



साहित्य अकादेमी (राष्ट्रीय साहित्य संस्थान)  
SAHITYA AKADEMI (National Academy of Letters)  
रवीन्द्र भवन, 35 फ़ीरोज़शाह मार्ग, नई दिल्ली-110001  
Rabindra Bhavan, 35 Ferozeshah Raod, New Delhi-110001



### RECRUITMENT NOTICE

(Adv. No. 50/1/2023)

Sahitya Akademi is an autonomous organization under Ministry of Culture, Govt. of India. As India's Premier Literary Institution, the Akademi preserve and promotes literature contained in twenty-four Indian languages recognized by it through Award, Fellowships, Grants, Publications, Literary Programmes, Workshops and Exhibitions. The Akademi also undertakes literary exchange programmes with various countries across the globe to promote Indian literature beyond the shores of India. The Akademi invites the applications for the following posts to be filled on direct recruitment basis:

SN	Post	No. of Posts	Pay Level (7 <sup>th</sup> CPC Pay Matrix)	Age	Educational/Other Qualifications & Experience	Place of Posting
1	(i) Dy. Secretary (General Administration)	1 (UR)	Rs.67,700-2,08,700 (Level-11)	50 Years	<b>Essential:</b> 1. A Post-graduate Degree from a recognized University in a language recognized by Akademi or equivalent. 2. Five years' relevant experience in the field of organizing literary programmes with proven administrative experience in drafting minutes of meetings and knowledge of rules and regulations on service and financial matters in a Government body in a responsible capacity. 3. Basic knowledge of computer application. <b>Desirable:</b> 1. A Research/Doctoral degree in literature 2. Knowledge of Book Production and Publication. 3. Experience in editing publications <b>Selection Procedure:</b> The selection will be based on the performance in Interview. However, Akademi will conduct written examination in case of large number of Applications received.	Head Office, New Delhi
	(iii) Dy. Secretary (General Sales)	1 (SC)	Rs.67,700-2,08,700 (Level-11)	50 Years	<b>Essential:</b> 1. A Post-graduate Degree from a recognized University in a language recognized by Akademi or equivalent. 2. Five years' relevant experience in the field of sales and marketing in the fields of sales and Marketing of books in a reputed Publishing House in a responsible capacity along with professional degree/PG Diploma in Marketing from a recognized University/Institution.	

					<p>3. Basic knowledge of computer application.</p> <p><b><u>Desirable:</u></b></p> <ol style="list-style-type: none"> <li>1. A Research/Doctoral degree in literature</li> <li>2. Knowledge of Book Production and Publication.</li> <li>3. Experience in editing publications.</li> </ol> <p><b><u>Selection Procedure:</u></b></p> <p>The selection will be based on the performance in Interview. However, Akademi will conduct written examination in case of large number of Applications received.</p>	
2	Regional Secretary	2 (UR)	Rs.67,700-2,08,700 (Level-11)	50 Years	<p><b><u>Essential:</u></b></p> <ol style="list-style-type: none"> <li>1. A Post graduate degree from a recognized University in a language recognized by Akademi.</li> <li>2. General knowledge of Indian literature and contacts with the literary community.</li> <li>3. Five years' experience relevant to the execution of the job with ability to organise literary and publication programmes and processing of documents/minutes.</li> <li>4. Knowledge of English and special knowledge of at least one language of the region and general awareness of other literatures in the region.</li> <li>5. Experience in Office Administration.</li> <li>6. Knowledge of Government Rules, procedure and accounts.</li> <li>7. Basic knowledge of computer application.</li> </ol> <p><b><u>Desirable:</u></b></p> <ol style="list-style-type: none"> <li>1. A Research/Doctoral degree in literature or published research work of equivalent standard.</li> <li>2. Published works of reasonable standard.</li> <li>3. Knowledge of Book Production and Publication.</li> </ol> <p><b><u>Selection Procedure:</u></b></p> <p>The selection will be based on the performance in Interview. However, Akademi will conduct written examination in case of large number of Applications received.</p>	<p>1-Regional Office, Bengaluru,</p> <p>1-Regional Office, Mumbai</p>
3	Programme Officer	2(UR)	Rs.56,100-1,77,400 (Level-10)	40 Years	<p><b><u>Essential:</u></b></p> <ol style="list-style-type: none"> <li>1. A Post Graduate degree from a recognized University in a language/literature recognized by the Akademi.</li> <li>2. Five years' experience in a literary institution with ability to organize literary activities.</li> <li>3. Good contacts with writers and publishers.</li> <li>4. Basic knowledge of computer application</li> </ol> <p><b><u>Desirable:</u></b></p> <ol style="list-style-type: none"> <li>1. A Research degree in literature.</li> </ol>	<p>1-Regional Office, Bengaluru,</p> <p>1-Regional Office, Kolkata</p>

					2. working knowledge of English, Hindi and another language.	
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**GENERAL INSTRUCTIONS TO THE CANDIDATES:**

1. Application form giving full details with a recent self-attested passport size photograph along with copies of self-attested documents and super scribed on the envelope “**Application for the post of \_\_\_\_\_**” addressed to the **Secretary, Sahitya Akademi, Rabindra Bhavan, 35 Ferozeshah Road, New Delhi-110001** should be sent by speed-post/registered post **within 30 days** from the date of publication of the advertisement in the Employment News.
2. A separate application form has to be submitted for each post. Candidature may be cancelled if more than one application is submitted for the same post.
3. Applications received through email and/or Applications which do not meet the criteria given the advertisement/incomplete applications/without signed/without enclosing self-attested documents/late application are liable to be rejected and will not be accepted under any circumstances.
4. It is the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material/information while submitting the application form. If any of the information is found to be false or incorrect, any ineligibility being detected any time in the future during the process of selection or even after appointment, his/her candidature/appointment shall be liable to be cancelled/terminated without further notice.
5. The number of posts advertised may vary and the Sahitya Akademi reserves the right to fill or not to fill-up the post(s) advertised, if the circumstances so warrant.
6. Age relaxation will be as per Government of India rules.
7. Candidate(s) working in Central/State Govt./Autonomous bodies/Public Sector Undertakings etc. should apply through proper channel or produce NOC.
8. Candidate(s) belonging to SC/ST/OBC/PwD/Ex-Servicemen categories should enclose self-attested copy of certificates issued by competent authority in the prescribed format as stipulate by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section.

9. All candidates should have fulfilled the requisite educational qualifications, age limit and experience as on the closing date of submission of application.
10. Any addendum/corrigendum shall be posted only on the Akademi website (<http://sahitya-akademi.gov.in>).
11. Only shortlisted candidates shall be called for written examination/skill test/interview. No interim correspondence will be entertained in this regard.
12. Candidates called for written test/skill test/personal interview etc. shall do so at their own expenses. No TA/DA shall be paid.
13. Sahitya Akademi reserves the right to fix any other criteria for shortlisting candidates in case large number of applications received for any post.
14. Incumbent selected is liable to be transferred to any of the offices of the Sahitya Akademi located in India.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment letter, the Akademi reserves right to modify/cancel/withdraw any communication made to the candidate.
16. In order to avoid last minutes' rush, the candidates are advised to apply early, the Akademi will not be responsible for any postal delay.
17. The candidates should **apply ONLY** in the **PRESCRIBED FORMAT** as given on Akademi's website: <http://www.sahitya-akademi.gov.in> along with self-attested copies of all educational documents, experience & caste certificate etc. without which the application shall liable to be rejected.

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