



राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला  
National Institute of Technology Agartala

Tripura, India, Pin-799046



राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

National Institute of Technology, Agartala

No.F.NITA. 2(545-Estt)/2022/6445

Date: December 7<sup>th</sup>, 2023

**FACULTY RECRUITMENT NOTICE**

Online applications are invited for recruitment to the posts of Assistant Professor (Grade-I& II) at NIT Agartala in various Academic Departments. The applicants may apply through online application submission system available at the Institute website (<http://www.nita.ac.in/>). The candidate, who have already applied through rolling advertisement No. F. NITA. 2 (521-ESTT)/ 2022/ Vol. III/ 734, dated: 22<sup>nd</sup> April, 2022, need not to apply again, however they are allowed to update their information (if any) using their earlier login credentials.

Applicants are requested to go through the details of posts, educational qualifications, experience, others criteria and instructions for selection to faculty positions, which are available on the Institute website (<http://www.nita.ac.in/>).

Opening date of Online portal : 11/12/2023.

Last date of Submission of online application : 10/01/2024.

Reservation policy for different category will be as per Govt. of India norms. Applicants can submit their online applications at any time on or after the opening date. Applicants are requested to go through the details of posts, educational qualifications, experience, other criteria and instruction for selection to faculty positions, which are available on the Institute website (<http://www.nita.ac.in/>).

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# राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

## National Institute of Technology Agartala

Tripura, India, Pin-799046

No.F.NITA.2(545-Estt)/2022/6445

Date: December 7<sup>th</sup>, 2023

### **FACULTY RECRUITMENT NOTICE**

Online applications are invited for the recruitment of faculty to the post of Assistant Professor (Grade- I & II). The details of vacancy position as available in the Institute are given below:

#### A. Vacancy Details

##### I. Assistant Professor(Grade-I & Grade-II)

Minimum Pay Level of the Post: PL-10, PL-11 and PL-12 as per revised pay.		
Sl. No.	Department	Number of Vacancy
1.	Bio-Engineering	0
2.	Chemical Engineering	0
3.	Civil Engineering	5
4.	Computer Science and Engineering	5
5.	Electrical Engineering	7
6.	Electronics and Communication Engineering	4
7.	Electronics and Instrumentation Engineering	1
8.	Mechanical Engineering	2
9.	Production Engineering	1
10.	Chemistry	0
11.	Physics	1
12.	Mathematics	0
13.	Management, Humanities and Social Sciences	0
14.	Master of Computer Science under CSE	1
<b>Total</b>		<b>27</b>

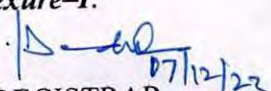
The posts mentioned are tentative and can be enhanced based on recruitment against advt. no. No.F.NITA.2(545-Estt)/2022/4062 dated. 10.10.2023.

[\*Reservation policy for different categories viz. EWS, SC, ST, OBC, PwD will be as per Govt. of India norms. Candidates belonging to different categories of reservation should submit the valid certificate at the time of joining in case of selection.]

Online applications are invited in the prescribed format for the recruitment to various Faculty positions in the Institute. Applicants are requested to go through the details of posts, educational qualifications, experience, other criteria and instructions for selection to faculty positions, which are available on the website (<http://www.nita.ac.in/>).

#### **Qualification:**

Detailed educational qualification, experience and other criteria for selection of faculty positions shall be as per the Schedule "E" of the First Statutes of NIT (Amendment Statues, 2017) (Ref.Gazette of India dated July 24, 2017) and subsequent clarifications received from Ministry of HRD, New Delhi. The details are available on the website (<http://www.nita.ac.in/>). Areas of specialization in various departments are available on the Institute website as **Annexure-I**.

  
REGISTRAR  
NIT AGARTALA





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**Annexure - I**

**Area of specialization for recruitment of Assistant  
Professor (Gr.I) and Assistant Professor (Gr.II)**

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Online applications are invited for the recruitment of faculty positions to the post of Assistant Professor (Grade-I) and Assistant Professor (Grade-II) against the advertisement.

- (i) Assistant Professor (Grade-I) – Pay Level 12 (as per 7<sup>th</sup> CPC) equivalent to Grade Pay of INR 8000/- (as per 6<sup>th</sup> CPC).
- (ii) Assistant Professor (Grade-II) – Pay Level 11 (as per 7<sup>th</sup> CPC) equivalent to Grade Pay of INR 7000/- (as per 6<sup>th</sup> CPC).
- (iii) Assistant Professor (Grade-II) – Pay Level 10 (as per 7<sup>th</sup> CPC) equivalent to Grade Pay of INR 6000/- (as per 6<sup>th</sup> CPC).

SL. NO.	NAME OF THE DEPARTMENT	AREA OF SPECIALIZATION REQUIRED
1.	Bio-Engineering	Bioprocess Engineering, Downstream Processing & Environmental Biotechnology, Biotechnology, Molecular Biology & Genetic Engineering, Metabolic Engineering, Food process engineering, Bio informatics, Animal Bio technology, Chemical Engineering.
2.	Chemical Engineering	Bio chemical or Bioprocess Engineering, Chemical Reaction Engineering and catalysis, Chemical Technology or Chemical Processing, Chemical Process Control and Optimization, Chemical Process or System Engineering, Energy Technology or Fuel Technology, Environmental Engineering, Fluid Mechanics and Dynamics, Heat Transfer and Thermodynamics, Modelling, Simulation and Numerical Analysis, Materials Engineering, Process and Equipment Design and Computer Aided Design, Petroleum and Petrochemical Engineering, Technology for Polymer/ Polymeric products, Separation and Purification processes, Any emerging area of specialization related to Chemical Engineering discipline.
3.	Civil Engineering	Environmental Engineering, Geotechnical Engineering, Water Resource Engineering, Transportation Engineering, Seismic Science and Engineering, Hydro Informatics Engineering.
4.	Computer Science & Engineering and Master of Computer Application	Artificial Intelligence, Image Processing, Networking & IoT, Cyber Security and Cryptography, Block Chain, Distributed Systems, Bio Informatics, Software Engineering, NLP.

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		instrumentation, non linear optics. <b>Artificial Intelligence:</b> Machine Learning/ big data analysis, Deep Learning, Natural Language Processing, Artificial Neural Network, Cognitive Computing and IoT.
8.	Mechanical Engineering	Machine Design, Manufacturing Technology.
9.	Production Engineering	Industrial Engineering, Materials Engineering, Manufacturing, Thermal Engineering, Production Management.
10.	Chemistry	Physical Chemistry, Organic Chemistry, Inorganic Chemistry, Analytical Chemistry.
11.	Physics	<b>Macro:</b> Physics. <b>Micro specializations:</b> Classical Mechanics, Electrodynamics, Quantum Mechanics, Statistical Mechanics, Electronics, Nuclear Physics, Condensed matter Physics, Atomic and Molecular Spectroscopy, Quantum Field theory, Gravitation and cosmology, Computational Physics, Plasma Physics, Spintronics, Thin film and Nano Science, Liquide crystal.
12.	Mathematics	Real and complex Analysis, Probability and Statistics, Stochastic processes, Differential Equation, Financial Mathematics, Discrete Mathematics, Artificial Intelligence, Algorithm, Data Base Management System, Machine Learning, Cloud Computing Dynamical System, Mathematical Physics, Engineering Economics and Accountancy, Computational Mathematics, Data Science.
13.	Management, Humanities & Social Sciences	<b>Management:</b> Marketing, Finance, Human Resource, Decision Science, Operation Management, Digital Marketing, Business Analytics, Accountancy. <b>Economics:</b> Econometrics, Public Policy and Management, International Finance. <b>English:</b> Open.

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### GENERAL INSTRUCTIONS FOR RECRUITMENT OF FACULTY POSITIONS

#### 1. How to Apply:

The eligible candidates will be required to apply through online application submission portal available on the Institute website <http://www.nita.ac.in>. Candidates are advised to make sure that all the details as entered are correct before final submission. The online portal will allow the candidate to take print of the filled-in application after successful electronic submission. Every completed online application shall be identified by a unique application reference number. The applicant has to take printout of the online application after final submission. Applications received through any other mode shall not be accepted and will be summarily rejected.

#### NOTE:

- (i) After final submission the data cannot be altered further.
  - (ii) All qualifications, experience and preferred age limit will be considered as on the last date of submission of online application.
  - (iii) **Application Fee:** Candidate should pay a nonrefundable application fee through online payment mode at the time of final submission of the application as below
    - For the candidates other than SC/ST/PwD category: INR 1000 (Rupees one thousand only) per application fee.
    - For SC/ST category : INR 500 (Rupees five hundred only) per application.
    - PwD category : No fee is required.
  - (iv) There is no need to send hard copy of application. However at the time of documents verification online generated application along with annexures with signature are to be submitted. Originals will also need to be presented for verification.
2. Candidature will be considered on receipt of online application.
  3. Serving faculty members of the NIT Agartala may also apply for higher Academic Pay level/ cadre.
  4. Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of document verification. Alternatively the application to be forwarded by employer.
  5. Reservation policy and age relaxation for different category is applicable as per Govt. of India norms.
  6. Original, Relevant Caste/Category certificates are to be produced at the time of verification/ presentation/ interview, if shortlisted.
  7. OBC certificate issued in the current financial year shall only be considered for reservation under OBC (Non-Creamy Layer) 2022-23 category. EWS certificate issued for the income of preceding financial year shall be considered as valid for the current financial year.
  8. The persons with disability (PwD) shall be required to submit the Disability/ Medical Certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of verification/ presentation/ interview. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category.
  9. The Institute reserves the right to modify/ defer or cancel the advertisement/ recruitment at

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any stage of procession without assigning any reasons.

10. The Institute has the right to set norms higher than the minimum eligibility criteria and areas of specialization while short listing, taking into accounts the specific requirements of the individual departments. The short listing norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
11. Apart from merit, the specialization of a candidate within a department will pay a vital role in selection. Candidates with specialization having greater need by the department will be given preference. Candidates with studentship or work experience in reputed Universities, Institution or Industry or with greater relevance to the academic programmes of the department will be given preference.
12. The essential qualifications, requirements and credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for further selection processes. The Institute reserves rights to set a higher criterion for short listing. The Institute reserves the right to screen and call only those candidates who are found prima-facie suitable for being considered by the Section Committee. Thus, just mere fulfilling the prescribed conditions would not entitle the candidates to be called for presentation and interview. The Institute reserves the right to restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements. Candidates are expected to have good academic records throughout with education from reputed institutions.
13. Departments will make attempt to set "shortlisting criteria" that can be easily implemented. But, considering the multiple attributes that need to be considered, it may become necessary to make case by case exceptions. Short listing criteria may include, among others, such condition such as
  - (i) Superior academic records – all through first class or higher grades in B. Tech./ M. Tech/ M. Sc/ M.A/ MBA/ M. Com. Higher than the advertised criteria;
  - (ii) Reputation of the institutions from where the candidate has obtained degrees;
  - (iii) Number of unsuccessful attempts for the same post;
  - (iv) Specializations, including micro specialization;
  - (v) Professional service record – reputation of organization where experience has been earned, nature of job, current activities etc.
14. Recruitment to all the posts of faculty positions will be on direct selection basis only.
15. If required, written tests may be conducted for candidates in the specified department(s) for the post of faculty positions. The date and time may be found in the intimation mail sent to the candidates and also available in the recruitment website i.e. <https://www.nita.ac.in>. In that case, based on the performance in the Written Test candidates will be shortlisted for the subsequent selection process i.e., Presentation and Interview after documents verification.

The Institute may, however, call the candidates directly for presentation and Interview, without any written test. With regard to the above, the decision of Institute shall be final and binding.

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16. The provisionally shortlisted candidates, after the process as mentioned above have to appear for documents verification with the original certificates, failing which they will not be considered for Presentation/ Interview.
17. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner with requisite fee at the time of final submission of the application.
18. Candidates having Ph.D. directly after B. Tech. or Equivalent may also apply and shall be considered eligible, if other norms are fulfilled.
19. Candidates shall indicate two references of eminent persons in the Field/ Profession who may be contacted by the Institute for their recommendations.
20. For the Academic Departments which are not having any vacancy/ advertised specialization, movement in Higher Academic Level/ Academic Grade Pay or Cadre may be carried out as per specified selection process but will be restricted only to the serving faculty members in regular pay scale of the respective Departments of the Institute.
21. All Original documents with one set of self-attested copies [educational qualifications, date of birth, experience, caste certificate, identity proof (Election I-Card/UID Aadhar/PAN/ first page of publications, check list etc.)] and two passport size recent photographs of the candidate will have to be produced at the time of verification of documents / interview (if shortlisted).
22. Name of the shortlisted candidates will be displayed in the Institute website. Beside, all information regarding document verification/ presentation/ interview schedule etc. will also be provided through the Institute website. The Institute will not be responsible in any manner, if, a candidate fails to visit/ access the website in time. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/ outcome of interview. Candidates are requested to regularly visit the Institute website i.e., <http://www.nita.ac.in> for updated information.
23. The candidate is responsible for the correctness and authenticity of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/ false, the candidature/ appointment of the candidate is liable to be cancelled/ terminated.
24. No TA/DA will be paid for attending the document verification/ presentation/ interview.
25. Canvassing in any manner would entail disqualification of the candidature.
26. Higher starting pay and /or pay level may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors. Selection Committee may also offer lower faculty position, than the post one has applied for.
27. Candidates in India, if invited, have to appear personally in the interview, while those abroad may be interviewed by audio cum video link. If a candidate wishes to be interviewed through the audio-visual mode, a request from the candidates should be sent to the Institute giving all details for communication. Institute does not guarantee consistent internet connectivity and hence the candidate will appear through this media at his/ her own responsibility for internet connectivity. Institute will not take any responsibility for connectivity.
28. Incomplete applications are liable to be rejected.
29. All qualifications, experiences and age limit will be considered as on the last date of the application submission or revised date whichever is applicable.
30. All educational qualifications mentioned in the application should be awarded by the

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recognized University/ Institute/ Board.

31. MoE notification F. No. 33-9/2011-TS.III, dated: 04-12-2017 for implementation of recruitment rules for faculty of NITs and IEST will be followed.
32. Any subsequent changes received in recruitment rules or guidelines by the Council/ BoG/ MoE shall be applicable accordingly in the recruitment process.
33. **DOCUMENTS / CERTIFICATES:**
  - a. Self-attested copies of degree certificates from class X onwards along with mark statements as proof of educational testimonials claimed. In case of non-issuance of any degree certificate, provisional certificate along with mark sheets will be accepted.
  - b. Self-attested copies of certificate(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month and year), nature of the post (regular/ contractual) indicating the basic pay or consolidated pay. The certificate(s) should also mention the nature of duties performed/ experience obtained in the post(s) with duration(s). Experience certificate should be relevant to the post.
  - c. The Following Original Documents, Certificates are to be produced along with self-attested copies at the time of documents verification, including other items as specified on the Institute website for candidates called for Interview, failing which the candidate would not be allowed to appear in the Interview:
    - (i) All claimed education degree and certificates, Matriculation/ 10th Standard or equivalent certificate indicating date of birth issued by Central/ State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/ mark sheets, issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
    - (ii) NOC and experience Certificate(s) from the Head(s) of Organization(s) Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay and the consolidated pay. The certificate(s) should also mention the nature of duties performed/ experience obtained in the post(s) with duration(s).
    - (iii) Caste certificate by candidate seeking reservation under SC/ST/OBC, in the prescribed proforma only from the competent authority indicating clearly the candidate's Caste, the Act/ Order as per Central Govt. List under which the Caste is recognized as SC/ ST/OBC.
    - (iv) Disability/Medical Certificate in the prescribed form issued by the competent medical authorities in case of PwD candidate.
34. The decision of the Institute in all matters will be final. No correspondence/ interim inquiries will be entertained from the candidates in connection with the process of shortlisting/ selection/ interview including reasons for not being called for interview. Any dispute with regard to the selection/recruitment process will be under the jurisdiction of the Hon'ble High Court of Tripura.
35. Selected candidates on regular positions will be under probation and will be confirmed subject to satisfactory completion of the probation and other requirements as per Institute rules.

**NOTE-I** - Original certificates along with one set of self-attested copies should be produced only at the time of interview for verification, if shortlisted.

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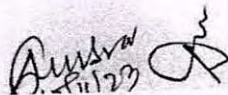
**NOTE-II** - Date of birth mentioned in the Application Form shall be considered final. No subsequent request for change of date of birth will be considered at later stage.

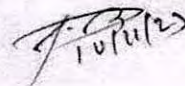
**NOTE-III** - Experience rendered as full time faculty (on consolidated pay, service on contract) may be credited subjected to merit.

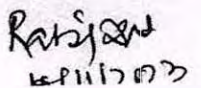
**NOTE-IV** - Teaching on hourly basis, daily wages, visiting, guest faculty, will not be considered while calculating the valid experience for shortlisting the candidates for interview.

**NOTE- V** - Applicants who will be shortlisted for interview/ document verification will be required to submit the hardcopy of duly filled in and online generated application form along with annexure at the time of document verification.

  
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## Schedule "E" of the First Statutes of the NIT (Amendment Statutes, 2017)

"Schedule 'E'

[See Statute 23 (5) (a)]

### Qualification and other terms and conditions of appointment of Academic staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000;  Or  nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

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# राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

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Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential CreditPoints
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000-79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

### Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years' experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
  - (a) Permanent faculty with age fifty or above:
    - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
    - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
    - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
  - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four-tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
  - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
  - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
  - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

### Note 2: Credit Point System

The following shall be the credit point system:

PO- NIT Agartala, Barjala, Jirania, TRIPURA (W)-799046, Phone (0381)-2546-630/ 2546-629,  
Fax (0381) 2546-360/ 2548 512, E-mail - [registrar@nita.ac.in](mailto:registrar@nita.ac.in), [recruitment@nita.ac.in](mailto:recruitment@nita.ac.in), <http://www.nita.ac.in>.

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**GUIDELINES FOR CALCULATION OF CREDIT POINTS**

SN	Activity	Credit Points	Guide lines	Enclosure MAX MARKS
1	One externally Sponsored R&D Projects completed or ongoing/Patent granted (Non- exhaustible)	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a project, the Principal Investigator gets 5 credit points and the rest to the divided equally among. Other members.)	1. Only external research project funding agencies will be considered. 2. In case of letter in the name of PI, documents specifying information of Co-PI shall be submitted. 3. Sanction Letter of R&D Project from Government departments/ PSU will be considered as on-going project. 4. In case sanction letter mentions multiple PIs (N)/Patent granted to multiple persons, each one will get 8/N points. 5. The project needs to be of research type. Grants received under TEQIP/COE/MODROBS/FIST etc will not come under this category. 6. Young Scientist awards will be considered for appointment through direct recruitment only up to Pay level 12	D1
2	Consultancy Projects (Non- exhaustible)	2 credit points @ Rs 5 lakhs of consultancy, subject to maximum of 10 Credit Points.	1. Consultancy amount of 5 lakhs can be in a single assignment or cumulative amount of multiple assignments. 2. If there are 'N' coordinators the points shall get divided by N for each coordinator.	D2 10

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# राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

## National Institute of Technology Agartala

Tripura, India, Pin -799046

3	Ph.D. Completed (including submitted cases) (Non- exhaustible)	8 credit points per Ph.D student (in case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor.	If guide and co-guide are not mentioned explicitly then 8 points will be divided equally amongst all guides. It should be supported by notification.	<b>D3</b>
4	Journal Papers in SCI/Scopus (Paid Journal not allowed) (Non- exhaustible)	4 points per paper First author or Main supervisor will get 2 point and rest will be divided among others		<b>D4</b>
5	Conference Papers indexed in SCI/ Scopus/Web of Science Conference / any internationally renowned conference (After last appointment)	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.		<b>D5</b> <b>10</b>
6	HOD, Dean, Chief Warden, Prof In-Charge(T&P), Advisor (Estate), CVO, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.	Any duty assigned by Head of Institutions at par with HoD/Dean etc. within the Institute for minimum one year shall be considered (for example Registrar In charge, Nodal officer, HOD(GeM) prof. in charge for the cell)	<b>D6</b> <b>16</b>
7	Warden, Asst Warden, Associate Dean, Chairman/Convener institute academic committee, faculty In Charge Computer Center/IT Services/ Library/Admission/Student activities and other institution activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.	Any duty assigned by Head of Institution at par with Warden / Associate Dean etc, within the Institute for minimum one year shall be considered. (For example, CPIO, First year coordinator, Chairman Cell.	<b>D7</b> <b>08</b>

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14/11/2023





# राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला

## National Institute of Technology Agartala

Tripura, India, Pin -799046

8	Chairman and Convener of different standing committee and special committee (ex officio status will not be considered). Faculty in charges (each for one yr duration) of different units or equivalent	0.5 credit point per semesters up to a maximum of 3 credits points <b>since the last promotion.</b>	Chairman / Convener of various committees at institute level i.e. special cell, women cell, grievance committee, store purchase committee, students' grievances, academic discipline and vigilance committee, etc.	<b>D8 03</b>
9	Departmental activities identified by HODs like lab in charge, or department level committee for a min period of 1 yr.	0.5 credit point per semesters up to a maximum up to a maximum of 3 credits points <b>since the last promotion.</b>	Any duty assigned by Head of Department for minimum one year shall be considered i.e. Faculty advisor (UG/PG), UG/PG Coordinator, DC, Purchase, Time Table Coordinator, PhD coordinator, first year subject coordinator, NBA, NIRF, TEQIP, Academic Audit, departmental student society, departmental gathering coordinators, departmental library in-charge, seminar hall/smart class room in-charge, Mentor (Departmental) or any other duty of similar nature assigned by HoD for a year.	<b>D9 03</b>
10	Workshop/FDP/Short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credit points <b>since the last promotion.</b>	In case of multiple coordinators (N) , these credits shall be divided by N	<b>D10 08</b>
11	For conducting national programs like GIAN etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points <b>since the last promotion</b> 1 credit point per course up to a maximum of 2 credit points <b>since the last promotion.</b>	In case of multiple coordinators (N) , these credits shall be divided by N	<b>D11 04/02</b>
12	National/International Conference organized as Chairman/Secretary	3 credit points per program up a maximum of 6 credits points <b>since</b>	1. In case of multiple coordinators (N) i.e. Chairman/Secretary/Coordi	<b>D12</b>

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राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला  
National Institute of Technology Agartala

Tripura, India, Pin -799046

		the last promotion.	nator/Convener, these credits shall be divided by N. 2. The Conference should be conducted at NITA	06
13	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 Credit points per semester with maximum of 10 credit points since the last promotion.	The credit point shall be in multiple of two. No fraction and odd numbers are allowed.	D13 10
14	Establishment of New Lab(s)	4 credit points since the last promotion.	Max. 4 credits and this do not include the basic labs for core subjects and facility developed as a part of R&D projects. (i) Lab should have facility of conducting at least 5 experiments with documentation. In case of less experiment, point based on pro-rata basis can be assigned i.e. per experiment 0.8. This should be certified by HoD with photograph. In case of more coordinators (N) points shall be equally divided amongst them. Lab developed under TEQIP and others funding agency will come here.	D14 04
15	Theory Teaching of over and above 6 credit hrs course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.	i.e. 12 credit (only Theory hrs. without counting credits for practical/tutorial hrs.) Per year and average shall be taken to calculate the credit points.	D15 06
16	PG Dissertation Guided	0.5 credit point per project to a maximum of 10 points since the last promotion.		D16 10
17	UG Projects	0.25 credit point or credit project up to a maximum of 4 credit points since the last promotion		D17 04

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राष्ट्रीय प्रौद्योगिकी संस्थान अगरतला  
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18	Text/Reference Books Published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 credit points <b>since the last promotion</b>	1. The book shall be in his/her own academic area (Department). 2. In case of multiple authors (N) the credit points shall be divided by N. 3. Thesis published in the form of a book will not be considered.	<b>D18 18</b>
19	Text/Reference Books Published on relevant subjects from reputed national publishers or book chapters in the book published by reputed international publishers	2 credit point per unit up to a maximum of 6 points <b>since the last promotion</b>	1. The book/chapters shall be in his/her own academic area (Department). 2. In case of multiple authors (N) the credit points shall be divided by N.	<b>D19 06</b>
20	Significant Outreach Institute Activities	1 credit point per activity up to a maximum of 4 points <b>since the last promotion</b>	1. This includes sustainable social activities continued for at least one year. i.e. Rashtriya Avishkar Abhiyan, Prayaas, Unnat Bharat Abhiyan etc. 2. If there are more conveners (N) points shall get divided by N. 3. This also does not include industrial visits.	<b>D20 04</b>
21	Fellow IEEE, FNA, FNAE, FNASc (Non-exhaustible)	10 credit points		<b>D21 10</b>
22	Placement percentage (Only for the placement cell officers/Faculty in-charge of Placement)			
	Above 85%,	4 credit point per year up to a maximum of 20 points <b>since the last promotion</b>		<b>D22 20</b>
	75%-84% (% to be based on total number of students passing out and single job offer)	2 credit point per year up to a maximum of 10 point <b>since the last promotion</b>		<b>D22 10</b>

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Ratnagane  
15/11/2023



F.No.33 - 9 / 2011 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

\*\_\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 16<sup>th</sup> April, 2019

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:-** Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15<sup>th</sup> May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24<sup>th</sup> July, 2017 and issued on 20<sup>th</sup> December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27<sup>th</sup> October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19<sup>th</sup> January, 2019. The recommendations submitted by the Oversight Committee on 27<sup>th</sup> October, 2018 and 19<sup>th</sup> January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24<sup>th</sup> July, 2017. With the approval of the competent authority it has been decided

*K. Rajan*



to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 <sup>th</sup> July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.4 of the Table</li> </ul>	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision																			
			S. No.	Credits points																		
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment.</li> </ul> <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Activity</th> <th>Credits points</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>One external Sponsored R&amp;D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1<sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNAsc</td> <td>10 credit points</td> </tr> </tbody> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p>	S. No.	Activity	Credits points	1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)	2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points	3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))	4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.	21.	Fellow FNA, FNAE, FASc, FNAsc	10 credit points	
S. No.	Activity	Credits points																				
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)																				
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points																				
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))																				
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.																				
21.	Fellow FNA, FNAE, FASc, FNAsc	10 credit points																				
4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>																			

K. Rajan



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p><b>Illustration:</b> Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60 - 50) = 30</math></p> <p>ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>40 + 0 = 40</math>.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60 - 50) = 30</math></p> <p>ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>30 + (40 - 40) = 30</math>. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31<sup>st</sup> January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p>

*K. Rajan*

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S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <ul style="list-style-type: none"> <li>i. Fully funded Central Educational Institutions</li> <li>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</li> <li>iii. State Educational Institutions funded by respective State Governments;</li> <li>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</li> </ul> <p>However, with regard to recommendation on</p>	Accepted.

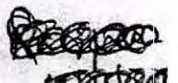
*K. Rajan*

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S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

K. Rajan





S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 <sup>th</sup> CPC / Level in 7 <sup>th</sup> CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

*K. Rajan*  
[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

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**Annexure – A**  
**Details of academic qualifications**

SL.No.	Copy of certificates	Certificate copy attached (Strikeout whichever not required)	A Certificate attached with Annexure A (No. is Sr. No.)	Page No
1.	Notification for date of defence of PhD Degree or Provisional PhD Degree certificate.	Yes / No	A1	
2.	PhD Degree Certificate	Yes / No	A2	
3.	PG Degree Certificate	Yes / No	A3	
4.	PG Final Mark sheet or Grade Card	Yes / No	A4	
5.	UG Degree Certificate	Yes / No	A5	
6.	UG Final Year Mark sheet or Grade Card	Yes / No	A6	
7.	10+2 Mark sheet	Yes / No	A7	
8.	10+2 Certificate	Yes / No	A8	
9.	10 Mark sheet	Yes / No	A9	
10.	10 Certificate	Yes / No	A10	

**Note :** Candidate should attach self-attested copy of above certificates after this content sheet of Annexure-A and assigned page numbers like A1-1, A1-2..... A6-1 etc.

Signature of Candidate

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*Signature*  
10/11/23

*Signature*  
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**Annexure – B**  
**Details of Experience in Teaching**

SL. No.	Description	A Certificate attached with Annexure B (No. is Sr. No.)	Page No.
1.		B1	
2.		B2	
3.		B3	
4.		B4	
5.		B5	
6.		B6	
7.		B7	
8.			
9.			
10.			

**Note :** Candidate should attach self-attested copy of above certificates duly issued by competent authority after this content sheet of Annexure-B and assigned page numbers like B1-1, B1-2..... B6-1 etc.

Signature of Candidate

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10/11/23

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10/11/23

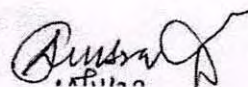


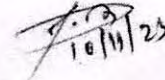
**Annexure – C**  
**Details of Experience in Industry**

SL. No.	Description	A Certificate attached with Annexure B (No. is Sr. No.)	Page No.
1.		C1	
2.		C2	
3.		C3	
4.		C4	
5.		C5	
6.		C6	
7.		C7	
8.			
9.			
10.			

**Note :** Candidate should attach self attested copy of above certificates duly issued by competent authority after this content sheet of Annexure-B and assigned page numbers like C1-1, C1-2..... C6-1 etc.

Signature of Candidate





Rahjane  
15/11/2023



**Credit points claimed**

Registration Id: .....

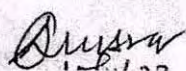
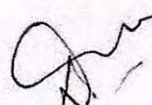
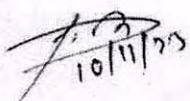
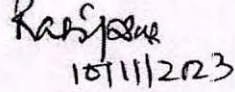
Post Applied For: .....

S.No.	Activity Details			Credit Points
		PI	CPI	
01	One external Sponsored R & D Project completed or ongoing /patent granted			
02	Consultancy projects	Single	Group	
03	Ph.D. completed (including thesis submitted cases).	Sup	Co-Sup	
04	One Journal papers in SCI / Scopus (Paid Journals not allowed).	1 <sup>st</sup> Auth	Co-Auth	
05	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference.	1 <sup>st</sup> Auth	Co-Auth	
06	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief vigilance Officer, PI (Exam), TEQIP (Coordinator).			
07	Warden, Assistant Wardens, Associate Dean, Chairman or Convener Institute Academic Committees, Faculty in charge Computer Center or Information and Technology Services of Library or Admission or student activities and other Institutional Activities.			
08	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in-charges (Each for one year dur.) of different Units or			
09	Departmental Activities identified by Head of the Department like lab in-charges, or department level committee for a minimum period of one year.			
10	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener.	Single	Group	
11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator 1 )Program of two weeks duration 2) Program of one week duration.	Single	Group	
12	National or International conference organized as Chairman or Secretary.			
13	Length of service over and above the relevant minimum teaching experience required for a even cadre.			
14	Establishment of New Lab(s).			
15	Theory Teaching of over and above 6 credit hrs. course.			
16	Post Graduate Dissertation guided.			
17	Under Graduate Projects			


  
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18	Text or Reference Books published on relevant subjects from reputed international publishers.			
19	Text or reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.			
20	Significant outreach Institute out activities.			
21	Fellow IEEE, FNA, FNAE, FNASc.			
22	Placement percentage (only for the placement cell officers / for Faculty in-charge of Placement) 1)Above 85% 2) 75%-84% (% to be based on total number of students passing out and single job offer)			
<b>Total Credit points claimed</b>				



**Annexure – D**  
**Index for Credit Point Details**

Annexure No.	Activity Details	Page No.
D1	One external Sponsored R & D Project completed or ongoing /patent granted	
D2	Consultancy projects	
D3	Ph.D. completed (including thesis submitted cases).	
D4	One Journal papers in SCI / Scopus (Paid Journals not allowed).	
D5	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference.	
D6	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief vigilance Officer, PI (Exam), TEQIP (Coordinator).	
D7	Warden, Assistant Wardens, Associate Dean, Chairman or Convener Institute Academic Committees, Faculty in charge Computer Center or Information and Technology Services of Library or Admission or student activities and other Institutional Activities.	
D8	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in-charges (Each for one year dur.) of different Units or	
D9	Departmental Activities identified by Head of the Department like lab in-charges, or department level committee for a minimum period of one year.	
D10	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener.	
D11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator 1 )Program of two weeks duration 2) Program of one week duration.	
D12	National or International conference organized as Chairman or Secretary.	
D13	Length of service over and above the relevant minimum teaching experience required for a even cadre.	
D14	Establishment of New Lab(s).	
D15	Theory Teaching of over and above 6 credit hrs. course.	
D16	Post Graduate Dissertation guided.	
D17	Under Graduate Projects	
D18	Text or Reference Books published on relevant subjects from reputed international publishers.	
D19	Text or reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	
D20	Significant outreach Institute out activities.	
D21	Fellow IEEE, FNA, FNAE, FNASc.	
D22	Placement percentage (only for the placement cell officers / for Faculty in-charge of Placement) 1)Above 85% 2) 75%-84% (% to be based on total number of students passing out and single job offer)	

*Arundhan*  
P. 10/11

*10/11/23*

*Rashmi*  
10/11/2023



Note :

1. Candidate should attach self-attested copy of above details after this content sheet of Sub Annexure and assigned the page numbers with prefix Annexure number.
2. Guidelines for calculation of credit points are available on the website.

Signature of Candidate

*Ambarish D*  
15/11/23

*10/11/23*

*Rajyaro*  
15/11/23