

GOVERNMENT OF ANDHRA PRADESH
HEALTH, MEDICAL AND FAMILY WELFARE DEPARTMENT
OFFICE OF THE DISTRICT MEDICAL AND HEALTH OFFICER, KURNOOL.

(Notification No.05/UPHC/NUHM/KNL/2022, dt.08.02.2023)

**RECRUITMENT TO (28) VACANT POSTS OF STAFF NURSE ON CONTRACT BASIS AND
(02) LAST GRADE SERVICE (LGS) POSTS ON OUTSOURCING BASIS THROUGH APCOS
TO WORK AT UPHCs OF KURNOOL DISTRICT AND NANDYAL THROUGH WALK-IN-INTERVIEW**

PROSPECTUS

Applications are invited from the eligible candidates for recruitment to (28) vacant posts of Staff Nurse on contract basis initially for a period of one year and (02) vacant post of Last Grade Services (LGS) on outsourcing basis through APCOS to work at in Urban Primary Health Centres (UPHCs) of Kurnool & Nandyal District, as per G.O.RT.No.686, HM&FW (D1) Dept., dt.09/11/2020, G.O.RT.No.722, HM&FW (D1) Dept., dt.24/11/2020, G.O.Rt.No.743, HM&FW Dept., dt.07.12.2020, G.O.Rt.No.367, HM&FW (D1) Dept., dt.12.07.2021 and No.111/SPMU- NUHM/2020, dt.18/11/2022, Dt:07.12.2022 of the Director, H&FW, A.P., Vijayawada through “WALK-IN-INTERVIEW”.

1) Vacancies:

S.No.	Name of the Post	Cycle No.	Roster Point	Roster Category	Open / Local	Remarks
1	STAFF NURSE	4	331/400	HH (G)	Open	Backlog Roster Point. Notified 2 nd time.
2		4	369/400	BC-E	Open	
3		4	370/400	BC-A	Open	
4		4	371/400	OC (Women)	Open	
5		4	372/400	SC	Open	
6		4	373/400	EWS (Open)	Open	
7		4	374/400	BC-B	Open	
8		4	375/400	ST	Open	
9		4	376/400	OC	Local	
10		4	377/400	SC	Local	
11		4	378/400	OC (Women)	Local	
12		4	379/400	BC-A	Local	
13		4	380/400	OC	Local	
14		4	381/400	BC-B (Women)	Local	
15		4	382/400	EWS (Open)	Local	
16		4	383/400	ST	Local	
17		4	384/400	OC (Women)	Local	
18		4	385/400	BC-B	Local	
19		4	386/400	Multiple Disability	Local	
20		4	387/400	SC (Women)	Local	
21		4	388/400	EWS (Open)	Local	
22		4	389/400	BC-D	Local	
23		4	390/400	OC (Women)	Local	
24		4	391/400	SC	Local	
25		4	392/400	OC	Local	
26		4	393/400	BC-D	Local	
27		4	394/400	BC-E	Local	
28		4	395/400	BC-B	Local	
1	LAST GRADE SERVICE (LGS)	1	40/100	OC	Open	
2		1	41/100	SC	Local	

Note :- (i) The RP No.331/400 - HH (G) - Open is now notified 2nd time in this Notification. As per the provisions contained in G.O.Ms.No.2, Department for Women, Children, Differently Abled & Senior Citizens (Prog.-II), dt.19.02.2020 of the Government of Andhra Pradesh, if suitable candidate is not available under Hearing Handicapped, then the vacancy will be filled up by interchange among other disabilities viz. Visually Handicapped / Orthopaedically Handicapped / Multiple Disabilities. **Hence, the candidates with such disabilities may also apply.**

If suitable candidate is not available under any of the above said disabilities, then the vacancy will be filled under **OC General - Open Category.**

(ii) The number of vacancies is provisional and likely to increase or decrease.

2) Hence, the eligible candidates are hereby directed to download the Application form from the Kurnool District and Nandyal District Websites: <https://kurnool.ap.gov.in> and <https://nandyal.ap.gov.in> and to attend for the **WALK-IN-INTERVIEW** in the office of the District Medical and Health Officer, Kurnool on **13.02.2023** between 10.30 AM to 05.00 PM with the filled in Application form, along with their original certificates / documents and one set of photo stat copies of the same.

3) **Education Qualifications, Salary:**

Sl. No.	Name of the post	Requisite Qualifications	Consolidated Pay / Salary per month
1	STAFF NURSE	1) GNM course or B. Sc (Nursing) from an institution recognized by Govt. of A.P. 2) Must be registered with AP. Nursing council	Rs.22,500/-
2	LAST GRADE SERVICES (LGS)	1) 10 TH CLASS (SSC)	Rs.12,000/-

4) **AGE:**

The age should be in between 18 to 42 years as on 01.07.2022

Note: Maximum age limit mentioned above is subject to issue of orders from the Government.

Relaxation on maximum age will be as follows:-

- i) For S.C's and S.T's, B.Cs & EWS candidates - 5 (Five years).
- ii) For ex-service Men - 3 (Three) years in addition to the length of service in armed forces.
- iii) For Physically Challenged persons 10 (Ten) years.

5) **CUT OFF DATE FOR EDUCATIONAL QUALIFICATIONS - 31.12.2022.**

6) **FEE:**

The candidates applying for the posts should invariably pay Fee at Rs.400/- for OC/General category & at Rs.200/- for other than the OC/General category **to be credited into the Bank Account No.027901007884 of the District Medical and Health Officer, Kurnool at ICICI Bank, UCON Plaza, Kurnool, IFSC Code: ICIC0000279.** The Bank Receipt should be submitted alongwith the Application Form. **Demand Drafts / Banker Cheques / individual cheques will not be accepted.**

***The applications without fee will be rejected summarily.**

7) **METHOD OF SELECTION:** As per G.O.Rt.No.211 HM&FW (B2) Dept., dated: 08.05.2021.

A. Selection Process:

- i. Total Marks -100.
- ii. 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.
- iii. **Service weightage** Up to 15 Marks will be given as noted below :-
 - a) Tribal Service @2.5 marks for every six months of service.
 - b) Rural Service @ 2 marks for every six months of service.
 - c) Urban Service @ 1 mark for every six months of service.

Based on Covid-19 duties :

- (i) @ 5 marks per six months.
- (ii) @ 10 marks per one year.
- (iii) @ 15 marks per one year six months.

Further, as per Note.03 of Para No.02 of G.O.Rt.No.211 HM&FW (B2) Dept., dated: 08.05.2021 COVID marks will be awarded as per below:-

- i) The COVID staff who were appointed for a period of (6) months but were discontinued not on account of any fault on their part, shall be considered for providing weightage in proportion to days of service rendered by them. However for calculating same, every completed month shall be taken as a unit, for Example: for a two month period of service rendered they shall be given 1/3rd of the weightage i.e., applicable for a six (6) months work.
- ii) The staff who were appointed for a period of (12) months but were discontinued not on account of any fault on their part, shall be considered to provide weightage proportionately for period less than the period of (12) months in the same as illustrated in point (1).
- iii) The contractual staff who completed (6) months of service on COVID duties in two difference spells, shall also be provided weightage as specified under (6) months period.
- iv) However, those staff removed from the duties before the expiry of the period of their contract due to indiscipline, poor work performance or lack of requisite skills shall not be extended this benefit.
- v) The above dispensation is given as a one-time measure due to the extraordinary circumstances in which the staff have discharge their duties and shall not be used as a precedence to claim parity while claiming any weightage for service under any other circumstances or category of service rendered. Under no circumstances, the weightage given shall exceed 15% of any individual candidate for all kinds of service rendered.
- vi) No weightage will be given for the service less than six months for **NON-COVID** service.
- vii) If the Service Certificate found FAKE on verification, the selection of candidate will be cancelled and their names will be kept in BLACK LIST and displayed in Kurnool and Nandyal district websites and their candidature will not be considered for future recruitment.

Course weightage. Up to 10 marks @ 1.0 mark per each completed year afterpassing of qualifying examination.

B. Eligible service for awarding weightage: The service weight-age eligible to the staff / Applicants working in 104 (Mobile Medical Units) and also working in HDS/CDS/Aarogyasri HCT etc.) or under any PPP, staff worked earlier in UHCs through NGOs, Community Organizers, M.O. Assistants and the persons worked earlier at eUPHCs under the control of Service Providers and others eligible as per rules, under the control of Director of Public Health & Family Welfare/Commissioner of A.P. Vaidya

Vidhana Parishad / Director of Medical Education through District Selection Committee or Appropriate Selection process which is applicable under the control of DPH&FW/APVVP/DME.

8) **HOW TO APPLY:**

A. Candidates should attend for Walk-in-Interview with the filled in Application form, along with their original certificates / documents and one set of photo stat copies of the same and submit the application in the office of the District Medical and Health Officer, Kurnool on .02.2023 between 10.30 AM to 05.00 PM.

B. The following documents should be submitted along with the application:

- a) Pass port size photo.
- b) SSC or equivalent certificate (for Date of Birth).
- c) Latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper caste certificate, the candidate will be considered as OC candidate.
- d) In case of Physically Challenged person, Latest certificate issued by Medical Board.
- e) In case of Ex-servicemen, relevant certificate issued by competent authority shall be enclosed.
- f) The persons seeking the benefit of reservation under EWS category shall obtain the necessary EWS Certificate **which is valid for 2022-23** issued by the Tahsildar concerned and to submit along with the Application Form. The persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years [As per G.O.Ms.No.66, General Administration (Services-D) Department, dt.14.07.2021 of the Government of Andhra Pradesh].
- g) Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate from MRO for previous 7 years. (In prescribed proforma). In the absence of the above certificate the candidate will be considered as non-local.
- h) Certificate of AP Nursing Council Registration certificate for Staff Nurse post
- i) GNM / B.Sc (Nursing) Pass Certificate in case of Staff Nurse post.
- j) Mark list of all years as per the qualification for the applied posts
- k) Service certificate from the Controlling Officer/ Concerned Officer or any other authority who appointed the applicant along with Appointment order. If service certificate is not enclosed duly signed by Authorized Officer and duly enclosing the appointment order; the candidate will not be given any weightage. **The prescribed proforma of Service Certificate is available in Kurnool Website along with Notification.**
- l) Service certificates with corrections / over written / not visible will not be accepted.
- m) Banker receipt of Fee paid shall be enclosed to the application.
- n) **Note:-** Application with incomplete documents will be rejected summarily. No fresh documents will be accepted during grievance period.

9) OTHER INSTRUCTIONS:

A. Caste & Community:

- a) The Candidates belonging to BC, SC & ST of other States are not entitled for reservations.
- b) The General Rule 22 of Special representation shall apply to the appointments of these posts subject to various provisions in the relevant Service rules, except in the case of physically handicapped persons.
- c) The reservation to Women will apply as per General Rule.

B. RULE OF RESERVATION TO LOCAL CANDIDATES:

The Rule of reservation to Local candidate is applicable as per A.P. Public Employment (Organization of local cadres) and regularization of Director Recruitment order 1975 (G.O.Ms.No.674; G.A. (SPF.A) DEPARTMENT, DT: 29-10-1975) G.O.PNo.763;G.A. (SPF.A)

Department, dt: 15/11/1975), read with G.O.Ms.No.124, G.A.(SPF.A) Department, dt.7/3/2002.

a) LOCAL STATUS FOR THE POSTS (As per studies from 4th to 10th):

S.No.	Name of the post	District cadre/ Zonal cadre	Local District	Percentage of Local reservation
1	Staff Nurse	Zonal	Erstwhile Districts of Kurnool, YSR Kadapa, Ananthapur and Chittoor.	70%
2	Last Grade Services (LGS)	District	Kurnool and Nandyal	80%

- b) Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

c) Definition of local candidate:

- i. "Local Candidate" means a candidate for direct recruitment to any a post in relation to that Local area where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which he/she appeared for SSC or its equivalent examination. If however, he/she has not studied in any educational Institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.
- ii. In case the candidate does not fall within the scope of the above, it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven years and where the period of his/her

study in two or more local areas are equal such local area where he/she has studied last (in such local areas) will be taken for determination the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she resided last.

- iii. If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 years period. If, however, it is based on residence, a certificate should be submitted which is obtained from an Officer of the Revenue Department not below the rank of Mandal Revenue Officer, in independent charge of a Mandal.
- iv. If, however, a candidate has resided in more than one Mandal during the relevant four / seven years period but within the same District or Zone as the case may be separate Certificate from the Mandal Revenue Officers, exercising jurisdiction have to be obtained in respect of different areas.

Note:

A Single certificate, whether of study or residence would sufficient for enabling the candidate to apply a “LOCAL CANDIDATE”

- d) Residence certificate will not be accepted, if a candidate has studied in any Educational institutions up to S.S.C. or equivalent examination such Candidates have to produce study certificates invariably.
- e) The candidates claiming reservation as Local candidates should enclose the required certificates issued by the concerned authorities. Subsequent production of the certificate will NOT be entertained under any circumstances.

10) SERVICE CONDITIONS:

- a. The candidate selected and appointed on contract basis shall not be regarded as a member of the service in which the post to which he / she is appointed, is included and shall not be entitled by reason only of such appointment in that or any other service. The Department or the person may revoke the contractual appointment or discontinue the contract by giving one month's notice in writing on either side. This contract would automatically cease to operate on lapse of contract period and both parties will be discharged of their respective obligations and liabilities without any formal or informal communication.
- b. No private practice is allowed during the contract period.
- c. All the recruited candidates shall maintain bonafide head quarters.
- d. Department reserves the right to transfer the contractual employees to any other station due to exigencies of work or administrative reasons.
- e. Disciplinary control in accordance with previous of APCS (CCA) Rules, 1991.

- f. All persons appointed on contract basis shall execute an agreement on a Non-Judicial stamp paper of Rs.100/- with two witnesses and submit the same to the District Medical and Health Officer, Kurnool at time of reporting for duty agreeing the terms and conditions of the contract.
- g. The appointments are purely on temporary on contract basis and liable for termination at any time.

11) DEBARMENT:

- a) Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing incorrect information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.
- b) The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt
- c) The Act by any one causing or likely to cause breach of duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

12) DEPARTMENT'S DECISION TO BE FINAL:

The decision of the department pertaining to the application and its acceptance or rejection as the case may be conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The department also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages up to selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

13) District Selection Committee members for filling of above posts on Contract basis / Outsourcing basis as per G.O.Rt.No.217 HM&FW (J2) Dept. dt 26.02.2001:

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| i. Collector and District Magistrate, Kurnool | - Chairman |
| ii. District Medical & Health Officer | - Member Convener |
| iii. Dist. Coordinator of Hospital Services | - Member |
| iv. Superintendent of the Teaching Hospital in the District where teaching Hospitals are located | - Member |

Sd/- Dr.B.Ramagiddaiah,
Dist. Medical & Health Officer,
Kurnool.

Sd/- Sri P.Koteswara Rao, IAS,
Collector and District Magistrate,
Kurnool.