



## एनएलसी इंडिया लिमिटेड NLC India Limited

(पूर्व में नेयवेली लग्नाइट कॉर्पोरेशन लिमिटेड) (formerly Neyveli Lignite Corporation Limited)  
(भारत सरकार का नवरत्न उद्यम) 'Navratna' – Govt. of India Enterprise  
अध्ययन एवं विकास केन्द्र **LEARNING & DEVELOPMENT CENTRE**  
(ISO 9001:2015 प्रमाणित संस्थान) (An ISO 9001:2015 Certified Institution)  
ब्लॉक-20, नेयवेली - 607803 **BLOCK-20, NEYVELI - 607803**



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Regd. Office: NEYVELI HOUSE", No.135, Periyar E V R High Road, Kilpauk, Chennai – 600 010 (CIN: L93090TN1956GO1003507)

### Notification for Engagement of Apprentices for the year 2023-24 Under the Apprentices (Amendment) Act 1973.

#### **APPLICATIONS ARE INVITED FROM WARDS OF NLCIL EMPLOYEES & CONTRACT WORKMEN (INDCOSERVE, HOWSICOS & AMC)**

NLC India Limited, a "Navratna" Public Sector Enterprise, Under the Ministry of Coal, invites application from eligible Wards of NLCIL Employees and Contract Workmen( INDCOSERVE, HOWSICOS & AMC) who are in the roll on the date of application, with Engineering Graduate, Diploma in Engineering & Non- Engineering Graduate Courses and passed during the year - 2019, 2020, 2021, 2022 & 2023 for one year Apprenticeship Training under the Apprentices (Amendment) Act, 1973 in the following designated subject fields:-

#### **I. A. Engineering Graduate Apprentices:-**

S.No	Discipline	No of Training Slots	Monthly Stipend (INR)	Duration of Training
1	Mechanical Engineering	20	15,028 /-	12 Months
2	Electrical Engineering	20		
3	Civil Engineering	8		
4	Instrumentation Engineering	4		
5	Chemical Engineering	2		
6	Mining Engineering	10		
7	Computer Science Engineering	12		
8	Electronics & Communication Engineering	4		
9	Pharmacist	4		
<b>Total</b>		<b>84</b>		

#### **I. B. Technician (Diploma) Apprentices:-**

S. No	Discipline	No of Training Slots	Monthly Stipend (INR)	Duration of Training
1	Mechanical Engineering	20	12,524 /-	12 Months
	Electrical Engineering	20		
3	Civil Engineering	10		
4	Instrumentation Engineering	2		
5	Mining Engineering	6		
6	Computer Science Engineering	8		
7	Electronics & Communication Engineering	2		
<b>Total</b>		<b>68</b>		

#### **I. C. Non Engineering Apprentices:-**

S. No	Discipline	Qualification	No of Training Slots	Monthly Stipend (INR)	Duration of Training
1	Commerce	B.Com	10	12,524/-	12 Months
2	Computer Science	B Sc. Computer Science	14		
3	Computer Application	BCA	8		
4	Business Administration	BBA	8		
5	Geology	B Sc. Geology	2		
<b>Total</b>			<b>42</b>		

## **II.A MINIMUM EDUCATIONAL QUALIFICATIONS:**

### **➤ Engineering Graduate Apprentices:-**

- A Degree in Engineering or Technology (Full time) granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology (Full time) granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of Professional bodies (Full time) recognized by the State Government or Central Government as equivalent to above.

### **➤ Technician (Diploma) Apprentices:-**

- A Diploma in Engineering or technology (Full time) granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology (Full time) granted by a University in relevant discipline.
- A Diploma in Engineering and Technology (Full time) granted by an Institution recognized by the State Government or Central Government as equivalent to above.

### **➤ Non-Engineering Graduate Apprentices:-**

- A Degree in respective discipline (Full time) granted by a Statutory University.
- A Degree in respective discipline (Full time) granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.

## **II B. OTHER ELIGIBILITY REQUIREMENTS:**

- 1.0 Candidates should have passed the qualifying exam in 2019, 2020, 2021, 2022 & 2023.
- 2.0 Candidates should not have undergone or presently undergoing Apprenticeship Training in NLCIL or elsewhere.
- 3.0 Candidates should not have experience of one year or more in any job.
- 4.0 Candidates should be wards of NLCIL Employee or Contract Workmen (INDCOSERVE, HOWSICOS& AMC) who are in the roll on the date of application.
- 5.0 Age limit will be followed as per Apprenticeship Act.

## **III. RESERVATION OF VACANCIES:**

Guidelines under Apprentices Act on Reservation for SC / ST / OBC(NCL) / PwBD / EWS will be followed. Those who are claiming reservation under / ST / OBC(NCL) / PwBD / EWS shall provide certificate as per Government standard format, failed which their claim for reservation will be considered as 'General' category only. If BC/MBC candidates claiming OBC (Non creamy layer) category, they should submit OBC (NCL) certificate as per the approved (OBC - NCL) format from the certificate issuing authority.

## **IV. INSTRUCTION TO CANDIDATES:**

- 1.0 The Candidate will have to arrive at the percentage of marks obtained in the qualifying examinations as stated in Annexure and enclose it along with the application form.(Refer Specimen format – for Engg.& Technician apprentices only)
- 2.0 Overstatement of Marks by the candidates will lead to disqualification of the candidates from selection process.
- 3.0 In case of more than one candidate scoring the same percentage of marks at the cut-off level, the senior most candidates will be considered for selection, based on the date of birth.
- 4.0 Completion of this Training does not entitle the candidates any right to claim temporary or permanent nature of job in NLC India Ltd.,

## **V. (A) METHOD OF SELECTION:-**

### **➤ FOR ENGINEERING GRADUATE & DIPLOMA APPRENTICES:**

**Selection will be based on percentage of marks scored by the candidates in the qualifying Degree / Diploma, as the case may be.**

- 1.0 The percentage of marks obtained by the candidate in Bachelors Degree / Diploma and as awarded in the final qualifying examinations will be calculated based on the practice followed by the University / Institution from where the candidates has obtained the Degree / Diploma.
- 2.0 In case the candidate is awarded grades / CGPA instead of marks, the percentage of marks will be based on the procedure followed by the University / Institutions from where he / she has obtained the Bachelor Degree / Diploma
- 3.0 In the absence of any established scheme in the University / Institution for calculation of percentage of marks, the following principles will apply
  - 3.1 In case the candidate is awarded Grades / CGPA, then the equivalence in percentage of marks will be established by multiplying the Grade / CGPA by a factor of 10.

- 3.2 In case the candidate is awarded marks semester wise, then the equivalence in percentage of marks will be established by taking the average of percentage of marks obtained by the candidate in all the semesters from II year to final year, considering the semester wise average.
- 3.3 In case the candidate is awarded marks year wise, then the equivalence in percentage of marks would be established by taking the average of percentage of marks obtained by the candidate in all the years from II year to final year, considering year wise average.

**V. (B). METHOD OF SELECTION FOR NON-ENGG. GRADUATE APPRENTICES:**

- 1.0 Selection will be based on percentage of marks scored by the candidates in all subjects in XII Std. (HSc) examinations.

**VI. APPLICATION PROCEDURE:**

- a. Go to [www.nlcindia.in](http://www.nlcindia.in)
- b. Click **CAREERS** link to open the Careers page.
- c. Select the **Trainees & Apprentices** tab.
- d. Click the appropriate Online Application link under Advt., No. L&DC 2/2023/WE. (The link will be available from **10.00 Hours on 07.08.2023 to 17.00 Hours on 16.08.2023**)
- e. Complete the application form and take a print out of the registration form.
- f. The Registration forms duly signed should be submitted directly to the  
**Deputy General Manager,  
Learning and Development Centre,  
NLC India Limited.  
Block-20, Neyveli – 607 803.**

**on or before 23.08.2023 by 5.00 pm** enclosing the Self Attested copies of the following certificates along with Registration cum Application :

- 1.0 HSc Mark sheet
- 2.0 Degree Certificates / Diploma Certificate /Provisional Certificate.
- 3.0 Consolidated mark sheet (or) Semester – wise Mark sheet
- 4.0 Transfer Certificate.
- 5.0 Aadhaar Card.
- 6.0 Community Certificate (in case of belonging to SC / ST / OBC / EWS).
- 7.0 Proof for Physically with Disabled person (PwD) (if applicable).
- 8.0 Proof for wards of Ex-Serviceman (if applicable).
- 9.0 Employee ID Card / Contract Workmen ID.
- 10.0 Employee Main medical treatment book (first page)
- 11.0 Format showing method of arrival of percentage of marks in case of Engineering Degree / Diploma (can be downloaded).
- 12.0 **In case of Contract Workmen (INDCOSERVE, HOWSICOS & AMC) - Form of certificate to be produced by Ward of Contract Workmen (INDCOSERVE, HOWSICOS & AMC) in the prescribed format (enclosed) should be signed by the concerned Officials of NLCIL.**

**NOTE:**

- Candidates should keep track of the selection process by regularly visiting NLCIL website.
- The Selected list of Candidates will be displayed at the notice board of L&DC, Internet and Intranet web site tentatively on 27-09-2023 and the selected candidates will tentatively join their training on 30-09-2023.
- Candidates are advised to check the website for their selection. Any other correspondence either in Soft (or) Hard form will not be entertained in this regard.
- **Candidates selected for Apprenticeship should be in possession of their Aadhar linked mobile number to register for Apprenticeship in the government portal (OTP for registration will be received in Aadhar linked mobile number only.)**

**-Sd-  
Deputy General Manager  
Learning and Development Centre**