## INTEGRAL COACH FACTORY, CHENNAI - 600 038 (Ministry of Railways)

WEBSITE: https://pb.icf.gov.in

Employment Notice No.PB/RR/39/Sports-Open/01/2024-25

Dated: 11.11.2024

### RECRUITMENT OF SPORTSPERSONS AGAINST SPORTS QUOTA (OPEN ADVERTISEMENT) IN VARIOUS PAY LEVELS FOR THE YEAR 2024-2025

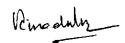
The website address for submission of Online application is <a href="https://pb.icf.gov.in">https://pb.icf.gov.in</a>

Opening date and time for receipt of application	11.11.2024 / 09.00 Hrs.
Closing date and time for receipt of application	10.12.2024 / 23.59 Hrs.

Integral Coach Factory invites ONLINE applications from outstanding Sportspersons, who are Indian citizens for Recruitment to posts in Pay Level-1, Pay Level-2 and Pay Level-5 of 7<sup>th</sup> Central Pay Commission (CPC) against Sports Quota (Open Advertisement) for the year 2024-25 in the games specified in para 1.0:

Only candidates having the required Sports norms are eligible to apply.

				Posts
			Goalkeeper	1
1	Level – 1 (GP Rs.1800)	Football (Men)	Defender	2
'			Forward	1
			Midfielder	2
		Kabaddi (Women)	Left cover	1
			Right cover	1
2			Left corner	1
2			Right corner	1
			Raider	3
			All-rounder	2
		Total	Raider	



SI.No	Pay Level (Grade Pay)	Game (Men/Women)	Position	No of Posts
	,		Point Guard	1
3		Basket Ball (Women)	Pivot	1
+ r'			Forward	3
4	Level - 2 (GP Rs.1900)	Kabaddi (Men)	All rounder	1
5		Volley Ball (Men)	Setter	1
6		Volley Ball (Women)	Universal	1
	Т	otal		8
7	Level - 5	Athletics (Women)	Triple jump	1
8	(GP Rs.2800)	Cricket (Men)	Batsman	1
Total				2
Grand Total				25

Trials will be held during the period from 19/01/2025 to 09/02/2025. Exact date and time will be intimated through SMS.

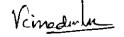
#### NOTE:

- 1. List of eligible candidates will be published in the website.
- 2. Document verification will be done one day prior to the date of Trials.

Please read all instructions very carefully. Applicants for Basketball, Football and Kabaddi must read the instructions at Para 1.1, Clause iii in the table below and para 9.4 and 9.5 before applying:

#### 1.1 Other conditions:

- i) No post is exclusively reserved for SC/ST/OBC/EWS/Ex-Servicemen/PwBD candidates. However, the candidates claiming to belong to EWS, OBC & SC/ST communities are required to produce community certificates from the competent authority in the prescribed format (proforma is available in the website).
- ii) In the event of not finding any suitable candidate for recruitment to the post in Level 5, the post will be downgraded to Level 2 in the same Game.



#### iii) Instructions:

#### A. BASKETBALL (WOMEN):

Candidates must apply for any one position mentioned in the notification. Candidates must indicate the <u>primary position</u> in which they are to be considered in the online application.

The candidates will be considered for the positions as given below:

<u>Point Guard</u> :	Candidates opting for the position of Point Guard will be considered for that position only.  In case of non-availability of suitable candidate for Point Guard, that position will not be filled by candidates from other positions. The Point Guard position will remain vacant.
Forward:	Candidates opting for Forward as primary positon will be considered for the vacancy against this position.  In case the Forward position is remaining vacant due to non-availability of suitable candidate, the position will be filled by suitable candidates who are opting for Pivot position as their secondary choice.
<u>Pivot</u> :	Candidates opting for Pivot as primary position will be considered for the vacancy against this position.  In case the Pivot position is remaining vacant due to non-availability of suitable candidate, the position will be filled by suitable candidates who are opting for Forward position as their secondary choice.

#### B. FOOTBALL (MEN):

Candidates must apply for any one of particular position mentioned in the notification. Candidates must indicate the <u>primary position</u> in which they are to be considered in the online application. The candidates will be considered for these positions.

	Candidates opting for the position of <u>Goal Keeper</u> will be considered for that position only.
Goal Keeper	In case of non-availability of suitable candidate for <u>Goal Keeper</u> , the position will not be filled by candidates from other positions. The <u>Goal keeper</u> position will remain vacant.
	Candidates opting for <u>Defender</u> as primary positon will be considered for the vacancy against this position.
<u>Defender</u>	In case the <u>Defender position</u> is remaining vacant due to non- availability of suitable candidate, the position will be filled by suitable candidates who are opting for <u>Midfielder or Forward</u> position as their secondary choice.

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	Candidates opting for <u>Forward</u> as primary positon will be considered for the vacancy against this position.
<u>Forward</u>	In case the <u>Forward position</u> is remaining vacant due to non-availability of suitable candidate, the position will be filled by suitable candidates who are opting for <u>Defender or Midfielder</u> position as their secondary choice.
	Candidates opting for <u>Midfielder</u> position as primary position will be considered for the vacancy against this position.
Midfielder	In case the <u>Midfielder</u> position is remaining vacant due to non-availability of suitable candidate, the position will be filled by suitable candidates who are opting for <u>Defender or Forward</u> position as their secondary choice.

#### C. KABADDI (WOMEN):

Candidates for all positions (except All-rounders) must apply for the particular position only. She will be considered ONLY for that particular position.

# Candidates who opt for <u>All-rounder</u> as primary choice can indicate any of the other positions as their secondary choice. In case if suitable candidates are not available for a particular position, then that position will be filled by <u>All-rounder</u> found suitable for that position.

Note: In case no suitable candidates are available for the position mentioned in the notification for the Games, Kabaddi (Men), Volley Ball (Men), Volley Ball (Women), Athletics (Women), Cricket (Men) then the position will remain vacant.

#### 2.0 Posts and Educational Qualification:

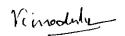
2.1

SI. No	Post	Minimum Qualification			
1	Senior Clerk (Level-5)	Degree from recognized university			
2	Junior Clerk (Level-2)	12 <sup>th</sup> (+2 stage) or its equivalent.			
3	Technician Gr. III (Level-2)	10 <sup>th</sup> Pass.  OR  10 <sup>th</sup> Pass plus Course completed Act Apprentice / ITI from recognized institutions of NCVT in relevant trades.			
For the post of Technician training period will be as per RB dated 09.10.2024.					
4	(Level-1)	10 <sup>th</sup> pass or ITI or equivalent or National Apprenticeship Certificate (NAC) granted by NCVT.			

Sportspersons must possess the minimum educational qualification as applicable to the post.

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2.2	Those selected as Senior Clerk/Junior Clerk are required to acquire proficiency in Typewriting of 30 wpm in English or 25 wpm in Hindi within a period of FOUR years from the date of appointment, else his/her appointment will be treated as provisional till such time that he/she passes the typing test.				
2.3	Educational Boards / Schools set up by the Council of Boards of School Education (COBSE) is not recognized one, as per Railway Board's letter No. RBE No.114/2017 dated 31.08.2017.				
2.4	Further, the Certificates / Degrees issued from Jharkhand State Open School, Ranchi is also not recognized one for the purpose of employment / promotion in Railways, as per Railway Board's letter No.E(NG)II/2021/RR-1/41 dated 29.09.2021.				
3.0	AGE LIMIT :				
	Age - 18-25 years as on 01.01.2025				
	Born between 02.01.2000 and 01.01.2007 (both dates inclusive)				
	No relaxation in age (Upper or Lower) shall be permissible for recruitment through open advertisement.				
4.0	MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:				
4.1	Level 5				
	CATEGORY -A Represented the country in Olympic Games (Senior Category)				
	(OR) CATEGORY -B				
	At least 3 <sup>rd</sup> position in any of the category –B Championships/events:- i) World Cup (Junior/Youth/Senior)				
	ii) World Championships(Junior/Senior)				
	iii) Asian Games(Senior)				
	iv) Common Wealth Games(Senior) v) Youth Olympics				
4.2	Level 2				
	CATEGORY -B				
	Represented the country in any of the category –B Championships/events:-				
	i) World Cup (Junior/Youth/Senior)				
	ii) World Championships(Junior/Senior) iii) Asian Games(Senior)				
	iv) Common Wealth Games(Senior)				
1	v) Youth Olympics				



#### (OR)

#### **CATEGORY-C**

At least 3<sup>rd</sup> Position in any of the category -C Championships/events:-

- i) Commonwealth Championships (Junior/Senior Category)
- ii) Asian Championships/Asia Cup (Junior/Senior Category)
- iii) South Asian Federations (SAF) Games (Senior Category)
- iv) USIC (World Railways) Championships (Senior Category)
- v) World University Games

(OR)

At least 3rd Position in Senior/Youth/Junior National Championships.

(OR)

At least 3<sup>rd</sup> Position in National games organized under the aegis of Indian Olympics Association.

(OR)

At least 3<sup>rd</sup> Position in All India Inter University Championship organized under the aegis of Association of Indian Universities.

(OR)

1st Position in the Federation Cup Championship (Senior category).

#### 4.3 Level-1

#### CATEGORY-C

Represented the country in any of the category -C Championships/events:-

- i) Commonwealth Championships (Junior/Senior Category)
- ii) Asian Championships/Asia Cup (Junior/Senior Category)
- iii) South Asian Federations (SAF) Games (Senior Category)
- iv) USIC (World Railways) Championships (Senior Category).
- v) World University Games.

(OR)

At least 3<sup>rd</sup> Position in the Federation Cup Championship (Senior category).

(OR)

Represented a State or Equivalent unit, with at least 8<sup>th</sup> position in Senior National Championships.

In addition to the above, candidates possessing the undermentioned sports norms are also eligible to apply

At least 3<sup>rd</sup> position in Youth/Junior National Championships.

(OR)

At least 3<sup>rd</sup> Position in National games organized under the aegis of Indian Olympics Association.

(OR)

At least 3<sup>rd</sup> position in All India Inter University Championships organized under the aegis of Association of Indian Universities.

ATHLETICS: Gold Medal winner in Open National Championships (Senior), Inter State Athletics Championships (Senior) and Asian Championships (Senior) may be considered for recruitment against the post in GP-2800 (Level-5).

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#### CRICKET (Men) for recruitment against the post in GP-2800(Level-5): a) Representation in Main Indian Seniors Team in 2 Test Matches/Limited 4.5 overs One Day International Matches / Twenty-20 Matches. b) Representation of India A and India U-19 Team in 2 Test matches /2 Limited Overs One Day International Matches / 2 Twenty-20 Overs Matches. BASKETBALL: Participation and medal winning performance in the events 4.6 organized by the Basketball Federation of India after 26.07.2017 will be considered for recruitment. KABADDI: Weight criteria in Men's category should be 85 kg and below body weight and for Women's category 75 kg and below body weight at the time of 4.7 attending the Trials. Candidates weighing above 85 kg in case of Men and above 75 kg in case of Women at the time of trials will not be allowed to participate in the trials. VOLLEYBALL: The Sports achievement in the Events conducted by Volleyball Federation of India or its affiliated Units after 25.06,2020 shall not be considered for 4.8 recruitment. However, the certificates issued by the Association of Indian Universities and the International Federations for recognized Sports achievements in the game of Volleyball will be considered for recruitment. For recruitment of Sportspersons, on the basis of sports achievements in Junior 4.9 National Championships, the age groups as mentioned below shall only be considered. SI.No Discipline Age group Details of Recognized Junior national Category Championship Junior National Football Championship (i) Football Men Under-19 for B.C.Roy Trophy Men & Kabaddi (ii) Under-20 Junior National Kabaddi Championship. Women Junior National Basketball Basketball Women Under-18 (iii) Championship. Men & Junior National Volleyball (iv) Volleyball Under-19 Women Championship. **Athletics** Women (v) Under-20 Junior National Athletics Championship. Col.C.K.Nayudu Trophy (Inter State Under-25 Championship) Behar Cooch Trophy (Inter State Under-19 Championship) (vi) Cricket Men Vinoo Mankad Trophy (One day Limited Under-19 Overs Inter State Championship). Vijay Hazare Trophy (One day Limited Under-19 Overs ΑII India Inter Zonal Championship). Note: i) All the championships should have been conducted under the aegis of recognized International / National / State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB). ii) Rural meets, Festival meets & other similar tournaments shall not be considered

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#### PERIOD OF RECKONING SPORTS ACHIEVEMENT:

The sports achievements shall be in the current and / or immediate previous two financial years and sportspersons should be an active player.

#### Note:

- i. The sports achievements on or after 01.04.2022 up to 10.12.2024 shall only be considered for this recruitment.
- ii. For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.

#### **Procedure for Recruitment:**

Candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during Trial & Sports Achievement.

Document verification of eligible candidates will be held one day before the date of trials.

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#### <u>Documents to be produced at the time of Document Verification:</u>

- Online application printout.
- Production of original documents of Date of Birth (10<sup>th</sup> or Matriculation or Birth certificate)
- Educational Qualification (as indicated in Para 2).
- Sports achievements (as indicated in Para 4).
- Candidates who produce Sports achievements certificate from Association of Indian University must produce, University Certificate or Mark Sheet or Admission receipt book or College Photo Identity Card or College fee book or Certificate issued by authority of University/College that the said candidate is representing the said University/College in their respective discipline of sports in that particular event.
- 2 recent passport size photographs,
- > E-receipt of application fees.
- Valid photo ID (viz., Aadhaar card / Driving license / PAN card / Passport) in original on the day of document verification is mandatory, failing which he/she may be disqualified and will not be allowed to appear in the trials.
- > For serving Government employees, Self-attested copy of NOC from employer.

#### Note:

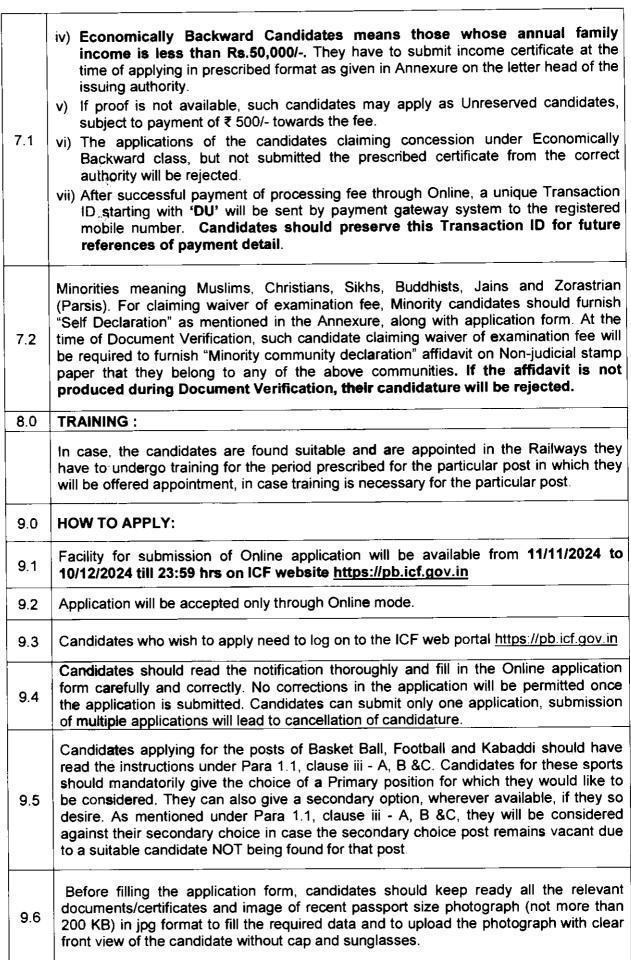
Certificates in languages other than English or Hindi should be accompanied by a self-attested translation in English/Hindi.

- Only candidates who fulfill the Eligibility Criteria during Document Verification will be subjected to the next stage of selection process. Selection will consist of Trial followed by assessment of Sports achievement / Educational Qualification.
- 5.3 Trials for the eligible candidates shall be conducted by a Trial Committee to assess the sports performance during Trials and suitability for ICF team as well as Indian Railways Team. Trial Committee shall give the recommendations in terms of either FIT or NOT FIT for consideration for next stages as per criteria given below.

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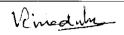
					-	
	1 1	i) For Game skill, physical fitness and coach's observations during Trials  Maximum – 40 M			larks	
5.4	ii)	ii) FIT candidate Candidate secur more out of 40.				ng 25 marks or
0.4	iii	NOT FIT Candid	late			ng marks below 25.
	Note	:		•		- <del>-</del>
					onsidere	d for the next stage of
5.5	selection i.e assessment of Sports achievement.  The distribution of marks for preparing merit list.					
	Des	cription				Maximum marks
	(i)	For assessment per norms	of recognized Sports	Achieven	nents as	50 Marks
	(ii)	For game skill, p during Trials (as	physical fitness and coper Para 5.4)	oach's obs	ervation	40 <b>Ma</b> rks
	(iii)	Educational Qua	alification			10 Marks
		TOTAL				100 Marks
5.6				rough Op	en Adverti	sement in different pay
		s, shall be as follo	<del></del> .	D 0000	l'és.	
	SI .I	•	Grade Pay(RSR	P 2006)	Minimui	m qualifying marks
	1	Level 5	₹.2,800/-			70 Marks
	2	Level 2	₹.1,900/-			65 Marks
	3	Level 1	₹.1,800/-			60 Marks
	more	offer of appoint than one sport	ment shall be given sperson score the soldecide the merit.	n purely o same mar	on the baks, prefer	nsis of merit. In case rence will be given to
5.7	perio		The performance of t			to undergo probation all be reviewed before
6.0	MED	CAL EXAMINAT	ION :	,		
			vill have to undergo prescribed for the pos		xaminatio	n and found fit for the
7.0	FEE	1				
	ii) F	ards (service cha	rges for payment of fe	ees will be	borne by	nking or Debit or Credit the candidates). ategories mentioned at
	B C a C	enchmark Disabi lasses with a pro ny, to those cano	lity (PwBD), Womer ovision for refunding lidates appearing in prescribed annexures	n, Minorition the same, the Trials.	es and E duly dedi (Original	vicemen/Persons with conomically Backward ucting bank charges, if Community / Relevant at the time of document

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9.7	The applicant has to sign and affix LTI/RTI (lines on finger should be clear/visible and should not be smudged) on white paper with Black Ink within a box of size 50 mm x 20 mm respectively and upload. The images should be in JPG format scanned with 100 dpi resolution, size of file should be between 10-40 KB. The scanned signature should be, either in English or Hindi, and in running hand and not in BLOCK/CAPITAL or disjoined letter.
9.8	System generated registration number is the candidate's individual <b>Registration ID</b> . The password to generate application printout is the <b>date of birth</b> . For login purpose, candidates should use the Online registration number generated with password as date of birth in "ddmmyyyy" format.
9.9	Candidates are advised to check whether the details fed by them are correct in the preview and make corrections, if any. Once application is submitted, no further corrections are permitted.
9.10	Candidates are NOT required to send/submit any documents including system generated application form to ICF through Post/e-mail/FAX/By hand.
9.11	After final submission, candidates can take a printout of the Online application. They are advised to bring the printout of the Online application at the time of Document Verification.
10.0	DOCUMENTS TO BE UPLOADED:
10.0	Candidates are required to upload the following legible documents:-
10.1	Scanned self-attested copy of Sports achievement certificates as per norms in Para - 4 of the notification.
10.2	Scanned self-attested copy of Educational Qualification certificates as per Para-2 of the notification.
10.3	Any certificate, photograph etc, sent separately after uploading of Application Form, will not be entertained.
11.0	GENERAL INSTRUCTIONS TO CANDIDATES :
11.1	The specific position played in the particular game, if applicable, should be mentioned without fail in the Online application.
11.2	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, penalty for false information, mode of selection, conduct of trial, allotment of post to selected candidates etc. will be final and binding on the candidates.
11.3	ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
11.4	The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
11.5	The candidate will have to make their own arrangements for their stay at Chennai for a few days while attending Document Verification/ Trial. No TA/DA/ Accommodation will be given for appearing in Document Verification/ Trial.



11.6	Candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Candidates will have to appear for Document Verification one day prior to the date of Trials. Eligible candidates will be intimated of the date of Document Verification and Trials through <b>SMS only</b> .
11.7	All SMS communications from ICF Administration will be from PBICF.
11.8	Candidates are advised to regularly check the website <a href="https://pb.icf.gov.in">https://pb.icf.gov.in</a> for updates. For any queries candidates are strictly advised to contact phone number 044-26147748 only during office hours. No other mode of communication will be entertained. Any violation will be viewed seriously.
11.9	Candidates may note that submission of fake / forged documents or providing false information will lead to cancellation of candidature / termination of service without any notice at any stage i.e. Trial / Empanelment / After Appointment. Further, such candidates are liable for criminal prosecution.
11.10	Canvassing in any form will result in disqualification of the candidature.
11.11	Candidates must ensure that they must upload soft copies of the relevant sports, Educational Qualifications, photograph, LTI/RTI, Signature etc as required. Incomplete applications and applications uploaded without requisite documents/LTI/RTI will be summarily rejected and no correspondence will be entertained in this regard.
11.12	Mere calling for trial will not be a guarantee for appointment
11.13	Candidates selected against Sports quota shall execute a <b>Service Bond</b> to serve this organisation for a period of 5 years.
11.14	ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
11.15	Legal issues, if any, shall fall within the territorial jurisdiction of the Central Administrative Tribunal, Chennai under which this Administration is located.
11.16	between.
11.17	folder
11.18	eligible for the above, should produce "No Objection Certificate" for the same from their employer at the time of Document Verification.
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Assistant Personnel Officer/WS for General Manager (P)