

INTEGRAL COACH FACTORY, CHENNAI - 600 038  
(Ministry of Railways)  
WEBSITE: <https://pb.icf.gov.in>

Employment Notice No.PB/RR/39/Sports-Open/01/2023

Dated: 08.01.2023

**RECRUITMENT AGAINST SPORTS QUOTA (OPEN ADVERTISEMENT)**  
**FOR THE YEAR 2022-2023**

Closing Date & Time for receipt of applications **07.02.2023 @ 17.00 hrs**

Sl.No.	Category	Date and Time of Trials
1	Athletics (Men)	08.03.2023 @ 08.00 hrs
2	Kabaddi (Men)	08.03.2023 @ 08.00 hrs
3	Ball Badminton (Men)	09.03.2023 @ 08.00 hrs
4	Powerlifting (Men)	09.03.2023 @ 08.00 hrs
5	Table Tennis (Women)	09.03.2023 @ 08.00 hrs
6	Volley Ball (Men)	10.03.2023 @ 08.00hrs
7	Volley Ball (Women)	10.03.2023 @ 08.00 hrs

The dates indicated above are tentative and likely to undergo change due to administrative exigencies (if any)

List of eligible candidates will be uploaded in the website <https://pb.icf.gov.in> on or before 03.03.2023.

1.0	Applications are invited from outstanding sportsperson, in the prescribed format from Indian citizens for Recruitment in posts in Level-2 and Level-5 of VII <sup>th</sup> CPC Pay Matrix in Integral Coach Factory against Sports Quota (Open Advertisement) for the year 2022-23, in the following games / events :-				
	No	Category	Position	Pay	
				Level 5	Level 2
	1	Athletics (Men)	100 meter, 200 meter, 400 meter	-	1
	2	Kabaddi (Men)	All Rounder	-	1
	3	Ball Badminton (Men)	Back	-	1
	4	Powerlifting (Men)	59 Kg, 93 Kg	2	-
	5	Table Tennis (Women)	-	-	1
	6	Volley Ball (Men)	All-rounder, Attacker	-	2
	7	Volley Ball (Women)	Setter, Attacker	-	2
	<b>Total</b>			<b>2</b>	<b>8</b>
	<b>Grand Total</b>			<b>10</b>	

<b>Note:</b>	
i)	No post is exclusively reserved for SC/ST/OBC/EWS candidates. However, the candidates claiming to belong to EWS, OBC & SC/ST communities are required to produce community certificates from the competent authority in the prescribed format (proforma is available in the website) and enclose the copy of the same with the application.
ii)	In case of non-availability of suitable candidates for a particular position in a Game / Event, the post will not be filled with candidates found suitable in other position of the Game/Event.
iii)	In the event of not finding any suitable candidate for recruitment to the post in Level 5, the post will be downgraded to Level 2 in the same Game/Event.

2.0	<b>Posts and Educational Qualification:</b>															
	<table border="1"> <thead> <tr> <th>Sl. No</th> <th>Post</th> <th>Minimum Qualification</th> </tr> </thead> <tbody> <tr> <td>1</td> <td><b>Senior Clerk (Level-5)</b></td> <td>Degree from recognized university</td> </tr> <tr> <td>2</td> <td><b>Junior Clerk (Level-2)</b></td> <td>12<sup>th</sup> (+2 stage) or its equivalent examination.</td> </tr> <tr> <td>3</td> <td><b>Technician Gr. III (Level-2)</b></td> <td>10<sup>th</sup> Std pass, the training period for such sports quota appointees will be 3 years, unless they possess ITI qualification in the relevant engineering trades, in which case it will be 6 months.</td> </tr> <tr> <td colspan="3">Educational Qualification must be from recognized Institution.</td> </tr> </tbody> </table>	Sl. No	Post	Minimum Qualification	1	<b>Senior Clerk (Level-5)</b>	Degree from recognized university	2	<b>Junior Clerk (Level-2)</b>	12 <sup>th</sup> (+2 stage) or its equivalent examination.	3	<b>Technician Gr. III (Level-2)</b>	10 <sup>th</sup> Std pass, the training period for such sports quota appointees will be 3 years, unless they possess ITI qualification in the relevant engineering trades, in which case it will be 6 months.	Educational Qualification must be from recognized Institution.		
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2.1	Sportspersons must possess the minimum educational qualification as applicable to the post.															
2.2	Those selected as Senior Clerk/Junior Clerk are required to acquire proficiency in Typewriting of <b>30 wpm in English or 25 wpm in Hindi</b> within a period of <b>FOUR</b> years from the date of appointment, else his/her appointment will be treated as provisional till such time that he/she passes the typing test.															
2.3	The Administration reserves the right of allotment of posts to the selected candidates according to its requirement irrespective of the qualification of the candidates. The decision of the Administration is final and request for change of post /trade at a later date will not be entertained.															
3.0	<b>AGE LIMIT :</b>															
	i) <b>Age - 18-25 years as on 01.07.2023</b> <table border="1" style="margin-left: 40px;"> <tr> <td style="text-align: center;">Born between</td> <td style="text-align: center;">02.07.1998 and 01.07.2005</td> </tr> </table> ii) No age relaxation (Upper or Lower) shall be permissible for recruitment through open advertisement.		Born between	02.07.1998 and 01.07.2005												
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4.0	<b>MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:</b>															
4.1	<b>Level 5</b>															
	Represented the country in Olympic Games (Senior Category) <b>(OR)</b> At least 3 <sup>rd</sup> position in any of the Category-B championships/events i) World Cup (Junior/Youth/Senior), ii) World Championships(Junior/Senior), iii) Asian Games(Senior), iv) Common Wealth Games(Senior) v) Youth Olympics															
4.2	<b>Level 2</b>															
	Represented the country in any of the following : i) World Cup (Junior/Youth/Senior), ii) World Championships(Junior/Senior), iii) Asian Games(Senior), iv) Common Wealth Games(Senior) v) Youth Olympics <b>(OR)</b> .At least 3 <sup>rd</sup> Position in any of the following: i) Commonwealth Championships (Junior/Senior Category), ii) Asian Championships/Asia Cup (Junior/Senior Category), iii) South Asian Federations (SAF) Games (Senior Category), iv) USIC (World Railways) Championships (Senior Category). v) World University Games <b>(OR)</b> At least 3 <sup>rd</sup> Position in Senior/Youth/Junior National Championships.															

	<p style="text-align: center;"><b>(OR)</b></p> <p>At least 3<sup>rd</sup> Position in National games organized under the aegis of Indian Olympics Association.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>At least 3<sup>rd</sup> Position in All India Inter university Championship organized under the aegis of Association of Indian Universities.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>1<sup>st</sup> Position in the Federation Cup Championship (Senior category).</p>																																								
4.3	<b>ATHLETICS:</b> Medal winning performance in National Inter-State Senior Athletics Championships will be considered against the posts in Level-2 of VII <sup>th</sup> CPC Pay Matrix.																																								
4.4	<b>BALL BADMINTON:</b> Sports achievement conducted by Ball Badminton Federation of India, All India Inter University Championship and in International events shall be considered.																																								
4.5	<b>KABADDI:</b> Sportspersons <b>should be 85 kg and below body weight</b> at the time of attending the Trials and candidates weighing above 85 kg at the time of trails will not be allowed to participate in the trails.																																								
	<b>POWERLIFTING:</b> Certificates issued by Indian Powerlifting Federation or its affiliated units after 03.10.2017 will not be considered for recruitment. However, Certificate issued by the Association of Indian Universities and the International Federation for the recognized sports achievements in the game of Powerlifting shall be considered.																																								
4.6	<p><b>TABLE TENNIS:</b> Sportspersons may be considered for recruitment on the basis of their current annual All India rankings for the posts in Level-2 of VII<sup>th</sup> CPC Pay Matrix.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Sl.No</th> <th>Age Category</th> <th>Event</th> <th>Current Annual All India Ranking</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td rowspan="2">Seniors</td> <td>Singles</td> <td>Upto 20<sup>th</sup> position</td> </tr> <tr> <td>(ii)</td> <td>Doubles</td> <td>Upto 4<sup>th</sup> position</td> </tr> <tr> <td>(iii)</td> <td>Youth</td> <td>Singles</td> <td>Upto 6<sup>th</sup> position</td> </tr> <tr> <td>(iv)</td> <td>Juniors</td> <td>Singles</td> <td>Upto 6<sup>th</sup> position</td> </tr> </tbody> </table> <p>Only the current Annual All India Ranking shall be considered for recruitment. The highest ranking may be considered valid for one year for the purpose of recruitment. Ranking in Mixed-Doubles shall not be considered in Table Tennis.</p>	Sl.No	Age Category	Event	Current Annual All India Ranking	(i)	Seniors	Singles	Upto 20 <sup>th</sup> position	(ii)	Doubles	Upto 4 <sup>th</sup> position	(iii)	Youth	Singles	Upto 6 <sup>th</sup> position	(iv)	Juniors	Singles	Upto 6 <sup>th</sup> position																					
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4.7	<b>VOLLEYBALL:</b> Participation and medal winning performance upto 25.06.2020 in the events organised by Volleyball Federation of India will be considered for Recruitment. But, events conducted by Volleyball Federation of India or its affiliated Units after 25.06.2020 shall not be considered for recruitment. However, the certificates issued by the Association of Indian Universities and the International Federations for recognised Sports achievements in the game of Volleyball will be considered for recruitment.																																								
4.8	For recruitment of Sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.																																								
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	<p><b>Note:</b> All the championships should have been conducted under the aegis of recognized International / National / State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB).</p>						
	For the norms mentioned above, only Senior National & Junior National Championships shall be taken into consideration. Rural meets, Festival meets & other similar tournaments shall not be considered						
4.9	<p><b>PERIOD OF RECKONING SPORTS ACHIEVEMENT:</b> The sports achievements shall be in the current and / or immediate previous two financial years and sportspersons should be an active player.</p>						
	<p><b>Note:</b></p> <ol style="list-style-type: none"> <li>The sports achievements <b>on or after 01.04.2020</b> upto 08.01.2023 (Date of issue of Notification) shall only be considered for this recruitment.</li> <li>For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.</li> </ol>						
5.0	<p><b><u>Procedure for Recruitment :</u></b> The candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during <b>Trial &amp; Interview</b>. The eligible candidates will be called for document verification before trials.</p>						
5.1	Production of original documents of Date of Birth, all Educational Qualification (indicated in Para 2) and sports achievements (indicated in Para 4), community certificate and other relevant certificates for exemption in fees, if applicable, along with one set of self-attested photocopies of all certificates, 2 recent passport size photos, e call letter and valid photo ID (viz., Aadhaar card / Driving license / PAN card / Passport) in original on the day of document verification is mandatory, failing which he/she may be disqualified and will not be allowed to appear in the trials.						
5.2	Only candidates who fulfill the Eligibility Criteria will be subjected to the selection process. Selection will consist of Trial followed by a Personal Interview. Candidates are required to bring their original certificates when they are called for the selection process.						
5.3	Trials for the eligible candidates shall be conducted by a Trial Committee to assess the sports performance and suitability for ICF team as well as Indian Railways Team. Trial Committee shall give the recommendations in terms of either FIT or NOT FIT for consideration for next stages as per criteria given below.						
5.4	<table border="1"> <tr> <td>i) For Game skill, physical fitness and coach's observations during Trials</td> <td>40 Marks</td> </tr> <tr> <td>ii) FIT candidate</td> <td>Candidate securing 25 marks or more</td> </tr> <tr> <td>iii) NOT FIT Candidate</td> <td>Candidate securing marks below 25.</td> </tr> </table> <p><b>Note:</b> Candidates who are found FIT in the Trial will only be considered for the next stage of selection i.e Interview.</p>	i) For Game skill, physical fitness and coach's observations during Trials	40 Marks	ii) FIT candidate	Candidate securing 25 marks or more	iii) NOT FIT Candidate	Candidate securing marks below 25.
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5.5	The distribution of marks shall be as under:-												
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<b>TOTAL</b>	<b>100 Marks</b>												
5.6	<p>Minimum qualifying marks for recruitment through Open Advertisement in different pay levels, shall be as follows:-</p> <table border="1"> <thead> <tr> <th>SI .No</th> <th>Pay/Level</th> <th>Grade Pay(RSRP 2006)</th> <th>Minimum qualifying marks</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Level 5</td> <td>₹.2,800/-</td> <td>70 Marks</td> </tr> <tr> <td>2</td> <td>Level 2</td> <td>₹.1,900/-</td> <td>65 Marks</td> </tr> </tbody> </table> <p><b>Note:</b> The offer of appointment shall be given purely on the basis of merit. In case more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.</p>	SI .No	Pay/Level	Grade Pay(RSRP 2006)	Minimum qualifying marks	1	Level 5	₹.2,800/-	70 Marks	2	Level 2	₹.1,900/-	65 Marks
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1	Level 5	₹.2,800/-	70 Marks										
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5.7	All the candidates appointed through Sports Quota will have to undergo probation period for two years. The performance of the sportspersons shall be reviewed before completion of the probation period.												
6.0	<b>MEDICAL EXAMINATION :</b>												
	Selected candidates will have to undergo medical examination and found fit for the medical classification prescribed for the post.												
7.0	<b>FEE :</b>												
7.1	Candidates applying for the posts in response to this Notification have to pay the prescribed Fee as below payable in the form of Demand Draft / Indian Postal Order drawn <b>in favour of FA&amp;CAO/ICF payable at Chennai.</b>												
7.2	<p>i) <b>Fee of ₹ 500/-</b> for all candidates, except the Fee concession categories mentioned at SI.No (ii).</p> <p>ii) <b>Fee ₹ 250/-</b> for candidates belonging to SC/ST/Ex-servicemen/Persons with Benchmark Disability (PwBD), Women, Minorities and Economic Backward Classes with a provision for refunding the same, duly deducting bank charges, if any, to those candidates appearing in the Trials. (Original Community / Relevant Certificates in the prescribed annexure should be provided at the time of document verification for fee exemption).</p>												
7.3	Candidates should write their name, full address at the space provided in the postal order.												
7.4	Demand Draft / Indian Postal Orders should have been issued on or after the date of issue of this Employment Notification.												
8.0	<b>TRAINING :</b>												
	In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.												
9.0	<b>HOW TO APPLY :</b>												
9.1	If a candidate is applying for more than one Game/Event, the candidate should submit separate application enclosing separate DD/IPO for each game.												
9.2	Applications should be strictly in the prescribed format as appended.												
9.3	The application format is also available in the ICF website <a href="https://pb.icf.gov.in">https://pb.icf.gov.in</a>												

9.4	The specific position played in the particular discipline, if applicable should be mentioned in the application without fail.
9.5	One passport size photograph should be pasted on the application form at the space specified.
9.6	Along with the filled-in application form an IPO or Demand Draft for an amount of ₹500/- (or) ₹ 250/- (as applicable) should be enclosed.
9.7	Self-Attested legible photocopies of the following documents should also be enclosed along with the application. i) Proof of prescribed Educational Qualification (Mark sheets/certificates) as per notification and higher qualifications (Graduation / Post graduation), if any. ii) Proof of Technical Qualification / Typing qualification (if any). iii) Proof of Date of Birth {Birth Certificate or Std X mark list}. iv) Transfer Certificate /School Leaving Certificate (last studied). v) SC/ST/OBC/EWS/PwBD certificate in the format as prescribed in the Annexures of Notification. vi) Department / Government service candidates must enclose a "No Objection Certificate" from the employer. vii) Copies of certificates of essential sports achievements as prescribed in para 4 above. viii) Certificates in languages other than English or Hindi should be accompanied by an attested translation in English / Hindi.
9.8	Application in the prescribed format, complete in all respect along with the enclosures should be sent to the following address, in a cover, duly superscribing.  <p style="text-align: center;"><b>"APPLICATION FOR SPORTS RECRUITMENT (OPEN ADVERTISEMENT)" 2022-23</b></p> should be written in Block letters duly mentioning the category applied for. The envelope should be addressed to the <p style="text-align: center;"><b>"ASSISTANT PERSONNEL OFFICER/RECRUITMENT,  INTEGRAL COACH FACTORY,  CHENNAI - 600 038."</b></p> and sent by ordinary post only.
10.0	<b>GENERAL INSTRUCTIONS TO CANDIDATES :</b>
10.1	The candidates applying for the post should ensure that they fulfil the eligibility conditions at the time of submission of applications.
10.2	The specific position played in the particular game / event, if applicable, should be mentioned without fail.
10.3	The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, issue of free rail passes, penalty for false information, mode of selection, conduct of trial/ interview, allotment of post to selected candidates etc. will be final and binding on the candidates.
10.4	ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
10.5	The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
10.6	The candidate will have to make their own arrangements for their stay at Chennai for a few days while attending Trial / Interview. No TA/DA/ Accommodation will be given for appearing in trial / interview.
10.7	ICF administration will not be responsible for postal delay or wrong delivery, if any, of any correspondence at any stage of the recruitment process.
10.8	As the date of Trial has been fixed, candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Eligible candidates will be intimated through email and sms only.
10.9	Candidates may note that submitting fake / forged documents or any information furnished being found false or incorrect, his/her candidature / application is liable to be cancelled / terminated without any notice at any stage i.e. Trial / Interview / Empanelment / After

	Appointment. Further, such candidates are liable for <b>criminal prosecution</b> .
10.10	Canvassing in any form will result in disqualification of the candidature.
10.11	Incomplete/illegible applications and applications without requisite enclosures/LTI will be summarily rejected and no correspondence will be entertained in this regard.
10.12	Mere calling for trial/ interview will not be a guarantee for appointment.
10.13	Candidates selected against Sports quota shall execute a <b>Service Bond</b> to serve this organisation for a period of 5 years.
10.14	Candidates belonging to Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti Districts and Pangi sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar and Lakshadweep Islands, Domicile certificate should be enclosed.
10.15	Ex-servicemen: A copy of self-attested Discharge certificate should be enclosed.
10.16	ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
10.17	Legal issues, if any, shall fall within the territorial jurisdiction of the Central Administrative Tribunal under which this Administration is located.
10.18	Candidates are advised to regularly check the website <a href="https://pb.icf.gov.in">https://pb.icf.gov.in</a> for updates and not to disturb any Officers by calling on their mobile.
10.19	All SMS communications from ICF Administration will be from <b>7397755127, 7397755128, 7397755129, 7397755130, 7397755131, 7397755132, 7397755133 and 7397755134</b> only. These numbers are connected to a system. Any calls made to these numbers will not be answered.
10.20	The mobile number and E-Mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and e-mail ID are changed in between.
10.21	For any queries candidates are strictly advised to contact phone numbers 044-26147708 and 044-26147703 only during office hours. Any violation will be viewed seriously.

**Assistant Personnel Officer/Recruitment  
for General Manager (P)**