



ONE FAMILY.. ONE VISION.. ONE MISSION.. THE SPIRIT OF SINGARENI
THE SINGARENI COLLIERIES COMPANY LIMITED
(A Government Company)
KOTHAGUDEM COLLIERIES-507 101, BHADRADRI KOTHAGUDEM DIST,
TELANGANA STATE.

DATE: 03.07.2023.

EMPLOYMENT NOTIFICATION No: 02/2023

**WALK – IN – INTERVIEW FOR MEDICAL SPECIALIST
CONSULTANTS ON CONTRACT BASIS FOR 01 YEAR PERIOD**

POST: MEDICAL SPECIALIST CONSULTANT (CONTRACT BASIS)
PAY: CONSOLIDATED HONORARIUM OF RS. 1,25,000/- PM
AGE LIMIT: MAXIMUM AGE LIMIT 64 YEARS
CONTRACT PERIOD: 01 YEAR.

S.C.C.L INVITES APPLICATIONS ONLINE FROM ELIGIBLE PERSONS
AND TO ATTEND WALK-IN- INTERVIEW FOR ENGAGEMENT AS
MEDICAL SPECIALIST CONSULTANTS ON CONTRACT BASIS FOR A
PERIOD 01 YEAR IN THE FOLLOWING SPECIALIZATIONS

S. No.	Name of the specialty No. of vacancies, roster description	Eligible qualification
1	<u>Anesthetist – 03 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1, OC-1	P.G. Degree / DNB / Diploma in the specialty concerned
2	<u>ENT Surgeon – 02 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1	P.G. Degree in the Specialty concerned
3	<u>General Surgeon – 01 Vacancy</u> Unreserved (Local & Non-Local): Nil Local: OCW-1	P.G. Degree /DNB in the Specialty concerned
4	<u>Gynecologist -02 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1	P.G. Degree / DNB / Diploma in the specialty concerned
5	<u>Ortho Surgeon – 01 vacancy</u> Unreserved (Local & Non-Local): Nil Local: OCW-1	P.G. Degree / DNB in the specialty concerned

6	<u>Physician – 03 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1, OC-1	P.G. Degree / DNB in the specialty concerned
7	<u>Chest Physician -01 Vacancy</u> Unreserved (Local & Non-Local): Nil Local: OCW-1,	P.G. Degree in the Specialty concerned
8	<u>Health Officer – 02 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1	P.G. Degree in the Specialty concerned
9	<u>Ophthalmologist -04 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1, OC-1, BCAW-1	P.G. Degree in the Specialty concerned
10	<u>Pediatrician - 03 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1, OC-1	P.G. Degree / DNB / Diploma in the specialty concerned
11	<u>Psychiatrist – 01 vacancy</u> Unreserved (Local & Non-Local): Nil Local: OCW-1	P.G. Degree/DNB/Diploma in the Specialty concerned
12	<u>Radiologist – 02 Vacancies</u> Unreserved (Local & Non-Local): Nil Local: OCW-1, SCW-1	P.G. Degree /DNB / Diploma in the Specialty concerned

I) SPECIALITY WISE WALK-IN-INTERVIEW DATE

01	<u>For the Specialties:</u> Anesthetist, ENT Surgeon, General Surgeon, Gynecologist, Ortho Surgeon, Physician	Date: 10.07.2023 from 09.30AM Onwards
02	<u>For the Specialties:</u> Chest Physician, Health Officer, Ophthalmologist, Pediatrician, Psychiatrist, Radiologist	Date: 11.07.2023 from 09.30AM Onwards
Venue: O/o. Director (PA&W) Head Office, The S.C.C.L., Kothagudem, Bhadradri Kothagudem District.		

II) Schedule of submission of online application:

- i. **Submission of Online applications will start from 03.07.2023 at 12.00 NOON onwards.**
- ii. **ONLINE Application can be submitted up to 5.00 PM on 07.07.2023**

III) The vacancies advertized are tentative. The SCCL reserves the right to cancel / restrict / enhance / modify the vacancies advertised, if need so arise, without issuing any further notice or assigning any reason thereto.

IV) Knowledge of Telugu is desirable.

V) HOW TO APPLY / UPLOAD THE APPLICATION FORM FOR WALK-IN-INTERVIEW:

1) The candidates have to **ensure uploading of signature and photo**. If Candidates fail to upload the specified size of photo and signature in the online application their candidature will not be considered.

2) To ascertain the Local/Non-Local Status, the candidate has to check the parameters mentioned in the Notification and ensure whether he/she belongs to Local or Non-Local.

3) Candidate has to furnish the Caste details basing on the Latest Caste Certificate obtained within 6 months prior to the date of Notification.

4) In case of any problems faced by the candidates in filling up of the online application, they may mail to rc.helpdesk@scclmines.com or contact phone No. 08744-249992 during working hours.

VI) Steps to be followed for submitting online application:

i. Visit SCCL Website <http://www.scclmines.com>

ii. Click on Careers → Recruitment → Notifications

iii. Fill the application by following the instructions thereon. Ensure that all the fields are filled before submission of Online Application

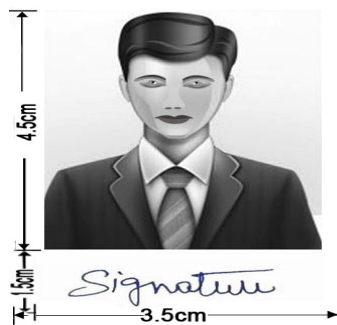
iv. Candidates have to take a print of the ONLINE Application Form after successful submission of data and retain the same for submission at the time of walk-in-interview.

v. Uploading of photograph and signature:

a. The candidate has to upload his/her latest colour passport photograph (taken in the month in which notification is issued) and Signature by clicking on the browse button at

the time of submission of application form. Ensure that the size of the colour photo and signature is not less than **10 KB and not more than 50 KB**.

- b. The entire image (of size 3.5 cm by 6.0 cm) consisting of the photo along with the signature is required to be scanned and stored in *.jpg format on local machine.
- c. Sample Photo and signature:



VII) The Terms & Conditions of engaging of Specialist Doctors on Contract basis (during the period of engagement) will be as follows:

a. Contract period:

The contract period of a Medical Specialist Consultants (on contract basis) is not more than one year from the date of reporting for duty. Based on the requirement, the Management will have within its rights may extend the services of Specialist Doctors, anytime and any post to any Establishments of the Company/ Strategic locations. Any such engagement/ re-engagement will not be beyond his/ her attaining the age of 65 years. The contract will automatically cease to exist on expiry of the period of contract or on the date of attainment of 65 years of age and for this, no separate notice would be necessary. The offer of engagement shall not confer any right for regular Appointment in SCCL.

b. Consolidated Honorarium:

Medical Specialist Consultants (Contract basis) appointed are eligible only for consolidated honorarium and other benefits as prescribed. They are not eligible for retirement benefits like Gratuity, PF, Post-retirement medical benefits and pension for the period of their engagement with SCCL as Medical Specialist Consultants (Contract basis).

c) Accommodation facility

On availability, suitable Company's accommodation will be provided as applicable to on-roll Executives against the standard rent fixed by the Company.

d) Medical

All retired Executives of CIL/ Subsidiaries/SCCL covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as Specialist Doctors (Contract basis). Specialist Doctors (Contract basis) who were not under the roll of CIL/ Subsidiaries/SCCL will be entitled for medical facilities for self & spouse as per the SCCL Medical Attendance Rules during their period of engagement at SCCL Hospitals & Dispensaries only and not in SCCL empanelled hospitals i.e., no referral.

e) Leave

Medical Specialist Consultants (Contract basis) shall be entitled for paid leave of 15 days in every six months in addition to the paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned leave) applicable to the Executive cadre employees under the SCCL Executive Leave Rules. However, the paid leave admissible as above is not encashable. The accumulated leave shall stand lapsed on expiry of period of engagement.

f) TA/ DA

In case of tours undertaken by Specialists, it shall be payable as per the entitlement applicable to regular E3 grade Executives with minimum Basic Pay.

g) Medical fitness

The engagement to the post of 'Medical Specialist Consultants' shall be subject to Medical fitness to be certified by Company Medical Officer. The Medical Officer shall use his/ her own discretion as to the scope of the general physical examination in each case, get a history of present and past illness and whether at present, under treatment or not and shall judge cases on their merits taking into consideration of the age, prevalence of diseases and prospective duties of the 'Medical Specialist Consultants (Contract basis). The main object of medical examination is to secure continuous effective service from the Consultant.

h) Secrecy

Medical Specialist Consultants (Contract basis) shall maintain all information/ documents/ materials gathered during the course of the engagement in strict confidence. They shall not copy or make notes of such information/ documents except in connection with the work for the Company. They will not divulge to anyone outside the Company or use any of the information/documents/ materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the term of engagement with the Company.

The aforesaid obligation shall also apply to proprietary/ confidential information/documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Medical Specialist Consultants (Contract basis) shall, while demitting the Office, handover all information/documents/ materials under their possession, during the engagement period, to the concerned HoD.

i).Reporting Relationships

During course of their engagement, the Medical Specialist Consultants (Contract basis) will employ themselves efficiently, diligently and to the best of their ability shall devote their whole time and attention to the interest of the Company and generally carry out work as assigned to them and shall comply with all lawful orders and directions given by the concerned HoDs. They shall honestly and faithfully serve the Company during their period of engagement.

j).Joining

The Medical Specialist Consultants on Contract Basis are required to join within 07 days from the date of issuance of offer of engagement or in exceptional circumstances, as approved by the Director (PA&W). In the event of failure to join within the stipulated period, the offer of engagement shall stand withdrawn automatically.

k).Offer of engagement

Offer of engagement will be issued in writing specifying the tenure and other terms and conditions of the engagement by the designated Officer to whom the power has been delegated for this purpose by the Director (PA&W).

l) Other Conditions

- i. In case, any discrepancy or concealment of information is found, the contract period of such Medical Specialist Consultants will be terminated with immediate effect without any notice period.

- ii. Rule of reservation for SC/ST/BC/EWS including Women reservation and Local Reservation will be implemented in selection.
- iii. No TA/ DA will be admissible for attending walk-in-interview. However, the Medical Specialist Consultants (Contract basis) would be eligible for reimbursement of cost of railway fare incurred at the time of joining equivalent to AC 3 Tier (3rd AC) by the shortest route for self.
- iv. Medical Specialist Consultants (Contract basis) shall not engage in private practice during their period of engagement in the Company and shall be available at any time for emergencies.
- v. Any absence from work for a continuous period of fifteen days or more without proper written permission of the Reporting Authority will amount to voluntary abandonment of engagement and automatic termination without any notice or payment in lieu of notice period.
- vi. The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or on payment of one month's consolidated honorarium in lieu thereof.
- vii. All the Certificates of qualifying examination should be dated on or before the date of issue of the notification.
- viii. The candidates shall visit SCCL website career page to know the latest happenings regarding changes if any in schedule, results, etc.
- ix. These vacancies are purely on contract basis for a period of one year and engagement as Medical Specialist Consultants on contract basis does not confer any right for regularization in the post.

VIII) Reservation for Local Candidates:

- a. The following guidelines will be followed to implement the Spirit of the Presidential Order 2018 as approved by Board of Directors, SCCL.

LOCAL	:	16 DISTRICTS IN THE STATE OF TELANGANA NAMELY KOMARAMBHEEM-ASIFABAD, MANCHERIAL, PEDDAPALLI, JAYSHANKAR-BHOOPALAPALLY, MULUGU, ADILABAD, NIRMAL, JAGITYAL, KARIMNAGAR, RAJANNA SIRICILLA, BHADRADRI-KOTHAGUDEM, KHAMMAM, MAHABUBABAD, JANGAON, WARANGAL RURAL AND WARANGAL URBAN).
UNRESERVED (OPEN TO ALL)	:	CANDIDATES BELONGING TO ALL DISTRICTS OF TELANGANA AND REST OF INDIA

NOTE: Rule of Reservation (Communal) is applicable to the candidates belonging to Telangana State only and the candidates (including SC, ST, OBC) belonging to other than State of Telangana will be considered in general category i.e. for OC vacancies only.

- b. The number of posts earmarked as **Un-reserved (Open to all i.e. Local & Non-Local) (05%)** and **local candidates (95%)** are indicated against the post. The posts earmarked to Open category will be filled from the Telangana State and rest of India combined merit list of the candidates (both local and non-local) based on their overall merit and communal roster. The posts earmarked to local candidates will be filled by candidates of districts specified under local of Telangana State based on their merit and communal roster point.
 - c. Candidates claiming to be local candidates who intend to avail the reservation provided will have to produce study certificates from 1st to 7th class.
- IX)** Reservation for SC/ST/BC/Women/EWS will be followed to the extent possible. As per the recruitment rules of SCCL, in any direct recruitment adequate number of local candidates either for Non-Executive or for Executive cadre posts are not available, the vacancies will be filled with non-local candidates from the merit list of the same recruitment test if they are otherwise qualified for the posts. In case of women vacancies could not be filled due to non-availability in local and non local category, the same will be filled with male candidates of same reserved category i.e., SC/ST/BC/EWS. In case, certain ROR points of SC/ST/BC/EWS vacancies are not filled up, they will be filled up with the eligible suitable candidates as per Merit in open category.
- X)** The candidates belonging and claiming to be Backward Classes group "E" may apply indicating their community as BC 'E' Group, However, providing reservation under BC-E category is subject to the final outcome of Civil Appeal No. 2628-2637 of 2010 pending in the Hon'ble Supreme Court of India and amendments of the State and Subordinate Service Rules (BCE sub-group to be indicated in Caste Certificate invariably).

XI) Documents to be produced at the time of Walk-in-interview:

The candidates shall attend the walk-in-interview with the following documents / Certificates

- i. Original Certificates of SSC,
- ii. Original Certificate of MBBS
- iii. Original Certificate of PG Degree / DNB / Diploma certificate in the specialization concerned
- iv. Registration Certificate with State Medical Council / Medical Council of India
- v. Latest Caste certificate issued by Tahsildar and the date of issue of which should not be earlier than six months from the date of notification
- vi. The candidates claiming local reservation shall produce Study certificates from 1st to 7th class
- vii. The candidates claiming reservation under EWS category shall produce Income and Assets certificate issued for 2022-2023 by the Competent Authority
- viii. Copy of service certificate in respect of Ex. Govt/PSU/SCCL Doctors and experience certificate if any for others
- ix. Hard copy of online application submitted through SCCL website.
- x. 2 sets of Xerox copies of all the above certificates.
- xi. Passport size Photos with white background & light colour dressing (Name & application Number to be written on back side of each photograph) - 05 Nos.

XII) Interpretation: Interpretation of the provisions of this notification will be reserved with the Director (PA&W) SCCL and his interpretation is final.

XIII) The decision of SCCL in all aspects pertaining to the application and its acceptance or rejection, as the case may be, at all consequent stages culminating in the selection or otherwise of any candidate shall be final. SCCL reserves its right to alter number of posts and cancel the Notification fully/partly restrict/enhance without giving further notice and modify terms and conditions laid down in the Notification at any stage as warranted by any unforeseen circumstances arising during the course of this process or as deemed necessary by SCCL at any stage and no enquiry or correspondence will be entertained.

Sd/-

CHAIRMAN & MANAGING DIRECTOR.

Date: 03.07.2023.