



INDIAN INSTITUTE OF PETROLEUM & ENERGY

VISAKHAPATNAM

An Institute of National Importance through Parliament Act
Autonomous Institute under the Ministry of Petroleum and Natural gas,
Government of India

Advertisement No. IIPE/TS/2023/01

Date: March 02, 2023

Subject: Advertisement for Recruitment of Faculty Positions

This is a rolling advertisement. There is no last date.

Indian Institute of Petroleum & Energy (IIPE), an Institute of National Importance at par with IITs and IIMs and enacted by Parliament vide the Indian Institute of Petroleum & Energy Act, 2017 (No: 3 of 2018), requires faculty for its various academic units.

The Institute invites applications from Indian Nationals, Non-Resident Indians (NRIs), Overseas Citizens of India (OCI) and Foreign Nationals*, possessing excellent academic background, commitment to top quality teaching and proven credentials for carrying out outstanding research and development for various Departments:

*Foreign Nationals (other than OCIs and NRIs) are also encouraged to apply for faculty position for a fixed tenure not exceeding five years on contract basic, subject to clearance from Government of India (GoI).

Department		Area of Specialization	Essential Requirements
Chemical Engineering		Hydrogen production and storage, CCUS, Energy storage, Process optimization/Integration in energy systems	BTech/BE in Chemical Engineering with PhD in relevant specialization
Energy Science and Engineering		All areas related to Energy	PhD in relevant specialization
Mechanical Engineering		Design/Thermal/Production/Industrial/Manufacturing Engg.	BTech/BE in Mechanical Engineering with PhD in relevant specialization
Petroleum Engineering & Earth Sciences	Petroleum Engineering	Drilling Engineering; Production Engineering; Reservoir Engineering and Petroleum Data Analytics.	PhD in relevant specialization
	Earth Sciences	Seismic methods, Gravity methods, Magnetic methods, Sedimentary Geology and Stratigraphy; Basin analysis; Structural Geology; Organic Geochemistry, Remote sensing, and GIS; Geomorphology; Geostatistics: Data-driven Reservoir modelling; Well logging, Rock Physics, Petro physics.	

Humanities & Sciences	Humanities	Development Studies, Language (mainly in English), Professional Ethics, Literature and Translation Studies, Philosophy, Psychology, Economics	
	Sciences	Chemistry: Physical Chemistry / Polymer Chemistry / Inorganic Chemistry / Material Chemistry / Energy Material / Catalysis Biology: Bioenergy/Biofuels/Bioprocessing/ Bio-resource Technology Mathematics: Probability/Statistics/Optimization/PDE	

IMPORTANT NOTE

- The list of specializations and areas as mentioned above are not exhaustive but indicative.
- The Institute reserves the right to add / delete / modify the requirements depending upon exigencies. Prospective candidates are advised periodically to visit the website <https://www.iipe.ac.in/> for updates.

1. ESSENTIAL QUALIFICATION

Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with consistently very good academic record throughout.

2. EXPERIENCE

Applications are accepted throughout the year. Candidates may apply at any time. Based on the needs of the Institute in a particular area, from time to time shortlisting and interviews will be conducted among the available applicants in that area. Eligibility and experience will be reckoned as and when the Institute shortlists the applications.

2.1. PROFESSOR

At least 10 years industrial / research / teaching experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution(s) of comparable standards.

2.2. ASSOCIATE PROFESSOR

At least 6 years industrial / research / teaching experience of which at least 3 years should be at the level of Assistant Professor Grade-I or equivalent positions in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or in any such other Indian or Foreign Institution(s) of comparable standards.

2.3. ASSISTANT PROFESSOR (GRADE – I)

At least 3 years industrial / research / teaching experience after PhD and excluding the experience gained while pursuing Ph.D. Candidate should have good publications and teaching potential.

2.4. ASSISTANT PROFESSOR (GRADE – II)

Candidates with Ph.D. degree who do not fulfil the minimum experience requirement for the post of Assistant Professor (Grade – I), or are judged to be not ready for such a post yet, based on research record and/or performance in the interview, may be appointed as

Assistant Professor (Grade – II) at pay level – 10 or pay level -11 as per 7th CPC. Such offers may be elevated to Assistant Professor (Grade - I) after a due process.

3. PAY LEVEL AND BASIC PAY

Position	Level and Pay Matrix	Minimum Basic Pay in Pay level as per 7 th CPC
Professor	Level-14A Pay Matrix: Rs. 159100-220200/-	Rs. 1,59,100/-
Associate Professor	Level-13A2 Pay Matrix: Rs. 139600-211300/-	Rs. 1,39,600/-
Assistant Professor (Grade – I)	Level-12 Pay Matrix: Rs. 101500-167400/-	Rs. 1,01,500/-

Note:

- Assistant Professor (Grade-I) on completion of 3 years of service shall move to Level 13A1 of Pay Matrix and will, however, continue to be designated as Assistant Professor of Grade I.
- Depending upon the qualifications and experience, a higher starting salary may be offered in deserving cases based on the recommendations of the Selection Committee and at the discretion of the Board of Governors of IPE.
- **Probation:** Period of probation for Assistant Professor (Grade-I), Associate Professor and Professor shall be normally one year. However, the Institute may extend it if found necessary. For Assistant Professor (Grade-II), probation period is not applicable as this post is on contract basis.
- Assistant Professor (Grade-II) appointed in the Academic Pay Level 10 shall move to Academic Pay Level 11 after completion of one-year service, and after three years of service and performance evaluation by an appropriate committee shall move to Academic Pay Level 12 as Assistant Professor Grade-I.
- Assistant Professor (Grade-II) appointed in the Academic Pay Level 11 at Cell 10 shall move to Academic Pay Level 12 as Assistant Professor (Grade-I) after two years of service and performance evaluation by an appropriate committee.
- Assistant Professor (Grade-II) appointed in the Academic Pay Level 11 at Cell 11 shall move to Academic Pay Level 12 as Assistant Professor (Grade-I) after one year of service and performance evaluation by an appropriate committee
- There is no application fee.

4. AGE

Candidates for Assistant Professor Grade I should be preferably below 38 years of age and candidates for Assistant Professor Grade II should be preferably below 35 years and for Associate Professors should be preferably below 45 years. For the post of Professor, the candidates should be preferably below 55 years. The age shall be calculated as and when the Institute shortlists the applications. Age relaxation shall be extended to the SC/ST/OBC-NCL and PwD candidates as per the Government of India norms.

5. RESERVATION

Without any compromise on qualification, experience and competence, reservation for SC / ST / OBC / EWS / PWD categories is applicable as per Government of India rules.

6. ACCOMMODATION

Suitable residential accommodation in the campus will be provided on joining the Institute, as and when the accommodation gets ready in the permanent campus.

7. GENERAL INFORMATION

7.1 Separate application must be submitted if a candidate is applying for a faculty position in more than one Department. If the Institute finds that the candidate is deemed fit for another department, then the application will be considered in the appropriate department.

7.2 Relaxation in case of experience and age may be considered in respect of outstanding candidates.

7.3 Degree obtained by the candidate should have been awarded by a recognized University / Institute.

7.4 Mere eligibility shall not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.

7.5 The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research and publication records and departmental/specialization requirement, interaction session arranged by IIFE.

7.6 Candidates in Abroad are required to attend in person at least for one of the two rounds (Interaction or Final interview) of selection process. The applicant may request to attend through video conferencing mode for one of the two rounds. However, it is mandatory that candidates from India are to attend both rounds of selection process (Interaction and Interview) in person.

7.7 A person working in Govt. Organization / Autonomous Bodies / PSUs etc. will be required to produce the original copy of No Objection Certificate (NOC) before the interview or should send his / her application through proper channel. It is suggested to upload the NOC in the online portal before submitting the application.

7.8 The Institute reserves the right to fill or not to fill any or all the posts advertised.

7.9 Institute provides travel support to the extent of Air fare (economy class) by the shortest route within India for the candidates appearing for the interview as per norms of IIFE. In case of air travel, tickets should be booked through either, Balmer Lawrie & Co. Ltd, Ashoka Travels or IRCTC.

7.10 The candidates who had applied for various faculty positions earlier have to apply again along with all the required documents, if their candidature is to be considered. However, those who are called for Interaction or both Interaction and Interview and not selected should send the application only after two years.

7.11 The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.

7.12 In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to

modify, withdraw or cancel any communication made to the Applicants.

7.13 Canvassing in any manner may entail disqualification of the candidature.

7.14 Any dispute with regard to the selection / recruitment process will be subject to the Courts / Tribunals having jurisdiction at Visakhapatnam only.

8. RECRUITMENT PROCESS

Advertisement for faculty recruitment is rolling. That means, one can apply any time during the year. However, applications will be processed based on the Institute requirements from time to time. **Applications received till March 31, 2023 will be screened for the next round of recruitment process.**

Typically, the following procedures are adopted:

- I. Screening of applications based on research and academic profile
- II. Interaction - Research and teaching presentation of shortlisted candidates
- III. Final Interview

9. APPLICATION SUBMISSION

Candidates possessing requisite qualification & experience only are required to fill the application. Applications are to be submitted online through the link <https://recruitment.iipe.ac.in> and upload all the relevant documents. Applicants are informed to follow the instructions given while filling the online application form. **No hardcopy is required.**

In case of any queries regarding the application submission, you may contact

The Associate Dean (Faculty Affairs)
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Andhra University, Visakhapatnam,
Andhra Pradesh 530003, India

Email: facultyrecruitmentqueries@iipe.ac.in