



भारत सरकार/Government of India
अंतरिक्ष विभाग/Department of Space
भारतीय अंतरिक्ष अनुसंधान संगठन/INDIAN SPACE RESEARCH ORGANISATION
विक्रम साराभाई अंतरिक्ष केंद्र/VIKRAM SARABHAI SPACE CENTRE
तिरुवनंतपुरम/Thiruvananthapuram – 695022



ADVERTISEMENT NO. VSSC-328 DATED 11.11.2023 INVITES APPLICATION FOR THE FOLLOWING POSITIONS

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IMPORTANT DATES	
CRUCIAL DATE OF ELIGIBILITY	27.11.2023, Time: 1700 Hrs
OPENING DATE OF ONLINE APPLICATION	13.11.2023, Time: 1000 Hrs
CLOSING DATE OF SUBMISSION OF ONLINE APPLICATION	27.11.2023, Time: 1700 Hrs
TENTATIVE DATE OF WRITTEN TEST	TO BE ANNOUNCED IN VSSC WEBSITE

Invites application for the FOLLOWING POSTS

Post No	Post & Pay Level	No. of posts	Reserved for				Essential qualifications for the post	Physical Requirements	Nature of job
			UR	OBC	SC	EWS			
1521	Light Vehicle Driver-A Level 02 (₹ 19,900 – ₹ 63,200/-)	09	05	02	01	01	1. Pass in SSLC/SSC/Matric/10th Std. 2. Must possess valid LVD license. 3. 3 years' experience as Light Vehicle Driver. Any other requirement of the Motor Vehicle Act of Kerala State should be met within 3 months after the candidate joins the posts.	S, SE ST, W, BN, MF, C, BA, BL	Operating and maintaining light vehicles for the transportation of goods and personnel. Responsible for ensuring the vehicle is in compliance with relevant regulations. Keep record of vehicle maintenance and usage, communicate with dispatchers and other personnel to co-ordinate
			Out of 09, 01 post is reserved for Ex-servicemen.						

Post No	Post & Pay Level	No. of posts	Reserved for				Essential qualifications for the post	Physical Requirements	Nature of job
			UR	OBC	SC	EWS			
1522	Heavy Vehicle Driver-A Level 02 (₹ 19,900 – ₹ 63,200/-)	09	05	02	01	01	<p>1. Pass in SSLC/SSC/Matric/10th Std.</p> <p>2. Must possess valid HVD license.</p> <p>3. Must possess valid Public Service Badge.</p> <p>In case Public Service Badge is not mandatory in any State(s) /Union Territory(ies) candidates from such State(s) /Union Territory(ies) should meet this requirement within 3 months of joining the post.</p> <p>4. 5 years' experience out of which minimum 3 years as Heavy Vehicle Driver and the balance period driving experience of light motor vehicle.</p>	S, SE ST, W, BN, MF, C, BA, BL	Operating and maintaining heavy vehicles for the transportation of goods and personnel. Responsible for ensuring the vehicle is in compliance with relevant regulations and safely transporting the cargo to its destination. Keep record of vehicle maintenance and usage, communicate with dispatchers and other personnel to co-ordinate transportation schedules.
			Out of 09, 01 post is reserved for Ex-servicemen.						

Note:

- Total prescribed experience should be after obtaining valid Driving License.
- Experience certificate should only be from Government / Semi-Government agencies / Registered Companies / Societies / Trusts, etc. Experience Certificate from individuals will not be accepted.
- Part time experience will not be considered for calculation of number of years of experience.
- It is mandatory that the candidate should possess the requisite qualification and experience as on the last date of application.
- In the case of Heavy Vehicle Driver-A, for State(s)/Union Territory(ies) where Public Service Badge is mandatory, the candidate should possess Public Service Badge as on last date of application.
- Persons with Benchmark Disability (PwBD) can apply to the posts suitable to them even if the post is not reserved for them. However, such candidates will be considered for selection to such post by general standard of merit.
- The above vacancies may vary depending upon the actual requirement.
- Please note that the qualification prescribed above for the posts advertised is the minimum requirement and the same does not automatically make the candidates eligible for selection.
- The Centre reserves the right not to fill up any of the posts, if it so desires at any stage.

Abbreviations
UR=Un-reserved, OBC=Other Backward Class, SC=Scheduled Caste, EWS=Economically Weaker Sections, S=Sitting, SE=Seeing, ST=Standing, W=Walking, BN=Bending, MF=Manipulation by Fingers, C=Communication, BA=Both Arms, BL=Both Legs

HOW TO APPLY :

Applications will be received **on-line only and all further communications will be made to the applicants through e-mail/VSSC website only. Therefore, the applicants are advised to check their e-mail and visit the VSSC website from time to time.** For submission of online applications, please visit VSSC website <https://www.vssc.gov.in> from 1000 hours on 13.11.2023 to 1700 hours on 27.11.2023. **The candidates registered under National Career Service (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated.**

"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"

GENERAL CONDITIONS/INSTRUCTIONS

01. The posts are temporary, but likely to continue.
02. **THOSE WHO POSSESS THE REQUIRED QUALIFICATION AS ON THE LAST DATE OF APPLICATION ONLY NEED TO APPLY.**
03. **AGE LIMIT** (as on 27.11.2023) and Pay & allowances:

04.

SI No	Post No.	Post	Age Limit					Approximate Salary per month
			UR	OBC	SC	ST	EWS	
01	1521	Light Vehicle Driver-A	35 years	38 years	40 years	35 years	35 years	₹ 31,800/-
02	1522	Heavy Vehicle Driver-A	35 years	38 years	40 years	35 years	35 years	₹ 31,800/-

Minimum age is 18 years for all posts.

Ex-Servicemen, Disabled Defence Services personnel, Meritorious Sportspersons, Persons with Benchmark Disability (PwBD), Widows, divorced women and women judicially separated from their husbands and who are not re-married are eligible for age relaxation as per Government of India orders.

04. For Light Vehicle Driver-A (Post No.1521) & Heavy Vehicle Driver-A (Post No.1522), the promotion is against vacancy only.
05. The Organisation provides Medical facilities (**Contributory Health Service Scheme**) for self and dependants, free transport facilities/transport allowance, subsidised canteen facilities, housing accommodation subject to availability, in addition to the facilities available to the other Central Government Staff. The Centre has a well established Central School and a well-stocked Library that provides an excellent opportunity for professional development.
06. At present the place of posting is at VSSC, Thiruvananthapuram, but the selected candidates are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of Space situated anywhere in India as and when required.
07. SC candidates will have to submit SC certificate issued by the Competent Authority in the prescribed format applicable for reservation in jobs under Government of India at the time of skill test.
08. In respect of OBC candidates, reservation will be available only to candidates, who do not fall in the Creamy Layer and have to submit latest OBC (non-creamy layer) certificate issued by the Competent Authority in the prescribed format applicable for reservation in jobs under Government of India at the time of skill test. OBC certificate must specifically include the clause regarding exclusion from Creamy Layer and should be updated/valid at the relevant point of time.
09. The candidates applying against Economically Weaker Sections (EWSs) quota should submit Income and Asset Certificate issued by the Competent Authority in the format prescribed in DOPT OM No.36039/1/2019-Estt(Res), dated 31.01.2019. In case of non-compliance of the conditions stipulated in the aforesaid OM, the claim for reserved status under EWS will not be entertained and candidature/application of such candidates, if fulfilling all the eligibility conditions for General (UR) category will be considered under General (UR) vacancies only.
10. Candidates will have to produce proof of the details furnished in their applications submitted on-line as and when required.

11. Candidates should be willing to undergo biometric verification.

12. **SELECTION PROCESS:**

The selection process consists of two levels ie (1) written test and (2) skill test and the details is as follows

Level	Selection Process
1	<p>Written test</p> <ol style="list-style-type: none"> The written test will be conducted first and short-listing of candidates for skill test will be done based on the written test scores in the order of merit in the ratio of 1:10. The written test consists of one paper containing 100 objective questions carrying one mark each and will be of 2 hours (120 minutes) duration [Correct answers carry one mark each, wrong answers carry -0.25 mark each and unattended questions carry zero mark]. Those who secure a minimum of 50% marks in Part-A and minimum of 50% marks in Part-B, Part-C and Part-D combined in the written test will be eligible for consideration for shortlisting for skill test. Total marks obtained in all four parts of the written test will be reckoned for shortlisting for skill test. In case sufficient number of candidates to fill up reserved vacancies (SC/OBC/Ex-servicemen) are not available, relaxation of marks upto 25% will be allowed in the written test, in increasing steps, to reach required number of candidates in the prescribed ratio of 1:10 to be called for skill test for further consideration under relaxed standards.
2	<p>Skill test</p> <ol style="list-style-type: none"> The skill test will be purely on 'go-no-go' basis (pass or fail) and marks obtained in the skill test will not be considered for selection. The skill test will be evaluated on a 100-point scale with minimum 60% for qualification. No relaxation is allowed to SC/OBC/Ex-servicemen candidates in the skill test. The final selection will be done amongst skill test qualified candidates, purely based on the scores obtained in the written test. From amongst candidates who qualify in the skill test with 60% marks, empanelment will be done in the order of marks obtained in the written test. In case of a tie in the written scores, the academic scores of the notified qualification will be the tie-breaker.

The written test centre will be in Thiruvananthapuram & Ernakulam.

The syllabus for written test and apportionment of marks for different parts of selection of LVD-A and HVD-A is as follows:

Sl No.	Syllabus	Marks Allotted
1	PART-A [OBJECTIVE TYPE QUESTIONS BASED ON MOTOR VEHICLES ACT, 1988 AS AMENDED FROM TIME TO TIME]	50 marks
	<ol style="list-style-type: none"> Various Sections of Motor Vehicle Act, 1988 as amended from time to time. Licensing of Drivers of Motor Vehicles Registration of Motor Vehicles Control of Transport Vehicles Control of Traffic Insurance of Motor Vehicles Offence, Penalties and Procedure Mandatory signs Accident Claims Accident Claims Tribunals 	
2	PART-B [ENGLISH – ELEMENTARY ENGLISH OF 8TH STANDARD LEVEL]	15 marks
	<ol style="list-style-type: none"> Synonyms, Antonyms Use of correct verbs Choosing appropriate given words and phrases to fill-in the blanks in sentences 	
3	PART-C [ARITHMETIC – ELEMENTARY ARITHMETIC OF 10TH STANDARD LEVEL]	15 marks
	<ol style="list-style-type: none"> Addition, Subtraction, Multiplication, Division 	

	ii. Percentage, Ratio, Average	
	PART-D [GENERAL KNOWLEDGE]	
4	i. General Knowledge, Current Affairs ii. 'Who' is 'Who' iii. States and Capitals of India iv. Geography of India	20 marks

Please note that the qualification prescribed above for the posts advertised is the minimum requirement and the same does not automatically make the candidates eligible for selection.

12. Only Indian Nationals need apply.
13. No interim correspondence will be entertained.
14. Canvassing in any form will be a disqualification.
15. Candidates working under Central/State Government, Public Sector Undertakings, Autonomous bodies etc. should submit their application through proper channel or submit 'No objection certificate' at the time of skill test.
- 16. Applications submitted without complete information will summarily be rejected.**
- 17. PAYMENT OF APPLICATION FEE:**

Initially, all applicants have to uniformly pay Rs.500 as application fee. Female / Scheduled Castes (SC) / Scheduled Tribes (ST) / Ex-servicemen [EX-SM] and Persons with Benchmark Disabilities (PwBD) candidates will be refunded full fee **subject to the condition that the candidates should appear in the written test.** For other candidates, an amount of Rs.400 will be refunded in due course duly deducting bank charges as applicable on appearing written test. Fee may be paid online through Credit Card / Debit Card / Internet Banking/ UPI only through Integrated SBI ePay facility. No other mode of payment will be acceptable. All applicable service charges for payment of fee shall be borne by the applicant. The refundable portion of examination fee shall be refunded duly deducting bank charges as applicable. The application fee paid by the candidates whose application is incomplete or those who have not submitted their application or whose application is rejected, will not be refunded. The applicants shall correctly furnish Bank details for the purpose of Refund of application fee viz. **Account No., IFSC Code, Name of Bank, Name of Branch and Name of the Account Holder.** VSSC will not be held responsible for any issue arising in refund of the application fee as a result of incorrect entry of bank details by the applicant in the online application. In this regard, the applicants belonging to the following categories are required to upload their relevant certificates as follows :

1. SC/ST candidates – SC/ST certificate
2. Ex-servicemen candidates – Discharge certificate
3. PwBD candidates – Disability certificate

18. SUBMISSION OF APPLICATION:

Upon on-line registration, applicants will be provided with an on-line Registration Number, which should be carefully preserved for future reference. The candidates are also advised to take a printout of the online application for future reference.

19. The applicants need not send any documents by post such as printout of online application, copies of certificates / mark lists in proof of educational qualification, work experience, age etc.
20. It may be noted that corrigendum, if any, related to any modifications to the advertisement will be notified in VSSC website only and will not be notified/advertised in newspapers.

Note : In case of submission of duplicate/multiple applications the latest application against which the 'application fee' has been received within the last date of payment of application fee only will be considered.

WARNING:

- **Beware of Touts and job racketeers trying to deceive by false promises of securing job in VSSC/ISRO either through influence or by use of unfair and unethical means. VSSC/ISRO never appoints any agent(s) or coaching center(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap.**
- **Candidates are advised to visit only the official website of VSSC/ISRO and beware of FAKE websites and social media content put up by unscrupulous elements/touts.**
