qualification	Salary (SAR)
1	Microwave/ Wireless	Team Lead	Good command on Network design, BOQ preparation, site planning, Installation, Testing, QC, Operation & Execution Works, quality audits, coordination, MDT planning and execution. • 1-2-year experience on Microwave/wireless • Thorough knowledge of EHS • Experience on ISDP/Huawei w.r.t Microwave/Wireless Technology is preferred. • English communication skill mandatory is preferable. • Arabic knowledge preferable. • Experience of working in Gulf country/ KSA will be preferred • Knowledge of MS Office	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,750.00
2	Microwave/ Wireless	Microwave/Wireless Technician	Understanding of network design, Installation, commissioning, Troubleshooting, QC, coordination, MDT execution • 1-2-year experience on MW/Wireless technology • Huawei Microwave/Wireless experience is preferred. • Thorough knowledge of EHS • Experience of working at height • English, Arabic knowledge is preferable. • Experience of working in GCC country/ KSA will be preferred	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,500.00

ANNEXURE-1**Eligibility Criteria**

3	Microwave/ Wireless	Rigger	1-2 Years' experience in microwave/wireless links installation works, Experience of working at height, EHS understanding • Experience on Installation, commissioning, Troubleshooting, QC w.r.t Microwave/ wireless Technology. • Experience on Huawei microwave/wireless is preferred. • English, Arabic knowledge is preferable. • Experience of working in GCC country/ KSA will be preferred	Max. 40 years	NIL. Secondary School preferable	2,500.00
4	IBS Project	IBS Designer/ Engineer	• IBS/DAS Design Software knowledge and experience • RF Engineering Fundamentals knowledge • Distributed Antenna Systems (DAS) knowledge • RF Site Survey & Testing • As-Built/Binder/BOQ Preparation • Wireless Technologies 4G/5G knowledge • Good communication skill in English • Arabic communication skill preferable • Good knowledge of MS Office	Max. 45 Years	Diploma/ graduate/ITI (B.Tech./BE Preferable)	4,000.00
5	IBS Project	IBS Technician	• Good understanding of IBS designs/Schematic Interpretation • Coaxial/RF Cabling/Power cable installation & commissioning • RF Component Installation • Fiber Optic Knowledge. Splicing, OTDR and PMLS test. • IBS Hardware Installation • QC Clearance • Communication skill in English • Arabic communication skill preferable	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,000.00

ANNEXURE-1**Eligibility Criteria**

6	IBS Project	IBS Helper	• Materials Handling & Logistics • Optical fiber/coaxial cable/Power cable handling handling • Cable Pulling and arrangement • Cable tray installation • IBS hardware handling and installation • Tool Management • EHS and safety • Arabic communication skill preferable	Max. 40 years	NIL. Secondary School preferable	2,000.00
7	Telecom Tower	Civil Engineer	• Experience of Telecom tower installation • Complete understanding of Structural Drawings • Tower Foundations • Steel structure • Quality and material management • Construction management • HSE • BOQ & Material Verification • Good knowledge of MS Office • Good communication skills in English. • Arabic communication skill is preferable	Max. 50 Years	Diploma/graduate/ITI (B.Tech./BE Preferable)	4,000.00
8	Telecom Tower	Civil Supervisor	• Experience of Telecom tower installation • understanding of Structural Drawings • Excavation and Shoring • Foundation • Levelling and alignment • Steel structure installation • Quality and material management • Construction management • HSE • Communication skills in English/Arabic is preferable	Max. 45 years	Secondary School. (Diploma/ITI preferable)	2,800.00

ANNEXURE-1**Eligibility Criteria**

9	Telecom Tower	Civil Helper	• Experience of Telecom tower installation • Excavation and Shoring • Foundation • Levelling and alignment • Steel structure installation • HSE • Communication skills in Arabic is preferable	Max. 40 years	NIL. Secondary School preferable	2,000.00
10	DIA Project	IP Engineer	• New Installation and configuration post completion of fiber work at business customer premises • Knowledge of installation and configuration of 1 Gig & 10 Gig routers. • Experience on Huawei 1Gig & 10 Gig routers preferable. • Huawei Network certification preferable • New Installation of Huawei routers and switches • Knowledge and hands on dynamic routing protocols like BGP and OSPF. • Knowledge and hands on of OSI Model, TCP/IP stack, IPv4 and IPv6 addressing, subnetting, and MAC addressing/ARP, MPLS • Network troubleshooting • Basic knowledge of fiber	Max. 45 years	Senior Secondary (Diploma/ITI/Graduate/Huawei Certified Network Professional preferable).	4,000.00
11	OSP MNS	Senior Optical Fiber Technician	• Complete understanding of long distance and FTTH network. • High speed splicing skill with minimal losses • Excellent command on midspan tool • Full knowledge of OTDR • Excellent Testing and Troubleshooting skill with OTDR and PMLS • Knowledge of FTTH network layout • Experience of working on OLT/Customer Switches/ODF/FPP/FDT/ODB • EHS knowledge • Read and write English • Arabic communication skill preferable	Max. 40 years	Secondary School	3,000.00

ANNEXURE-1**Eligibility Criteria**

12	OSP MNS	Junior Optical Fiber Technician	• Basic knowledge of long distance and FTTH network. • High speed splicing skill with minimal losses • Basic knowledge of OTDR • Basic troubleshooting skill • Knowledge of FTTH network layout • EHS knowledge • Read and write English • Arabic communication skill preferable	Max. 35 years	Secondary School Preferable	2,500.00
13	OSP MNS	Civil Team Lead	• Basic knowledge of Optical Fiber Network • Good knowledge of Optical Fiber Handling • Experience of having worked for trenching, duct laying and cable laying • Knowledge of handhole/Manhole installation • Experience in avoiding utility damage during work • Experience of site safety installation • EHS/QC knowledge • Experience in searching hidden manholes, utilities, cables, ducts etc. • Good communication skill • Arabic communication is preferable	Max. 45 years	Secondary School Preferable	2,500.00
14	Huawei O&M Project	Civil Helper	• Materials Handling & Logistics • Optical fiber handling • Cable Pulling and arrangement • Cable tray installation • Tool Management • EHS and safety • Arabic communication skill preferable	Max. 40 years	NIL	2,000.00

ANNEXURE-1**Eligibility Criteria**

15	Huawei O&M Project	Senior Engineer	• Complete understanding of long distance and FTTH network. • Good Knowledge of Fiber Optics, Splicing machine, OTDR, PMLS and other optical fiber tools • Excellent Testing and Troubleshooting skill with OTDR and PMLS • Experience on OTDR trace analysis • Knowledge OLT/Customer Switches/ODF/ FPP/FDT/ODB • EHS and QC knowledge • Good communication skill in English/Hindi • Good command of MS Office especially ppt, word and excel. • Knowledge of Impact list preparation, Maintenance Down Time activities • Complete understanding of SLA/KPI • Arabic communication skill preferable	Max. 40 years	Diploma/ITI/Graduate	4,000.00
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Additional Facilities for candidates being engaged by TCIL KSA

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transport from TCIL Camp to work site and back.
3. Free Medical insurance as per Saudi norms.
4. Paid Annual Leave of 30 days.



Advertisement for Recruitment of Manpower For TCIL KSA Project on Contract Basis

Telecommunications Consultants India Ltd. (TCIL) is an CMMI Level 5, ISO 9001:2015, 20000-1:2018, 27001:2022, 14001:2015, 22301:2012 and 45001:2018 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL's association with KSA dates back to 1986, when it established its project office and worked as a prime telecom contractor in KSA. Since then, TCIL has remained a leading contractor, contributing significantly to the development and maintenance of Saudi's telecom infrastructure, including ducted routes, underground cable networks etc.

1. To meet immediate and future project requirements, the TCIL KSA project is seeking sincere, talented, hardworking and enthusiastic individuals to join its team on contract basis, initially for 4 years **for the following posts:**

S. No	Sub-Category	Position	No. of Posts
1	Microwave/Wireless	Team Lead	16
2	Microwave/Wireless	Microwave/Wireless Technician	16
3	Microwave/Wireless	Rigger	32
4	IBS Project	IBS Designer/Engineer	2
5	IBS Project	IBS Technician	5
6	IBS Project	IBS Helper	15
7	Telecom Tower Installation	Civil Engineer	2
8	Telecom Tower Installation	Civil Supervisor	5
9	Telecom Tower Installation	Civil Helper	20
10	DIA Project	IP Engineer	2
11	OSP MNS Project	Senior Optical Fiber Technician	11
12	OSP MNS Project	Junior Optical Fiber Technician	9
13	OSP MNS Project	Civil Team Lead	6
14	OSP MNS Project	Civil Helper	8
15	OSP MNS Project	Senior Engineer	1
Total			150

2. The detailed information about the vacancies is provided in **Annexure-1**. The **Annexure-2** contains General Instructions for applicants and the **Annexure-3** contains the form that is required to be filled by the candidates.

3. Interested candidates should **fill the form and send their application in the prescribed format (Annexure-3)** along with supporting documents duly signed and scanned copy as an attachment on email to tcilksa@tcil.net.in with copy to tcilksahr@gmail.com up to the last date of receipt of applications. The Last date for submitting application presently till **09.12.2025**.

Candidates may also contact at +966-572951612/+966 539811147 for any enquiry.

Enclosed: Annexures-1 to 4