



NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL
(Ministry of Education, Govt of India)
WARANGAL – 506 004 (Telangana State)

Recruitment Advt. NO. 1/2023 dated 01.02.2023

“NIT WARANGAL STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY”

DATE OF PUBLICATION: 01.02.2023

OPENING OF ONLINE APPLICATION PORTAL: 01.02.2023 @ 11.00 am onwards

CLOSING OF ONLINE APPLICATION PORTAL: 28.02.2023 @ 23.59 hrs.

Online applications are invited from eligible Indian Citizens to fill up the following posts on regular basis through direct recruitment / deputation / short term contract basis/ initially on contract basis. Eligible candidates can apply through the online recruitment portal available at: www.nitw.ac.in.

S. No.	Post	Group	Pay Level	No. of posts
1.	Registrar	A	14	1
2.	Principal Technical Officer	A	14	1
3.	Principal Students Activity & Sports (SAS) Officer	A	14	1
4.	Senior Technical Officer	A	12	2
5.	Senior Medical Officer	A	12	1
6.	Assistant Engineer (on deputation including short term contract)	B	7	3
7.	Technical Assistant	B	6	6
8.	Senior Assistant	C	4	4
9.	Senior Technician	C	4	4
10.	Technician	C	3	6
			TOTAL	29

Details of eligibility conditions for the above posts are given below:

1. REGISTRAR:

Post Code	NITW/23/Registrar
Emoluments	Rs. 1,44,200/- in Level 14 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda
Vacancies & Reservations	1 – UR (Anticipated vacancy)
Method of Recruitment	Deputation (including Short Term Contract) for a period of 05 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time
Age Limit	56 years

Essential Educational Qualifications & Experience	<p>Deputation (including Short Term Contract): Officers under the Central/ State Governments / Universities/ Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:-</p> <p><u>Educational Qualification & Experience:</u></p> <p><u>Essential Educational Qualification:</u> Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/ Institute.</p> <p><u>Experience:</u></p> <p>i) Holding analogous post; OR</p> <p>ii) At least 15 years' experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years' experience in educational administration, or</p> <p>iii) Comparable experience in research establishment and /or other institutions of higher education, or</p> <p>iv) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post in the GP of Rs.7600/- or above.</p> <p><u>Desirable:</u></p> <p>i) Qualification in area of Management / Engineering / Law.</p> <p>ii) Experience in computerized administration / legal / financial / establishment matters.</p>
Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview for further shortlisting the candidates.

2. **PRINCIPAL TECHNICAL OFFICER (MIS)**

Post Code	NITW/23/PTO
Emoluments	Rs.1,44,200/- - in Level 14 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.
Vacancies & Reservations	1 – UR
Method of Recruitment	Direct Recruitment, failing which by deputation/ contract.
Age Limit	56 years

Essential Educational Qualifications & Experience	<p><u>For Direct Recruitment</u></p> <p>Essential:</p> <p>Educational qualification:</p> <p>B.E./ B.Tech. in Computer Science and Engineering/ Information Technology or MCA / M.Sc. Degree in Computer Science / Information Technology or equivalent with first class or equivalent grade (6.5 in 10-point scale or 60% marks) and consistently excellent academic record.</p> <p>Experience:</p> <p>At least 15 years' experience as Technical Officer or an equivalent post or above out of which at least 8 years' experience as Sr. Technical Officer in PB-3 with GP of Rs.7600/- or an equivalent post in Central / State Government Department / Autonomous Bodies / University / Institution of national importance / PSU etc.</p> <p><u>Deputation:</u></p> <p>Officers from the Central/ State Governments or Institute of national importance of Universities/ University level institution or PSU:</p> <p>a) i) holding analogous post or</p> <p>ii) With at least 3 years' service in posts with Grade Pay of Rs.8700 or at least 8 years' service in posts with GP of Rs.7600/- or its equivalent and</p> <p>b) Possessing educational qualification as prescribed above for Direct Recruitment.</p>
Relevant Experience	<p>Hands on working experience with strong background in Spring Boot, MVC framework, web development framework (like Spring), Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, JavaScript front end framework like jQuery, web service tools, XML, Database design and development for efficient online transaction processing environment using RDMSs like Postgres SQL, system and database administration, software development processes including various cycle models, UML, system and class design, development, testing and maintenance of software system.</p> <p>Candidates having UG/PG degree from recognized universities/ Institute with work experience in developing ERP/ MIS application software for one of the Centrally Funded Technical Institutes will be preferred.</p>
Method of Selection	<p>Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview for further shortlisting the candidates.</p>

3. **PRINCIPAL STUDENTS ACTIVITY & SPORTS OFFICER (PSASO)**

Post Code	NITW/23/PSASO
Emoluments	Rs. 1,44,200/- in Level 14 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.
Vacancies & Reservations	1 - UR
Method of Recruitment	Direct Recruitment failing which on Deputation (including Short Term Contract) for a period of 05 years or till attaining the age of 62 years whichever is earlier, or as fixed by Government of India by orders issued in this regard from time to time
Age Limit	56 years

<p>Essential Educational Qualifications & Experience</p>	<p>For Direct Recruitment</p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u></p> <ul style="list-style-type: none"> i) Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA/ UGC point scale with good academic record from a recognized University/ Institute; ii) Record of having represented the University / College at the inter – University / Inter – collegiate competitions or state and / or national championships; iii) Qualifying in the national – level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. iv) Record of organizing such events as student's convener or in later part of life. <p><u>Experience:</u></p> <ul style="list-style-type: none"> i) Holding analogous post; or ii) With at least 15 years' service in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies. <p>For Deputation (including Short Term Contract):</p> <p>Officers from the Central / State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p><u>Experience:</u></p> <ul style="list-style-type: none"> a) i) holding analogous post OR; ii) With at least 15 years in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/-. b) Possessing Educational qualification and Experience as prescribed for Direct Recruitment above. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> i) Experience in guiding group of students in creative activities. ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred. iii) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / photography / journalism / event management or other student activities during college / University studies.
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Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective type test and/ or case study before interview for further shortlisting the candidates.
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4. **SENIOR TECHNICAL OFFICER (MIS)**

Post Code	NITW/23/STO
Emoluments	Rs. 78,800/- in Level 12 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda. After five years of service as Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation.
Vacancies & Reservations	2 – UR
Method of Recruitment	Direct Recruitment, failing which by deputation (including Short Term contract).
Age Limit	50 years
Essential Educational Qualifications & Experience	<p>For Direct Recruitment</p> <p><u>Essential:</u></p> <p><u>Educational qualification:</u></p> <p>B.E./ B.Tech. in Computer Science and Engineering/ Information Technology or MCA / M.Sc. Degree in Computer Science / Information Technology or equivalent with first class or equivalent grade (6.5 in 10-point scale or 60% marks) and consistently excellent academic record.</p> <p><u>Experience:</u></p> <p>Five years' experience in the field of ICT or relevant field as Technical Officer or an equivalent post in PB-3 with Grade Pay of Rs.5400/- or above. Equivalence of experience from industry will be computed based on the level and emoluments drawn.</p> <p>For Deputation (including Short Term Contract):</p> <p>Officers from the Central / State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p>a) i) holding analogous post OR; ii) 10 years of experience in the field of Science/ Technology/ Research at the level of Technical Officer/ Scientific Officer or an equivalent post in PB-3, Grade Pay Rs.5400/- or in combination of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed above in case of Direct Recruitment</p>

Relevant Experience	Hands on working experience with strong background in Spring Boot, MVC framework, web development framework (like Spring), Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, JavaScript front end framework like jQuery, web service tools, XML, Database design and development for efficient online transaction processing environment using RDMSs like Postgres SQL, system and database administration, software development processes including various cycle models, UML, system and class design, development, testing and maintenance of software system. Candidates having UG/PG degree from recognized universities/ Institute with work experience in developing ERP/ MIS application software for one of the Centrally Funded Technical Institutes will be preferred.
Desirable Experience	Candidates with Ph.D in the relevant field shall be preferred.
Method of Selection	Selection from among the shortlisted candidates will be done based on objective/ skill test and the performance in the interview for further shortlisting the candidates.

5. **SENIOR MEDICAL OFFICER:**

Post Code	NITW/23/SMO
Emoluments	Rs. 78800 in Level 12 of the pay matrix + DA +NPA+ allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda. After five years' service as Senior Medical Officer in Level 12, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.8700/- in PB-4 with the same designation.
Vacancies & Reservations	1 - UR
Method of Recruitment	Direct Recruitment, failing which through Deputation (including Short Term Contract)
Age Limit	50 years
Essential Educational Qualifications & Experience	For Direct Recruitment MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register OR Post Graduate Qualification, preferably MD, in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register <u>Experience:</u> i) For Post Graduate Degree holders, at least five years regular service as Medical Officer in PB-3 with GP of Rs.5400/- or equivalent, ii) For MBBS degree holders, at least 10 years' experience as Medical Officer in PB-3 with GP of Rs.5400/- or equivalent. For Deputation (including Short Term Contract): Medical Officers of the Central /State or similar services /semi-Govt./PSU/Statutory or Autonomous Organization, University / Institution of National importance:

	<p><u>Experience:</u></p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service in PB-3 with GP of Rs.6600/- or equivalent,</p> <p>b) Possessing educational qualifications as prescribed for direct recruitment.</p> <p>Note: i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.</p> <p>ii) Completion of compulsory Rotating Internship Certificate, Registration Certificate, an official document showing name of College/Institution from where degree / diploma has been done and official document showing name of the Institution from where experience has been gained are required.</p>
Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective type test and/ or case study before interview for further shortlisting the candidates.

6. ASSISTANT ENGINEER:

Post Code	NITW/23/AE
Emoluments	Rs. 44900 in Level 7 of the pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.
Vacancies & Reservations	03 (02 vacancies earmarked for Civil and 01 vacancy for Electrical). Reservation not applicable.
Method of Recruitment	Deputation (including short term contract)
Age Limit	56 years
Essential Educational Qualifications & Experience	<p>Officers under the Central/ State Governments / Universities / recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>Educational Qualification:</p> <p>First Class B.E./ B.Tech. in Civil / Electrical Engineering from a recognized University or Institute.</p> <p>OR</p> <p>First Class Diploma in Civil / Electrical Engineering with excellent academic record.</p> <p>Experience:</p> <p>i) Holding analogous post; OR</p> <p>ii) 5 years regular service with Grade Pay of Rs.4200/- as Junior Engineer or its equivalent post.</p>
Desirable Experience	<p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software</p> <p>ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, designing and estimation, construction management, etc. relevant to the specialization.</p>

Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective type test and/ or case study before interview for further shortlisting the candidates.
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7. TECHNICAL ASSISTANT:

Post Code	Discipline	No. of vacancies	Reservation				
			SC	ST	OBC	EWS	UR
NITW/23/TA/	CSE	02	1**	0	0	0	1
	MIS	03	0	1	0	1	1#(HH)
	Biotechnology	01	0	0	0	1#(VH)	0
	**Backlog vacancies		#Reserved for Persons with Disabilities				
Emoluments	Rs. 35400 in Level 6 of the pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.						
Method of Recruitment	Initially on contract for 2 years						
Age Limit	30 years						
Essential Educational Qualifications & Experience	<p>CSE & MIS: First Class or equivalent Grade in B.E./ B.Tech. in Computer Science & Engineering/ Information Technology or MCA or equivalent subject from a recognized University / Institute</p> <p>Biotechnology: First Class or equivalent Grade in B.E./ B.Tech. in Biotechnology/ Chemical Engineering or equivalent subject from a recognized University / Institute;</p> <p>OR</p> <p>First Class bachelor's degree in science in Biotechnology from a recognized University or Institute;</p> <p>OR</p> <p>Master's Degree in Science in Biotechnology from a recognized University or Institute with at least 50% marks or equivalent grade.</p>						
Desirable Experience	<p>CSE: Experience as System administrator, Network administrator, Software Developers Database management, Website designers (front end and back end developers, full stack developers) and Data Analyst.</p> <p>MIS:</p> <p>(i) Hands on working experience with strong background in Spring Boot, MVC framework, Web development framework like Spring, Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, JavaScript Front End framework like jQuery, database design and development using RDMSs like PostgreSQL. Preference will be given to candidates having working experience in ERP/ MIS in Centrally Funded Technical Institutes.</p> <p>(ii) Experience as System administrator, Network administrator, Software Developers Database management, Website designers (front end and back end developers, full stack developers) and Data Analyst.</p>						

	<p>Biotechnology:</p> <p>i) Experience in development of new techniques/ methods of analysis to put the instruments to their full use and offer them to the scientists, teachers and students for exploring new dimensions in research in various areas of science and technology.</p> <p>ii) Experience in planning, acquiring and maintaining equipment for different Workshops, Laboratories and Departments, in academic institutes, R&D laboratories and industries.</p>
Method of Selection	<p>The process of selection involves three stages, viz. Stage 1 – Preliminary Test, Stage 2 – Advanced Test and Stage 3 – Trade / Skill Test.</p> <p>Stage 1 : Preliminary Test</p> <p>The format of the Preliminary Test shall be as under:</p> <ol style="list-style-type: none"> 1. Examination comprising 50 multiple choice questions of one-hour duration, in Mathematics/ Aptitude, Science and General Awareness. 2. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. <p>Stage 2 : Advanced Test</p> <ol style="list-style-type: none"> 1. Candidates will attend Advanced Test on the GATE pattern in their respective Subject. 2. The test will comprise 50 multiple choice questions to be answered in two hours duration. 3. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. 4. A merit list will be prepared based on scores obtained in Stage 2. 5. Candidates will be further shortlisted based on a cut-off mark as will be decided by the Institute. 6. In the event of tie, following criteria shall be adopted in sequence for deciding position in merit list: <ol style="list-style-type: none"> a) Candidate with lower negative marks in Stage 2 shall be placed higher on the merit list. b) Candidates with higher marks in Stage 1 shall be placed higher on the merit list. c) Candidates with lower negative marks in Stage 1 shall be placed higher on the merit list. d) Candidates with higher positive marks in Mathematics in Stage 1 shall be placed higher on the merit list. e) Candidates with higher positive marks in Science in Stage 1 shall be placed higher on the merit list. <p>Stage -1 (Preliminary Test) and Stage 2 (Advanced Test) will be conducted in a single session as Section A and Section B. The test will be of three hours duration. Response/Answer Sheets of the Stage 2 (Advanced Test) will be evaluated only of those candidates who qualify in Stage -1 (Preliminary Test)</p> <p>Stage 3 : Trade /Skill Test</p> <ol style="list-style-type: none"> 1. Based on the merit list prepared after Stage 2, candidates in each Subject will be shortlisted for Trade Test/Skill Test.

	<p>2. The number of candidates to be shortlisted for Trade Test/Skill Test would depending upon the number of candidates qualifying for Stage 2, and generally in the order of 4 to 5 times the number of vacancies in each Subject.</p> <p>Trade Test/Skill Test will be conducted on a 'Go/No-Go' basis, i.e. it will be treated as a qualifying test for considering empanelment. Accordingly, candidates clearing the Trade Test/Skill Test will be shortlisted and empaneled in order of merit based on marks secured in Stage 2 (Advanced Test)</p>
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7. SENIOR ASSISTANT:

Post Code	NITW/23/SA
Emoluments	Rs. 25,500 in Level 4 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.
Vacancies & Reservations	04 (UR- 03, OBC – 01)
Method of Recruitment	Initially on contract for 2 years
Age Limit	33 years
Essential Educational Qualifications & Experience	Senior Secondary (10+2) from a recognized board with a minimum typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.
Desirable Qualification	Bachelor's degree with proficiency in other computer skills, stenography skills
Preferable Experience	<p>i. Employees serving in regular capacity in any Centrally Funded Technical Institutes (CFTIs)/ Centrally funded institutes (CFIs)/ Central Universities (CUs) / Central Government Ministries/ Departments/ Central Govt Subordinate/ Attached Offices/ central government statutory, regulatory bodies, holding analogous post (OR)</p> <p>ii. At least 5 years regular service as Junior Assistant in PB-3, GP 2000/-</p>
Method of Selection	<p>The process of selection involves three stages, viz. Level 1 – Objective Written Test, Level 2 – Descriptive Written Test and Level 3 – Qualifying Typing Test/Computer Proficiency Test. Level – 1, Level -2 and Level – 3 will be conducted in a single session as Section A, Section B and Section C. The test will be of three hours duration for Level 1 & 2 and 45 minutes for Level 3. Response/Answer Sheets of the Level 2/ 3 will be evaluated only of those candidates who qualify in Level -1.</p> <p>Level 1: Section A - Objective Preliminary Test</p> <p>The format of the Preliminary Test shall be as under:</p> <ol style="list-style-type: none"> Examination comprising 50 multiple choice questions of one hours' duration, in General English, General Science, General Knowledge, General Intelligence & Reasoning and Quantitative Aptitude (Arithmetic). Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. Level 1 will be only qualifying exam/screening test to shortlist candidates for Level 2 & 3.

	<p>Level 2 : Section B - Descriptive Written Test</p> <p>1. The test will be of two hours duration, consists of two parts:</p> <p>Part A: English language comprising of Essay Writing, Comprehension, Precis, and English Grammar; and</p> <p>Part B: Noting and drafting on Government of India rules for ministerial/administrative jobs and Quantitative aptitude.</p> <p>2. A merit list will be prepared based on scores obtained in Level 2 for the purpose of empanelment, subject to qualifying in Level 3.</p> <p>3. In the event of tie, following criteria shall be adopted in sequence for deciding position in merit list:</p> <p>a. Candidates with higher marks in Level 1 shall be placed higher on the merit list.</p> <p>b. Candidates with lower negative marks in Level 1 shall be placed higher on the merit list.</p> <p>c. Candidates with higher positive marks in Mathematics in Level 1 shall be placed higher on the merit list.</p> <p>d. Candidates with higher positive marks in Science in Level 1 shall be placed higher on the merit list.</p> <p>Level 3: Qualifying Typing Test/Computer Proficiency Test:</p> <p>Candidates will have to undergo a typing test to test the typing speed of 35 words per minute in English language and Computer Proficiency Test on Word, Excel and PowerPoint with a duration of 45 minutes.</p>
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8. SENIOR TECHNICIAN:

Post Code	Discipline	No. of vacancies	Reservation				
			SC	ST	OBC	EWS	UR
NITW/23/ST	Civil	01	0	0	0	0	1
	Chemical	01	1**	0	0	0	0
	Biotechnology	01	0	0	0	0	1
	ECE (Centre for Innovation and Incubation)	01	0	0	0	0	1
	**Backlog vacancy						
Emoluments	Rs. 25500 in Level 4 of the pay matrix + DA + allowances as admissible for Central Government Employees posted in Hanumakonda/Warangal Districts.						
Method of Recruitment	Initially on contract for 2 years						
Age Limit	Not exceeding 33 years						
Essential Educational Qualifications & Experience	Diploma in Engineering of three year's duration in Civil / Chemical / Biotechnology / Electronics and Communications from a Government recognized Polytechnic / Institute.						

Desirable Qualification	Bachelor's Degree in Engineering
Desirable Experience	<p>i) Experience in development of new techniques/ methods of analysis to put the instruments to their full use</p> <p>ii) Experience in planning, acquiring and maintaining equipment for different Workshops, Laboratories and Departments, in academic institutes, R&D laboratories and industries.</p>
Preferable Experience	<p>Employees serving in regular capacity in any Centrally Funded Technical Institutes (CFTIs)/ Centrally funded institutes (CFIs)/ Central Universities (CUs)/ Central Government Ministries/ Departments/ Central Govt. Subordinate/ Attached Offices/ Central Government statutory, regulatory bodies</p> <p>a) holding analogous post; (OR)</p> <p>b) 5 years of relevant experience in the pay level 3.</p>
Method of Selection	<p>The process of selection involves three stages, viz. Stage 1 – Preliminary Test, Stage 2 – Advanced Test and Stage 3 – Trade / Skill Test.</p> <p>Stage 1 : Preliminary Test</p> <p>The format of the Preliminary Test shall be as under:</p> <ol style="list-style-type: none"> 1. Examination comprising 50 multiple choice questions of one hour duration, in Mathematics/ Aptitude, Science and General Awareness. 2. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. <p>Stage 2 : Advanced Test</p> <ol style="list-style-type: none"> 1. Candidates will attend Advanced Test in their respective Subject. 2. The test will comprise 50 multiple choice questions to be answered in two hours duration. 3. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. 4. A merit list will be prepared based on scores obtained in Stage 2. 5. Candidates will be further shortlisted based on a cut-off mark as will be decided by the Institute. 6. In the event of tie, following criteria shall be adopted in sequence for deciding position in merit list: <ol style="list-style-type: none"> a. Candidate with lower negative marks in Stage 2 shall be placed higher on the merit list. b. Candidates with higher marks in Stage 1 shall be placed higher on the merit list. c. Candidates with lower negative marks in Stage 1 shall be placed higher on the merit list. d. Candidates with higher positive marks in Mathematics in Stage 1 shall be placed higher on the merit list. e. Candidates with higher positive marks in Science in Stage 1 shall be placed higher on the merit list. <p>Stage -1 (Preliminary Test) and Stage 2 (Advanced Test) will be conducted in a single session as Section A and Section B. The test will be of three hours duration.</p>

	<p>Response/Answer Sheets of the Stage 2 (Advanced Test) will be evaluated only of those candidates who qualify in Stage -1 (Preliminary Test)</p> <p>Stage 3: Trade /Skill Test</p> <p>a) Based on the merit list prepared after Stage 2, candidates in each Subject will be shortlisted for Trade Test/Skill Test.</p> <p>b) The number of candidates to be shortlisted for Trade Test/Skill Test would depend upon the number of candidates qualifying for Stage 2, and generally in the order of 4 to 5 times the number of vacancies in each Branch / Subject.</p> <p>c) Trade Test/Skill Test will be conducted on a 'Go/No-Go' basis, i.e., it will be treated as a qualifying test for considering empanelment. Accordingly, candidates clearing the Trade Test/Skill Test will be shortlisted and empaneled in order of merit based on marks secured in Stage 2 (Advanced Test)</p>
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10. TECHNICIAN

Post Code	Discipline	No. of vacancies	Reservation				
			SC	ST	OBC	EWS	UR
NITW/23/ TECH	Civil	02	1**	0	0	0	1
	Metallurgical and Materials	02	1**	0	0	0	1
	DMLT & Anesthesia (Health Centre)	02	0	0	0	1 (DMLT)	1 (Anesthesia)
	Total	06	02	0	0	1	3
		**Backlog vacancy					
Emoluments	Rs. 21700 in Level 3 of the pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanumakonda.						
Method of Recruitment	Initially on contract for 2 years						
Age Limit	27 years						
Essential Educational Qualifications & Experience	Diploma in Engineering of three year's duration in Civil / Mechanical / Metallurgical and Materials/ DMLT (Medical Laboratory Training)/ Anesthesia from a Government recognized Polytechnic / Institute. Or Senior Secondary (10+2) from a government recognized board with at least 50% marks and ITI course of one year or higher duration in appropriate trades in the fields of Civil / Mechanical / DMLT (Medical Laboratory Training).						
Desirable Qualification	Bachelor's Degree in Engineering/ Anesthesia						
Desirable Experience	<u>Civil, Metallurgical and Materials:</u> Experience in maintaining equipment for different Workshops, Laboratories and Departments, in academic institutes, R&D laboratories, industries and Reputed Pathology laboratories in large hospitals, <u>DMLT & Anaesthesia:</u> Knowledge of emergency drugs, Working experience in Advanced Cardiac Life Support (ACLS) ambulance maintenance						

Method of Selection	<p>The process of selection involves three stages, viz. Stage 1 – Preliminary Test, Stage 2 – Advanced Test and Stage 3 – Trade / Skill Test.</p> <p>Stage 1 : Preliminary Test</p> <p>The format of the Preliminary Test shall be as under:</p> <ol style="list-style-type: none"> 1. Examination comprising 50 multiple choice questions of one hour duration, in Mathematics/ Aptitude, Science and General Awareness. 2. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. <p>Stage 2 : Advanced Test</p> <ol style="list-style-type: none"> 1. Candidates will attend Advanced Test in their respective Branch/Subject. 2. The test will comprise 50 multiple choice questions to be answered in two hours duration. 3. Two (2) marks will be awarded for each correct answer and 0.5 mark will be deducted for each incorrect answer. 4. A merit list will be prepared based on scores obtained in Stage 2. 5. Candidates will be further shortlisted based on a cut-off mark as will be decided by the Institute. 6. In the event of tie, following criteria shall be adopted in sequence for deciding position in merit list: <ol style="list-style-type: none"> a. Candidate with lower negative marks in Stage 2 shall be placed higher on the merit list. b. Candidates with higher marks in Stage 1 shall be placed higher on the merit list. c. Candidates with lower negative marks in Stage 1 shall be placed higher on the merit list. d. Candidates with higher positive marks in Mathematics in Stage 1 shall be placed higher on the merit list. e. Candidates with higher positive marks in Science in Stage 1 shall be placed higher on the merit list. <p>Stage -1 (Preliminary Test) and Stage 2 (Advanced Test) will be conducted in a single session as Section A and Section B. The test will be of three hours duration. Response/Answer Sheets of the Stage 2 (Advanced Test) will be evaluated only of those candidates who qualify in Stage -1 (Preliminary Test)</p> <p>Stage 3 : Trade /Skill Test</p> <ol style="list-style-type: none"> 1. Based on the merit list prepared after Stage 2, candidates in each Branch/Subject will be shortlisted for Trade Test/Skill Test. 2. The number of candidates to be shortlisted for Trade Test/Skill Test would depend upon the number of candidates qualifying for Stage 2, and generally in the order of 4 to 5 times the number of vacancies in each Branch / Subject. 3. Trade Test/Skill Test will be conducted on a ‘Go/No-Go’ basis, i.e. it will be treated as a qualifying test for considering empanelment. Accordingly, candidates clearing the Trade Test/Skill Test will be shortlisted and empaneled in order of merit based on marks secured in Stage 2 (Advanced Test).
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GENERAL INSTRUCTIONS

I)	<p>RELAXATION IN UPPER AGE LIMIT:</p> <ol style="list-style-type: none"> Up to a maximum of five years for Scheduled Castes/Scheduled Tribes and three years for OBC (Non-Creamy Layer) candidates would be available only for posts reserved. 10 years for Persons with Benchmark Disability of minimum 40% (Divyangjan) (PWBD + OBC-NCL=13 years; PWBD+SC/ST = 15 years) Relaxation for Ex-Servicemen will be provided as per Government of India orders. Age relaxation for departmental candidates will be considered as per rules. Meritorious sports persons are eligible for relaxation in the upper age limit as per the Government of India orders. Widows, divorced women and women judicially separated from their husbands and who are not re-married are eligible for relaxation in the upper age limit up to 35 years of age (38 years for OBC-NCL & 40 years for SC/ST) for Group "C" Posts only. Relaxation in the upper age limit of 5 years shall be admissible to children/family members of those who died in the 1984 riots in India. <p>NOTE: ONLY SSC/ X-STANDARD / MATRICULATION CERTIFICATE/ BIRTH CERTIFICATE ISSUED BY APPROPRIATE GOVERNMENT AUTHORITY WILL BE ACCEPTED AS THE PROOF OF DATE OF BIRTH.</p>
II)	<p>APPLICATION FEE:</p> <p>Non-refundable Application Fee of Rs. 1000/- for UR/ OBC/ EWS candidates for Group 'A' posts (Posts at Sl. Nos. 1-5 above). In case of all other posts at Sl. Nos. 6 to 10 above, the fee will be Rs. 500/- payable through the online recruitment portal. Candidate applying for multiple posts should submit separate applications and remit fee for each post. No fee will be charged for SC/ST/PwD/Women candidates. Failing to remit fee in case of applicable category candidates as per the instructions will render rejection of the application. Fee once paid shall not be refunded under any circumstances.</p>
III)	<p>OTHER CONDITIONS:</p> <ol style="list-style-type: none"> Before applying, the candidate should ensure that he/she fulfills all the eligibility conditions mentioned in the advertisement. Candidates should ensure that they fill in the correct information. The candidate would be admitted to various stages of the recruitment process based on the information furnished by the candidate in his/her application. Only a summary scrutiny of the application would be made before the final stage of the recruitment process and detailed scrutiny of the eligibility of the candidate would be done only at the final stage of the recruitment process. <p>As such, the candidature of the applicant shall remain provisional till detailed scrutiny is undertaken and the candidate is found eligible in all respects. NITW would be at liberty to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or if it comes to its notice at any stage. The decision of NITW with regard to eligibility of the candidate shall be final. The mere fact that a call letter has been issued to the candidate and allowed to appear in the written test/skill test/trade test/proficiency test/physical tests/interview or offered the post or allowed to join, will not imply that his/her candidature has been finally cleared or that entries made by the candidate in his/her application have been accepted as true and correct.</p>

<ol style="list-style-type: none">2. NITW reserves the right not to fill up any post or even to cancel/restrict/modify/alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.3. Candidates empaneled under waitlist will be offered appointment only if the selected candidate in the select list does not join or ceases to be in employment within one year. The validity of operation of waitlist will be one year from the date of preparation of the select panel or after notifying any such recruitment, whichever is earlier.4. The eligibility criteria including the age, educational qualifications and period of experience, as prescribed in the advertisement will be determined with reference to the last date of receipt of application.5. The candidate belonging to SC/ST/OBC/EWS should clearly indicate his/her category in the application even if they apply against UR posts and he/she cannot claim any relaxation.6. SC/ST/PwBD outstation candidates called for Written Test/Skill Test/Interview will be paid to and fro Travelling Allowance (TA) of second-class (Sleeper) Railway fare by shortest route (subject-to production of tickets) as per rules. However, Traveling Allowance is not admissible to those candidates who are already in Central/State Government Services, Central/State Government corporations, Public Sector Undertakings, Autonomous bodies, Local Government Institutions and Panchayats and the concession availed from Railways, if any, for undertaking journey for attending written test/skill test/trade test/physical test/interview.7. SC/ST/PwBD Candidates can submit the TA forms along with the admit card/call letter copy at the time of written test /skill test/trade test/physical test/interview, if shortlisted for written test/skill test/trade test/physical test/interview.8. Posting of the selected candidates would be at the discretion of the Competent Authority as per the availability of vacancies.9. On appointment, the candidates will be governed by the National Pension System as notified by Department of Expenditure, Ministry of Finance, Government of India vide Notification No.F.No.5/7/2003-ECB & PR dated 22-12-2003, as amended from time to time.10. Candidates working under the Central/State Government, Public Sector Undertakings, Autonomous Bodies etc., should furnish "NO OBJECTION CERTIFICATE" at the stage of Certificate Verification.11. In case the Universities/Board, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by that University/Board. In the absence of the same, the candidature will not be considered.12. Appointment to the post is subject to being found medically fit by the Competent Authority.13. Compensatory time for Persons with Benchmark Disabilities (Divyangjan) will be provided as per the extant orders of Government of India. Necessary request for grant of compensatory time/scribe to be submitted in advance to the Registrar, NIT Warangal.14. Ex-servicemen who have already secured employment in civil side under Central Government in Group- C posts on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under ex-servicemen category.15. The candidates selected for the posts from Serial 7 to 10 will be initially appointed on contract basis for a period of 2 years. <u>This condition will not be applicable in case of daily rated and</u>

	<p><u>outsourcing workers presently serving with NITW, regular Central Government employees and regular employees of CFTIs/ CFIs/CUs under Govt of India.</u></p> <p>16. During the contract period, the pay of the employees will be fixed as per the pay level of the post. The employees will be entitled to the applicable allowances.</p> <p>17. In addition to the Pay and allowances as applicable to the employees posted in the Institute, they would be entitled to the following facilities:</p> <ol style="list-style-type: none"> a) Reimbursement of Children Education Allowance as per Central Government Rules b) Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for them and their dependent family members. c) Suitable institute residential accommodation in the campus, subject to availability. d) Leave Travel Concession as per Central Government Rules e) National Pension Scheme for all direct recruits, except those incumbents who are governed under the CCS (Pension) Rules, 1972, as on the date of appointment in the Institute. <p>18) The performance and conduct of the employees appointed on contract will be assessed by a duly constituted Committee of the Institute. Only on satisfactory performance of work and conduct during the contract period, they will be appointed on regular basis, with one-year probation. In case of failure to successfully complete the contract period and the period of probation, their services are liable for termination at any time without further extension or notice period.</p> <p>19) The competent authority/screening committees of NITW reserve all the rights to set higher standards & parameters, to shortlist the candidates, which may include highest qualification prescribed in the Recruitment Rules, desirable/preferable qualifications and/or experience, and other requirements mentioned in the notification/recruitment rules.</p>
IV)	<p>CANCELLATION OF THE CANDIDATURE</p> <p>Candidates are cautioned not to furnish any incomplete, false or misleading information or submit any document which is defective, forged or fabricated or otherwise not admissible or claim fraudulently EWS/SC/ST/ OBC/Persons with Benchmark Disability (Divyangjan)/Ex-Servicemen status etc. or resort to any sort of malpractice during the selection process. Notwithstanding verification of original documents during various stages of the selection process, if any case of illegality is detected at any stage of the selection process or later on, this Institute reserves the right to cancel candidature or selection apart from taking other appropriate legal actions.</p>
V)	<p>HOW TO APPLY ONLINE:</p> <ol style="list-style-type: none"> 1. Facility for submission of online application will be available from 01-02-2023 at 11:00 am to 28-02-2023 23:59 pm on website of NITW i.e. www.nitw.ac.in under the tab "Careers/ Jobs". 2. Applications will be accepted only through online mode only. Only one application should be submitted for one post. Candidates should submit separate application for each post, if they intend to apply for more than one post. In such case, application fee should be remitted for each post applied. Hard copy of the application should not be sent to the Institute and any such applications, if any, received by the Institute, will not be entertained. 3. Candidate should read the instructions in the advertisement and online application form carefully before making any entry or selecting any option.

	<p>4. Before filling application form, candidates should keep ready necessary documents/ certificates required. Candidate is required to fill up personal details and details of post applied for etc. and upload recently taken front facing passport size photograph.</p> <p>5. A valid e-mail ID and Mobile Number is mandatory for submitting application online and email ID should be kept active till the declaration of results. The Institute will send call letter for written test/skill test/trade test/physical test/interview to the registered/given e-mail ID. Candidates may be required to download the Admit Card from the website of NITW. No correspondence will be sent through post/courier.</p> <p>6. Date, Time, Venue for various stages examination will be intimated through Website/Admit Card/call letter only.</p> <p>7. The candidate must ensure that their photo and signature is clearly visible in preview at the time of filling application in online mode. If photo/signature displayed is small or not visible in preview on website, that means photo/signature is not as per the required format and in that case the application will be rejected. Therefore, candidates must ensure that photo and signature are clearly visible.</p> <p>8. <u>Instruction for uploading Photo and Signature:</u> Photo: Image should be of size 165 x 125 pixels in jpg/jpeg format and should not exceed 50 KB with name and date at the bottom of the photograph. Signature: Image should be of size 80 x 125 pixels in jpg/jpeg format and should not exceed 20 KB</p> <p>9. For any clarification, candidates may please contact 0870-2462040 between 09.30 am to 06.00 pm (Monday to Friday) or email to: support_recruit_admin@nitw.ac.in</p> <p>10. For technical support, details or clarification, technical details regarding online application portal, the candidates can email to: support_recruit22@nitw.ac.in</p> <p>11. Before clicking the submit button, the candidate is advised to check that all the details filled in are correct. Candidate may also ensure that name, date of birth, etc. are entered correctly in the application form as per Secondary School Certificate (SSC). Any incorrect information may disqualify candidature. After final submission of application, no request for change/correction in any of the information in the application form shall be entertained under any circumstances.</p> <p>12. After submitting the online application form, candidates are required to take print/ save copy of the online application form and preserve it till the certificate verification/all the selection process is completed.</p>
VI)	<p>At the time of certificate verification, on the informed date, candidates must bring Online application Form along with Original and one set of photo copy of self-attested of the following, documents:</p> <ol style="list-style-type: none"> 1. Educational qualifications and technical qualifications (supported by appropriate mark sheets) starting from (SSC) / X standard onwards. 2. Date of birth/Proof of age. 3. SC and ST certificate issued by an authority duly authorized to issue such Certificate in the prescribed format and the caste/community should have been included in the Presidential orders in relation to the concerned State. 4. OBC-NCL certificate should be issued by an authorized authority in the prescribed format and the Caste/Community should have been included in the Central lists of Other Backward Caste. The crucial date for determining the OBC non-creamy layer certificate will be the closing date of online application i.e. the OBC non-creamy layer certificate should have been obtained on or after 01.04.2022. OBC for the purpose of AGE RELAXATION AND RESERVATION

shall mean "persons of OBC categories not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt. (SCT) dated 08-09-93 and modified vide Government of India, Department of Personnel & Training OM No.36033/1/2013-Estt. (Res) dated 27-05-2013.

5. Disability Certificate from the appropriate authority regarding physical disability (if applicable).
6. Candidates claiming reservation under EWS are required to produce Income and Asset certificate in the prescribed format enclosed to this advertisement duly issued by the Competent Authority, valid for the year 2022-23, issued before the last date of receipt of online applications.
7. No Objection Certificate in case of employees working under Central/State Government, Public Sector Undertakings/Statutory/Autonomous Bodies, etc.
8. Proof to the effect that they have been affected by 1984 riots, (if applicable).
9. Ex-Servicemen Certificate. (if applicable).
10. Experience certificates (if applicable).
11. Any other certificate in respect of claims made in the application form.

In addition to the above, candidates shortlisted for appearing selection process in respect of posts on deputation basis shall submit the following documents at the time of interview:

1. Vigilance Clearance
2. Integrity Certificate
3. Photocopies of ACRs/APARs of last five years

Note: NITW is not responsible for any discrepancy in submitting details through online. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant in the Application Form will be taken as final and further processing of the application will be based on these particulars only. Frivolous representation/clarification made through any correspondence without reading the instructions given in the advertisement thoroughly will not be entertained.

WARNING: Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

SELECTIONS IN THIS INSTITUTE ARE MADE PURELY ON MERIT AND CANDIDATES ARE STRONGLY ADVISED NOT TO PAY MONEY TO ANY PERSON ASSURING OF EMPLOYMENT AND NOT TO BRING ANY INDIVIDUAL/POLITICAL INFLUENCE. CANDIDATES ARE ADVISED TO INFORM THE DETAILS OF ANY PERSON APPROACHING THEM IN THIS REGARD TO THIS OFFICE FOR TAKING STERN ACTION.

ANY LEGAL DISPUTE ARISING OUT OF THIS ADVERTISEMENT OR THIS RECRUITMENT IS SUBJECT TO THE JURISDICTION OF WARANGAL/HYDERABAD.

**REGISTRAR
NIT Warangal**