(A Government of India undertaking)

Corporate Office, 254-260, Avvai Shanmugam Salai, Royapettah, Chennai – 600014.

RECRUITMENT OF SPORTSPERSONS-2023
Advertisement No. – SPRT - 2023

INDIAN BANK, a leading Public Sector Bank, with headquarters in Chennai having geographical presence all over India and abroad invites applications from Indian citizens for the post of Clerk / Officer in JMG Scale I in the following Sports discipline under Sports Quota.

S.No.	Discipline	Vacancies
1	Basket Ball	3 (Male)
2	Cricket	2 (Male)
3	Hockey	4 (Male)
4	Volley Ball (Setter, Attacker or Blocker)	2 (Male)
Total		**11**

Before applying, Candidates should ensure that they fulfill the eligibility criteria for the post. The Candidates are requested to apply online through Bank's website in the careers page www.indianbank.in.

Note: There is no reservation of SC/ST/OBC/EWS/PwBD. The number of vacancies is provisional and may vary according to actual requirements of the Bank. The designation / name of the post are only indicative as per respective scale in General Banking stream and same does not intend to confer any special advantages to the selected candidate. The Bank reserves the right to change the name of post / designation at any time without notice.

IMPORTANT DATES

Submission of Applications	Opening Date	22.08.2023
	Closing Date	05.09.2023

ELIGIBILITY CRITERIA

Age, Educational Qualification and Sports Qualification - As on 01/07/2023

Cadre	Age	Educational Qualification	Sports Qualification
Officer JMG Scale-I	18 to 26 years	Pass in XII Standard examination or equivalent as the case may be	➢ Should have represented the country ➢ For cricket "Should have represented the country or should have played Ranji Trophy or Duleep Trophy"

Clerks	18 to 26 years	Pass in XII Standard examination or equivalent as the case may be	➢ Should have represented the State in junior / senior Nationals / National games or ➢ Should have been a member of the Combined Universities Team or ➢ Should have been a member of the University team in an Inter university event and should be in the top three positions or ➢ Should have been a member of the district team and took part in Inter district championship and should be in the first three positions

All the educational qualifications should be from Government recognized school / institution.

AUTHORITY FOR AWARDING CERTIFICATE OF SPORTS QUALIFICATION

Credentials / Certificate of the affiliated Districts / State Associations / National Federations / University Councils / Sports Authorities of the respective games will only be considered.

RELAXATION IN UPPER AGE LIMIT

S.No.	Category	Age relaxation
1	Scheduled Caste / Scheduled Tribe	5 years
2	Other Backward Classes (Non-creamy layer)	3 years

Note:

    (i)   The maximum age limit i.e. 26 years is applicable to General / EWS category candidates

    (ii)   Candidates seeking age relaxation will be required to produce the original certificates as per prescribed format(s)

MODE OF SELECTION

There will be screening of applications and candidates possessing requisite qualification will be called for trials in the ratio 1:10.

Selection in Officer Cadre will be through screening of application, conduct of Trials in the respective sport followed by Interview.

Selection in Clerical cadre will be through screening of applications and conduct of Trials. (Interview will not be there for Clerical Cadre).

At all the stages of selection, viz. screening of applications / Trials / Interview / Merit List if in case two candidates getting the same mark they will be ranked based on age i.e. junior candidate will be given higher rank.

The marks allotted for each stage of selection will be as follows:

S.No.	Selection process	Maximum Marks	
		Officer	Clerk
1	Screening of applications	40	55
2	Performance in Trials	30	45
3	Interview	30	Not applicable
Total (Maximum Marks)		**100**	**100**

The details of parameters for the selection process are as follows:

(1) Screening of applications

(Based on eligibility criteria, age, sports performance and achievements)

Parameters	Marks	
	Officer	**Clerk**
1.1 Age (a) 18-20 years	10	15
(b) 21-24 years	8	12
(c) 25-26 years	6	9
(d) Above 26 years	1	1

1.2 Sports performance and Achievements

(The sports achievement on or after 02.07.2021 will only be considered)

Officer		
	Representing the country in Senior International events	30
	Representing the country in Junior International events or Representing the Indian University Team	25
	Cricket • Representing the country	30
	• Won in first three positions as member of the team in Ranji Trophy / Duleep Trophy	22
	• Have participated as member of the team in Ranji Trophy / Duleep Trophy	20

Clerks		
	(a) Representing the country in Senior International events. Cricket - Represented Indian Cricket team.	40
	(b) Representing the country in Junior International events or Representing the Indian (Combined) University Team	35
	(c) Representing the State in the Senior National Championships securing first three places or Representing the University team securing first three places in the Inter University Championship. For Cricket – Won in first three positions as member of the team in Ranji Trophy / Duleep Trophy / Irani Trophy.	30
	(d) Representing the state in the Senior, junior and Youth national Championships For Cricket – Have participated as member of the team in Ranji Trophy / Duleep Trophy / Irani Trophy.	25
	(e) Representing the District Team securing first three places in the Inter District Championship.	15

(2) Trials

Parameters	Marks	
	Officer	**Clerk**
(a) Physical fitness	5	10
(b) Speed endurance	5	10
(c) Game Skill	20	25
Total (Maximum Marks)	**30**	**45**

Candidates securing 60 % marks or more in Total and a minimum of 50 % in each of the parameters in Trials will be considered fit for participation in the next stage of selection process (i.e interview for Officers and for Clerical Cadre merit list will be drawn based on marks secured in Screening process and performance in Trails).

(3) Interview

Interview is applicable for Officer Cadre selection only and candidates found fit in the Trial alone will be considered for interview. The maximum number of candidates to be called for interview vis-à-vis vacancies will be in the ratio of 3:1.

Parameters	Marks	
	Officer	**Clerk**
(a) Interview	30	Not applicable

Merit List

Merit list will be drawn by combining the marks scored by the candidates in the above mentioned stages of selection.

PAY SCALE AND EMOLUMENTS

Officer JMG Scale I – Rs.36000 -1490/7 – 46430 – 1740/2 – 49910 - 1990/7 – 63840

Clerk - Rs. 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920 (20 years)

DA, CCA, HRA / Leased accommodation, Leave Fare Concession, Medical Aid, Hospitalization Benefits, Retirement Benefits and other perquisites will be admissible as per the rules of the Bank.

PLACE OF POSTING

The place of posting is Chennai. However, Bank reserves the right to post its employees to any office / branch of the Bank, including any of the rural branches of the Bank as the Bank may require from time to time, and employee will have to discharge all the duties assigned as appropriate to the needs of the branches / offices to which posting is made.

PROBATION AND CONFIRMATION

Officer Cadre: The selected candidate(s) in Scale I posts will be on probation for a period of 2 years from the date of joining. Their confirmation in the Bank's service will be decided in terms of the provisions of Indian Bank Officers Service Regulations, 1979.

Clerical Cadre: The selected candidate(s) will be on probation for a period of six months, which may be extended by a further period of 3 months or until the receipt of satisfactory report on character and antecedence from respective Civil / Police authorities.

NOTICE PERIOD, INDEMNITY BOND WITH SURETY FOR MINIMUM PERIOD OF SERVICE

For Officer Cadre – Notice period for Officer cadre is 3 months. Candidate has to execute an 'Indemnity Bond with Surety' undertaking to serve the Bank for minimum period of two years. If an appointed candidate intend to leave or discontinue the services or resign from the services of the Bank before completion of 2 years of service from the date of joining the Bank, he/she shall reimburse the Bond amount of Rs 2 lakhs along with salary for the un-served notice period (3 months) and the cost incurred by the Bank for imparting training and any other expenses that the Bank has incurred on his / her behalf.

For Clerical Cadre - If the candidate desire to leave the service of the Bank at any time during the period of probation, he / she will have to give a clear 14 days notice or in lieu, will have to pay 14 days pay and allowance to the Bank.

GENERAL RULES/ INSTRUCTIONS

1. Since recruitment is for Officer and Clerk post separately, the candidate should indicate in the online application the post to which he/she opts for selection. The option once exercised will be irrevocable. No request for change of option will be entertained. However, depending upon the requirements of the Bank, candidates may be considered for a post other than the one he/she has applied (i.e. Officer / Clerk).

2. Candidates should satisfy themselves about their eligibility

3. In Cricket, the qualification for registration of players in the League Championship Tournament shall be as per the rules of Tamil Nadu Cricket Association prevalent at the time.

4. Candidates should have a valid Email-Id and mobile number which should be kept active till the declaration of final result. No change in Email-Id and mobile number will be entertained during the entire process of recruitment.

5. If at any stage, it is found that any information furnished in the application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria, his candidature/ appointment will be cancelled/ terminated.

6. The Bank shall not entertain requests from the candidates seeking advice about their eligibility to apply.

7. In all matters regarding eligibility, assessment, prescribing minimum qualifying standards in selection process, number of vacancies and communication of result, the Bank's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.

8. Candidates have to make their own travel and stay arrangement and Bank will not bear any expense. However for attending interview, the candidates belonging to SC/ST Category will be eligible for reimbursement of to & fro II Class train fare by shortest route or actual amount incurred by the candidate, whichever is lower, on production of proof of journey and Caste Certificate.

9. The candidates shall be selected primarily to strengthen the Bank's team. Therefore Bank reserves the right not to select any candidate to the posts advertised if according to the Bank he is not suitable & will not strengthen the Bank's Team. The decision of the Bank in this regard shall be final.

10. All educational qualifications should have been obtained from universities/ institutions recognized by Government of India. If grades are awarded instead of marks, candidates should clearly indicate its numerical equivalent.

11. Candidates already in service of Govt. / quasi-Govt. organizations and public sector banks /undertakings will have to produce a "no objection certificate" from their employer, at the time of interview. However, before appointment in Bank, a proper discharge certificate from the employer will have to be produced.

12. Canvassing in any form will be a disqualification.

13. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Chennai only.

14. Sportspersons who are currently under suspension/barred from playing by any regulatory authorities are not eligible to apply.

DOCUMENTS TO BE PRODUCED AT THE TIME OF FIELD TRIALS/ INTERVIEW:

The following documents, in original, together with self-attested photocopies in support of candidate's eligibility and identity are to be invariably submitted at the time of interview/field trials failing which the candidate may not be permitted to appear for the interview/field trials:

- Printout of the valid Call Letter

- Valid system generated printout of the online application form

- Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)

- Photo Identify Proof such as PAN Card/ Passport/ Permanent Driving Licence / Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhar card with a photograph/ Employee ID should be submitted for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the field trials / interview.

- Ration Card and Learner's Driving License will not be accepted as valid ID proof.

- In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit, in original

- Mark sheets & certificates for educational qualifications. Proper document from Board /University for having declared the result on or before 01.07.2023 has to be submitted.

- Certificates awarded by the following competent authorities to evidence their credentials in respective game concerned:

Competition	Authority Awarding Certificate
International Level	Secretary of the National Federation of the Game concerned
National Level	Secretary of the National Federation or Secretary of the State Association of the Game concerned
Inter-Varsities	Dean of Sports or other Officer overall in charge of Sports of the University concerned
National Sports Games for Schools	Director or Additional / Joint or Deputy Director overall in-charge of Sports / Games for schools in the D.P.I. Education of the State
Physical Efficiency Drive	Secretary or other Officer overall in-charge of Physical Efficiency in the Ministry of Education and Social Welfare, Government of India

- Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.

- Candidates serving in Government / Quasi Govt offices/ Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a "No Objection certificate" from their employer at the time of field trials / interview, in the absence of which their candidature will not be considered.

- Experience certificates, as applicable

- Any other relevant documents in support of eligibility

BIOMETRIC DATA – Capturing and Verification

Photograph and IRIS may be captured at the Trials / Interview venue. The photo captured will be matched with the photo uploaded by the candidate in the application. You must NOT change your appearance from the photo uploaded by you.

Decision of the IRIS data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS scanning / verification on any occasion may lead to cancellation of candidature. With regards to the same, please note the following:

(a)   'LEFT EYE (IRIS)' will be captured for all the candidates.

(b)   Candidates should remove Contact Lenses and Spectacles while capturing IRIS. Candidates are advised to avoid wearing contact lenses and prefer spectacles.

(c)   There is no touch involved in IRIS scanning. Half feet distance between scanner and eye will be maintained.

(Any failure to observe these points will result in non-admittance for the Trails / Interview)

HOW TO APPLY

Detailed guidelines/procedures for:

A.   Application Registration
B.   Payment of Fees

Candidates can apply through online only from 22.08.2023 to 05.09.2023 No other mode of application will be accepted.

Important points to be noted before registration

Before applying online, candidates should:

a. Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given in Annexure I to this advertisement.

b. Have a valid personal email ID and mobile number, which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Trials / Interview etc. through the registered e-mail ID and related information in mobile number. Candidates are advised to keep their e-mail ID active for receiving advices, viz. call letters / Trials, Interview date advices etc. If the communication sent to registered e-Mail ID / mobile number, fails to get delivered for any reason Bank will not take any responsibility.

APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)

- Rs. 100/- + GST for SC/ST/PWBD candidates (Only intimation charges)
- Rs. 700 /- + GST for all others

PAYMENT OF FEE ON LINE **22.08.2023 to 05.09.2023 (both days inclusive)**
Bank Transaction charges for Online Payment of application fees / intimation charges will have to be borne by the candidate.

Application Procedure

a) Candidates to visit the Bank's website **www.indianbank.in** and click on the **'Career'** and then under **Recruitment of Sports Persons – 2023** section, click on "**Apply Online**".

b) To register applications choose the tab "Click here for New Registration" enter Name, contact details and e-mail-ID. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An e-mail & SMS indicating the Provisional Registration number and Password will also be sent.

c) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application, candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required.

d) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the COMPLETE REGISTRATION BUTTON.

e) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.

f) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.

g) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature - (Annexure I).

h) Candidates can proceed to fill other details of the Application Form.

i) Click on the Preview Tab to preview and verify the entire application form before clicking COMPLETE REGISTRATION.

j) Modify details, if required, and click on 'COMPLETE REGISTRATION' only after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.

k) Click on 'Payment' Tab and proceed for online payment.

l) Incomplete application / ineligible / invalid Photograph / signature will be summarily rejected without any reference.

Payment of Fees (Online Mode Only)

a) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

b) The payment can be made by using Debit or Credit cards or Internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

c) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE

d) On successful completion of the transaction, an e-Receipt will be generated.

e) Non-generation of ''e-Receipt' indicates PAYMENT FAILURE. On failure of payment, candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.

f) Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.

g) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

h) To ensure the security of your data, please close the browser window once your transaction is completed.

After completing the procedure of applying on-line, the candidate should take a printout of the system generated on-line application and should ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the Bank.

ANNOUNCEMENTS

All further announcements/ details pertaining to this process will only be published/ provided on career page of Bank website www.indianbank.in from time to time.

Only those candidates who agree to the terms and conditions stipulated by the Bank and fulfil the eligibility criteria need apply.

Disclaimer:

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, it will lead to disqualification of the candidate from the selection process and the candidate will not be allowed to appear for any exams of the Bank in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. The Bank reserves the right to cancel the conduct of this recruitment process without assigning any reason. Decision of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

Chennai   **Dated: 19.08.2023**   **Chief General Manager (CDO & CLO)**

<u>Guidelines for scanning and Upload of Photograph (4.5cm × 3.5cm) & Signature</u>

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

Signature Image:
- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Attendance sheet and wherever necessary.
- The applicant's signature obtained on the call letter and attendance sheet at the   time of the Trials / Interview should match the uploaded signature. In case of mismatch, the   applicant   may be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature in CAPITAL LETTERS shall NOT be accepted.

Scanning the photograph & signature:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).

- The image file should be JPG or JPEG format. An example file name is : image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb(signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

- If the file size and format are not as prescribed, an error message will be displayed.

- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

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Procedure for Uploading the Photograph and Signature

- There will be two separate links for uploading Photograph and Signature
- Click on the respective link "Upload Photograph / Signature"
- Browse and Select the location where the Scanned Photograph / Signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

Your Online Application will not be registered unless you upload your photograph and signature as specified.

Note:

(1) In case the face in the photograph or signature is unclear the candidate's application may be rejected. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form.

(2) After registering online candidates are advised to take a printout of their system generated online application forms.

(3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the Trials / Interview.