



CSIR-Indian Institute of Chemical Technology
Uppal Road, Tarnaka, Hyderabad - 500 007
Telangana State, India



Advertisement No. 04/2022 Dated 29-12-2022

Date of commencement of online applications : 29-12-2022

Last date for receipt of online applications : 31-01-2023

Last date for receipt of hard copy applications : 15-02-2023

A unique opportunity for research careers in Science & Technology

CSIR strives to have a workforce which reflects gender balance and Women candidates are encouraged to apply

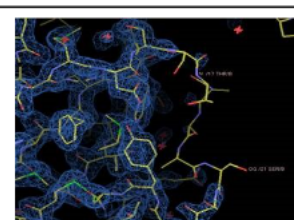
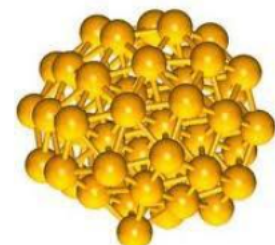
CSIR-Indian Institute of Chemical Technology, Hyderabad (CSIR-IICT) is a Premier Research Laboratory under the Council of Scientific & Industrial Research (CSIR), which is an autonomous body under the Ministry of Science & Technology, Government of India. CSIR-IICT is a multi-disciplinary Institute with proven strengths in Organic Chemistry (drugs, agrochemicals and industrial organics), Inorganic & Physical Chemistry including Catalysis, Lipid Science & Technology, Organic Coatings & Polymers, Chemical Biology, Chemical Engineering and Design Engineering.

CSIR-IICT invites **ONLINE APPLICATIONS** from enthusiastic, young and dynamic Indian Nationals having excellent academic record/proven scientific achievements/requisite experience and desire to take up research as a career in R&D areas as per the details given below:

Designation	No. of posts & Reservations	Pay Matrix (7 th CPC)	*Total Emoluments	**Upper age Limit not exceeding as on 31.01.2023
Scientist	16 posts (08-UR; 01- EWS, 04-OBC, 02-SC, 01-ST)	Level – 11	₹ 1,21,641/-	32 years
Senior Scientist	02 posts (UR)	Level – 12	₹ 1,39,956/-	37 years
Principal Scientist	02 posts (UR)	Level – 13	₹ 2,13,051/-	45 years

*Total Emoluments means approximate total emoluments on minimum of scale including House Rent Allowance in Class 'X' City.

****Please see age relaxation under Age Limit & Relaxations (Sl.No.3 of General Information & Conditions).**



PostCode / No. of Positions & Category	Pay Matrix Level	Designation & Age limit not exceeding	Essential Educational qualifications & Experience	Desirable Qualifications & Experience	Job Description
S-01 2 posts (01-UR and 01- SC)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry with Catalysis as the core area of research or M.E/M. Tech. in Chemical Engineering	Ph. D. in Science/ Chemical Sciences/ Chemistry or M.E/M. Tech. in Chemical Engineering with heterogeneous catalysis as the core area of research as evidenced by peer reviewed publications (in SCI journals) in the core subject area mentioned above. Having proficiency in heterogeneous catalysis, design and synthesis of solid catalysts and their characterization, catalytic reactions related to the preparation of fine chemicals & biofuels are highly desirable. Post-doctoral work experience and/or chemical/ pharmaceutical organization/ industry work experience is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently in the area of catalysis, synthesis of catalysts and their applications. The candidate is also expected to pursue translational research relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies
S-02 1 post (SC)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry /Analytical Chemistry/ Pharmaceutical sciences with Mass Spectroscopy as the core area of research	Ph.D. in Science/Chemical Sciences/Chemistry/Pharmaceutical sciences with mass spectrometry as the core area of research, as evidenced by peer reviewed publications (in SCI journals) in the core subject area mentioned above. Having proficient practical experience in mass spectrometry analysis, high resolution mass spectrometry (HRMS), tandem mass spectrometry (MS/MS), hyphenated techniques (GC/MS, LC/MS etc.) for separation, characterization and quantification, method development and validation, and regulatory requirements. Postdoctoral work experience and/or chemical/ pharmaceuticals industry work experience is an added advantage.	The selected candidate will have to assist senior scientist in executing different research projects in the area of mass spectrometry, work in teams with other scientific staff, operation and maintenance of mass spectrometers and utilities. To offer analytical service support to in-house users and external clients. The candidate is also expected to pursue translational research in the mass spectrometry relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies

S-03 1 post (EWS)	11	Scientist Age limit : 32yrs*	Ph.D. Thesis submitted in Science/Chemical Sciences/Chemistry / Polymer chemistry with polymeric / hybrid coating as the core area of research	Ph. D. in Science/Chemical Sciences/Chemistry/ Polymer Chemistry with polymeric / hybrid coating as the core area of research as evidenced by peer reviewed publications (in SCI journals) in the core subject areas mentioned above. Having proficiency in design and development of Polymeric and hybrid Coatings, synthesis and structure property relationship of thermosetting polymers, water based polymeric materials and functional additives for coatings/paints are highly desirable. Postdoctoral and/or polymer/coating industry work experience is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently in the area of polymeric or hybrid coatings, synthesis of thermosetting & water based polymers, development of functional additives and their applications for coatings/paints. The candidate is also expected to pursue translational research relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies.
S-04 1 post (OBC)	11	Scientist Age limit : 32yrs *	Ph. D. thesis submitted in Science/ Chemical Sciences/Chemistry /Phytochemistry with Natural Products Isolation and characterization as the core area of research	Ph.D. in Science/ Chemical Sciences /Chemistry/ Phytochemistry with natural products isolation and characterization as the core subject area of research as evidenced by peer reviewed publications (in SCI journals) in the core subject area mentioned above. Having hands-on experience in extraction, isolation, and characterization of natural products. Use of modern analytical and spectroscopic techniques and interpretation of their spectroscopic data for structural characterization is highly desirable. Experience in handling sophisticated analytical instruments such as HPLC, LC-MS, Flash chromatography instruments and HPTLC are added advantage.	The selected candidate will have to assist senior scientists as well as to carry out independent research programs in the area of natural products isolation, characterization and its applications to value added products. To assist in teaching and guiding young researchers/ students in the subjects of Natural products and its applications. The candidate is expected to play key role in pursuing basic as well as translational research and institutional projects. The candidate is expected to write and defend research proposals to various funding agencies.

S-05 1 post (OBC)	11	Scientist Age limit : 32 yrs*	Ph.D. Thesis Submitted in Science/Chemical Sciences/Polymer Chemistry/ Pharmaceutical Science/ /Nano sciences with Formulations as the core area of research	Ph.D. in Science/Chemical Sciences/ Polymer Chemistry/ Pharmaceutical Science/ /Nano sciences with Formulations as the core area of research, as evidenced by peer reviewed publications (in SCI journals) in the core subject areas mentioned above. Having expertise in formulations preferably agrochemical formulations and specialize in the study both in the field and laboratory settings the formulation efficacies. Having post-doctoral work experience and/or Agri. Universities/Institutes/Pheromone/Entomology labs of Agri. industry is an added advantage	The selected candidate will have to assist senior scientists as well as to work independently, in the area of formulation development for agrochemicals and also work in the field and laboratory settings to test the formulations. Expected to develop both liquid formulations and solid or dry formulations as necessitated by the active ingredient. The candidate is also expected to pursue translational research projects relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies
S-06 1 post (UR)	11	Scientist Age limit : 32 yrs*	Ph. D. Thesis submitted in Biotechnology/Microbiology/ Environmental Sciences with Bioprocess Engineering as the core area of research	Ph.D. in Biotechnology/Microbiology/ Environmental Sciences with Bioprocess Engineering as the core area of research evidenced by peer reviewed publications (in SCI journals/patents) in the core subject areas mentioned above. Having expertise in development and scaleup of bioprocess and/or biorefinery systems to valorise platform chemicals & biofuels is highly desirables. Having Post-doctoral work experience and/or Industrial experience is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently in the area of bioengineering in developing and translation of low-carbon and sustainable processes/technologies . The candidate is also expected to pursue translational research relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies
S-07 1 post (UR)	11	Scientist Age limit: 32yrs*	Ph.D. Thesis submitted in Sciences/Life sciences/Biological Sciences with immunology as core area of research	Ph. D. degree awarded in Life Sciences/Biological Sciences with immunology/ as the core area of research as evidenced by peer reviewed publications (in SCI journals)/ patents in the core subject areas mentioned above. Candidate should possess an excellent track record in innovative basic and/or translational research related to immune diseases, immunity against pathogens and vaccine	The selected candidate will have to coordinate interdisciplinary research as part of the biology groups. The candidate is also expected to pursue R&D activities independently or jointly and also to undertake developmental projects as a team member for the institute to develop a small research group to carry out research in

				development. Have good knowledge of immunoassays development such as ELISA/Multiplex immunoassays for antibody/antigen, antibody preparation and general molecular biology skills. Experience of independently handling R&D programmes in the area of immunology will be preferred. Post-doctoral work experience and/or Industrial experience is an added advantage.	the mentioned area. The candidate is expected to write and defend research proposals to various funding agencies
S-08 1 post (UR)	11	Scientist Age limit: 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry /Organic Chemistry with Lipid Science as core area of research or M.E/M. Tech. in Oil Technology/ Chemical Engineering/Chemical Technology	Ph. D. in Science/Chemical Sciences/ Chemistry or M.E/M. Tech. in Oil Technology/ Chemical Engineering/Chemical Technology with lipid science as core area of research as evidenced by peer reviewed publications. Expertise in bioactive lipids and oleochemicals and exposure to the analysis of lipids using chromatographic and spectral techniques is desirable. Post-doctoral research work experience and/or chemical organization / industry in the core areas of oils & Fats processing and by-product utilization value addition is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently in the area of Vegetable oils & Fats Extraction, Processing, By-product Utilization and R & D research programs. The candidate is also expected to pursue translational research relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies
S-09 1 post (UR)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry with Enzyme Catalyzed Organic Synthesis/Biotransformations as the core area of research	Ph. D. in Sciences/Chemical Sciences /Chemistry with Enzyme Catalyzed Organic Synthesis/Biotransformations as the core area of research evidenced by peer reviewed publications (in SCI journals) in the core subject areas mentioned above. Having expertise in synthetic methods using Enzyme catalysis/bio-catalysis or process development preferably Active Pharmaceutical Ingredients is highly desirable. Having post-doctoral work experience and/or chemical/ pharmaceutical industry is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently in the area of the area of organic synthesis using Enzyme catalysis/bio-catalysis and Process chemistry. The candidate is also expected to pursue translational research relevant to institutional R & D research programs. The candidate is expected to write and defend research proposals to various funding agencies

S-10 1 post (OBC)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry with Flow Chemistry as the core area of research or M.E/M. Tech. in Chemical Engineering	Ph. D. in Science/Chemical Sciences/Chemistry or M.E/M. Tech. in Chemical Engineering with Flow Chemistry as the core area of research as evidenced by peer reviewed publications (in SCI journals) in the core areas mentioned above. Having patents in the area in the core subject areas mentioned above is an added advantage. Having expertise in experimental and computational multiphase fluid dynamics relevant to chemical processes, including turbulence modeling, flow visualization, use of commercial flow modeling software is highly desirable. The candidates having experience in Product Development/ Technology Innovation/Applied Technology etc. will be preferred. Having post-doctoral work experience and/or chemical/ pharmaceutical organization/ industry is an added advantage.	The selected candidate will have to assist senior scientists as well as to work independently, on experiments and modeling of flow in multiphase reactors, including exploring complex fluid dynamics. The selected candidate is also expected to contribute to CSIR's large multidisciplinary and multi-institutional research program initiatives. The candidate is expected to write and defend research proposals to various funding agencies.
S-11 1 post (OBC)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Pharmaceutical Sciences	Ph. D. in Science/Chemical Sciences/Pharmaceutical Sciences. Along with Ph.D degree in the above said areas, Master's in Business Administration (MBA) or PG Diploma in project management/Business administration / Business management/ S&T Management with computer literacy is highly desirable.. Having experience in S&T Management / project Management/ Technology Transfer documentation/ business development/ERP is desirable. Candidates having Industry experience in Pharma sector will have added advantage. Candidate is required to have good writing and oral communication skills.	The selected candidate will have to assist Senior Scientists in management of various types of projects, act as an interface between scientists and industry/government agencies/R&D institutes/international agencies and undertake liaison activities for promotion of research & business development/ ERP management and institutional programs.

S-12 1 post (UR)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Pharmaceutical Sciences	Ph. D. in Science/Chemical Sciences/Pharmaceutical Sciences. Along with Ph.D degree in the above said area, candidates having Masters/P.G Diploma in Intellectual property rights (IPR) / Patent laws with computer skills are highly desirable. Experience in Project Management, Technology Marketing, Capacity Building activities, Computer programming, Database Management/MIS /Patent with experience in claim structuring/IP ownership/ administration agreements and/or commercialization is desirable. Candidate needs to have good writing and oral communication skills.	The incumbent is expected to assist Senior Scientists in the business management of the institute act as an interface between scientists and industry /government agencies/R&D institutes/international agencies and undertake liaison activities for the IPR prosecution, patent marketing & promotion for licensing, activities related to societal projects, National Biodiversity Authority (NBA), skill development, capacity building initiatives, management information support (MIS) &, science popularisation and societal outreach activities.
S-13 1 post (UR)	11	Scientist Age limit : 32yrs*	Ph.D Thesis submitted in physical/chemical sciences with theoretical/computational chemistry as core area of research. or ME/MTech in Artificial Intelligence/Computer science/Chemical engineering	Ph.D in physical/chemical sciences with theoretical/computational chemistry or ME/MTech in Artificial Intelligence/Computer science/Chemical engineering as core area of research as evidenced by peer reviewed publications (in SCI journals) in the core areas mentioned above. Having expertise in Chemical/bioprocess/product modelling and design using AI/ML methods, data mining tools and in developing relevant AI/ML algorithms is highly desirable.	The selected candidate will have to assist senior scientists and to work independently in the area of computational chemistry and AI/ML. The candidate is also expected to work in association with experimental scientists and pursue translational research relevant to institutional R&D research programs. The candidate is expected to write and defend research proposals to various funding agencies
S-14 1 post (UR)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry with Organofluorine /Fluorination Chemistry as the core area of research	Ph.D. in Science/ Chemical Sciences /Chemistry with Organofluorine / fluorination chemistry as the core area of research evidenced by peer-reviewed publications (in SCI journals) in the core subject areas mentioned above. Having expertise in handling various fluorination reagents, design and synthesis of complex organofluorine molecules, vapor phase fluorination	The selected candidate will have to assist senior scientists as well as to work independently, in the area of Organofluorine chemistry/Fluorination related projects including basic and applied research. The candidate is also expected to pursue translational research projects relevant to institutional R & D

				using anhydrous HF related to the preparation of specialty fluoro-chemicals and refrigerants and/or synthesis of fluoro amides and fluoro-phosphates, fluoro based pharmaceutical molecules are highly desirable. Post-doctoral work experience and/or chemical/pharmaceutical industry work experience is an added advantage.	research programs with other organizations. The candidate is expected to write and defend research proposals to various funding agencies
S-15 1 post (ST)	11	Scientist Age limit : 32yrs*	Ph. D. Thesis submitted in Science/Chemical Sciences/Chemistry with Synthetic Organic Chemistry as the core area of research	Ph. D. in Synthetic Organic chemistry with multi-step synthesis of new chemical entities /natural products/APIs be core area of research as evident by the Ph. D. thesis and peer reviewed publications (in SCI journals). Having expertise in synthetic methods using photochemistry and/or electro-chemistry is. Having postdoctoral work experience and/or chemical/pharmaceutical industrial experience is an added advantage.	The selected candidate is expected to work in the areas of multi-step synthesis of new chemical entities / natural products/ APIs. Further, the candidate has to assist senior scientists as well as to work independently, in the areas mentioned above. The candidate is also expected to pursue translational research projects relevant to institutional R & D programs. The candidate is expected to write and defend research proposals to various funding agencies.
SS-16 1 post (UR)	12	Senior Scientist Age limit : 37yrs*	Ph.D. in Sciences/Life sciences/Biological Sciences with Virology/Infectious diseases as core area of research and two years of post-Ph. D. research experience in the area mentioned above	Post Ph.D research experience in Virology Infectious diseases associated, pathophysiology, Cell and / or animal models, as the core area of research, evidenced by peer reviewed publications (in SCI journals) is highly desirable. Having patents in the subject areas mentioned above is added advantage. Candidates with experience in independently handling R&D programmes in the area of infectious disease will be preferred.	The selected candidate will have to carry out R&D activities as a team member in the biology group as well as to carry out independent R&D activities in the areas of drug discovery and translational research against bacterial or viral diseases. The candidate is expected to write and defend research proposals to various funding agencies
SS-17 1 posts (UR)	12	Senior Scientist Age limit : 37yrs*	Ph. D in Engineering/Chemical Engineering/Chemical Technology with process development /sustainable production/purification processes of chemicals as the core area of	Post-Ph.D. Research Experience in Chemical Engineering/Chemical Technology with process development/sustainable production/purification processes of chemical compounds as the core area of research as evidenced by peer reviewed publications (in SCI journals). Having	The selected candidate will have to assist senior scientists of the institute. Should assist in process development and scale up activities of the institute as well as to work independently in the area of process development. The

			research.	expertise in process development of Pharmaceutical or Agrochemical related intermediates or Active Pharmaceutical Ingredients (APIs) and scale up activities, equipment design and proficiency in techno-economic and sustainability assessment is highly desirable. Having patents in the subject areas mentioned above is added advantage.	candidate is also expected to pursue translational research relevant to institutional research and to carryout industry projects. The candidate is expected to write and defend research proposals to various funding agencies.
PS-18 1 post (UR)	13	Principal Scientist Age limit : 45yrs *	Ph. D. (Science/ Chemical Sciences/ Chemistry) with Synthetic Organic Chemistry / Process Chemistry as the core area of research and three years of post-Ph.D. research experience in the subject area mentioned above	Having post-Ph.D. research experience in the field of design and development of novel multistep synthetic approaches towards natural products, new chemical entities, APIs & their intermediates and process development of APIs as evidenced by peer reviewed publications (in SCI journals) and /or having patent(s) in the core research areas mentioned above is highly desirable. Having expertise in process development, process validation of APIs and knowledge regulatory affairs, filing DMF are highly desirable. Work Experience in chemical/pharmaceutical industry is an added advantage.	The selected candidate will have to undertake and lead research projects on process chemistry by working with the other research groups. The candidate is expected to take active role in pursuing basic as well as translational research towards the development of novel processes for APIs, drugs and their intermediates as part of institutional projects. The candidate is expected to write and defend research proposals to various funding agencies.
PS-19 1-post (UR)		Principal Scientist Age limit : 45yrs *	Ph.D. in Sciences/Life Sciences /Pharmaceutical sciences/ Pharmacology with three years of Post-PhD experience in the relevant area of research	Having post-PhD research experience in pharmacology and/ or pharmaceuticals as evidenced by publications in international peer reviewed SCI journals/ Patents) in the core areas mentioned above are highly desirable. Having expertise in handling various animal models and experimental pharmacology techniques covering, formulation development, <i>In-vivo</i> efficacy models, toxicology and PK/PD studies are highly desirable	The selected candidate will have to be part of the biology group and assist and lead R&D activities in the area of in-vitro and in-vivo pharmacology. Should work closely with multiple discovery project teams and lead a team of scientists and provide pharmacology expertise in the design and execution of preclinical efficacy and IND enabling studies. The candidate is expected to write and defend research proposals to various funding agencies.

ABBREVIATIONS : UR:Unreserved, SC:Scheduled Caste; ST:Scheduled Tribe; OBC:Other Backward Class; PwBD:Persons with Benchmark Disabilities; EWS:Economically Weaker Section.

***Regarding Age Relaxations for eligible cases, please refer Sl.No. 3 of General Information and Conditions.**

General Information and Conditions:-

1. Benefits under Council service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability. In case accommodation is allotted, HRA will not be admissible.
- b. In addition to the emoluments, benefits such as reimbursement of Medical Expenses, Leave Travel Concession & house Building Advance, etc., are applicable to CSIR employees from time to time.
- c. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activities. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/specific assignments etc.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists subject to qualifying, as per rules.
- e. All New Entrants will be governed by the **“National Pension System”** based on defined Contributions for new entrants, as adopted by CSIR for its employees. However, persons selected from other Government Departments/Autonomous Bodies/Public Sector Undertakings/Central Universities joined before 01-01-2004 and having Pension Scheme on Govt. of India pattern will continue to be governed by the existing Pension Scheme i.e., CCS (Pension) Rules, 1972, as per rules.

2. Other conditions:

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of online applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications & age laid down for various posts as

on the last date of receipt of online applications. **Enquiries asking for advice as to eligibility will not be entertained.**

The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates which can be written test/seminars/presentations/based on percentage of marks/academic achievements etc. or any other criteria. The candidate should therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed essential qualifications, supported with documents. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

- c. The hard copy of application should be accompanied by self attested copies of the relevant educational qualification, experience etc. The prescribed essential qualifications should have been obtained through recognized Universities / Institutions etc. Incomplete applications or applications without enclosures / documents received **are liable to be rejected.**
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected. The decision of the Competent Authority with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.
- e. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- f. Preference would be given to the candidates having experience in product development/technology innovation/translational research/applied technology etc.
- g. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.

h. **The date for determining the upper age limit, qualifications and /or experience shall be the closing date of online application(s), i.e., 31.01.2023.**

i. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the essential educational qualifications prescribed for that Grade.

j. Persons with Benchmark Disabilities (PwBDs) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the Persons with Benchmark Disabilities.

Note: A candidate under the category PwBD will be considered to be eligible for appointment only if he/she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the above post.

k. In case a candidate is staying abroad, his/her candidature may be considered *in absentia* by the Selection Committee on his/her written request.

l. Only outstation candidates found eligible and called for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence, whichever is nearer to Secunderabad Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.

m. Applications from employees of Government Departments will be considered only if forwarded through proper channel with a vigilance clearance certificate and a certificate from the employer that the applicant, if selected, will be relieved within one month of the receipt of the appointment orders on immediate absorption basis. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach the **Section Officer, Recruitment Section, CSIR-Indian Institute of Chemical Technology, Uppal Road, Tarnaka, Hyderabad-500 007** at the earliest.

n. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. For such candidates, reimbursement of rail fare will not be made.

- o. CSIR-IICT reserves the right not to fill-up the post, if it so desires. The number of vacancies indicated above is provisional and may increase or decrease at the time of actual selection.
- p. The decision of the **Director, CSIR-IICT/CSIR** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates.
- q. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- r. Candidate should clearly indicate in his/her application form the post code for which he/she wants to be considered.
- s. Date of interview or any other updates as the case may be will be displayed on CSIR-IICT website.
- t. **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.**

3. Age Limit & Relaxations :

- a. The upper age limit for each post will be as on the last date for receipt of the Online applications i.e., **31.01.2023**.
- b. The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC as per Government orders in force, **and only applicable to those cases where the posts are reserved for respective categories.** The candidates should produce **relevant caste/category certificate** in the prescribed **Government of India (GoI) format** signed by the specified authority at the time of interview. The OBC candidate should produce the latest non creamy layer (NCL) certificate in the prescribed format valid for appointment of posts under the Central Government, issued within last one year.
- c. Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India from time to time in this regard.
- d. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members belonging to Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to

the Other Backward Classes in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:

- i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgement /decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.
- e. Age relaxation to Persons with Benchmark Disabilities (PwBDs): Age relaxation of 10 years (total 15 years for SC/ST and 13 years for OBCs in respect of the posts reserved for them) in upper age limit shall be allowed to Persons with Benchmark Disabilities (PwBDs) subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to possessing latest **Disability Certificate issued by Medical Board duly constituted by Central or State Government as prescribed by Govt. of India.**
- f. Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and/ or experience are not available to fill up the posts.
- g. SC/ST/OBC/PwBD/EWSs Candidates are required to produce original certificate in the prescribed format signed by the specified authority at the time of Interview. The OBC candidate should produce the latest certificate valid for appointment to the post under the Central Government as per the latest instructions issued by the DoPT (GOI).
- h. All the age relaxations indicated above are not exhaustive. For detailed information of age relaxations, please refer the Orders of Government of India/CSIR.

4. **How to apply :**

Candidates are advised to go through carefully the instructions placed on website for online filling of the application.

- a. Eligible candidates are required to apply **ONLINE** through our website <http://www.iict.res.in>, and send the **HARD COPY** of the application as stated below:

- *Candidates need to note down Application No., for future communication.*
- *Take a print out of online application & data sheet generated duly signed and send the same (Hard Copy) along with self attested copies of mark sheets, certificates, reprints of publications & other testimonials, etc., so as to reach CSIR-IICT, Hyderabad on or before the prescribed deadline.*
- *Online application of the candidates whose hard copies received after the due date will be summarily rejected.*

- b. Online application will be available on our website <http://www.iict.res.in> (Opens on 29-12-2022 (Thursday) from 09.30 a.m., and Closes on 31.01.2023 (Tuesday) at 06.00 p.m.

- c. Candidates are required to remit the application fee of **Rs.100/- in favour of "Director, CSIR-IICT"** through online payment system only viz., SB Collect by using the following link:

<https://www.onlinesbi.com/sbicollect/icollecthome.htm>

(Telangana -> Govt. Department -> Indian Institute of Chemical Technology -> Application Fee for Recruitment)

The candidates are required to generate acknowledgement of remitted application fee from the online payment system, containing UTR Number/Transaction Number and Transaction Date and the same is required to be attached along with the hard copy of online application.

The last date for applying online application and remitting of application fee through online payment system is **31.01.2023**. This date will be the same for the candidates belonging to far-flung areas.

The following details must be filled up on back side of printed copy of generated acknowledgement of remitted application fee **(i) Candidate's Name, (ii) Application No (iii) Candidate's Category (iv) Post Code Applied For.**

The candidates belonging to SC/ST/PwBD/Women/ CSIR Employees/ Abroad Candidates category are exempted from payment of application fee.

- d. In case of Universities/Institutes awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/Institute. A copy of conversion formula of CGPA/SGPA/OGPA etc. into percentage issued by the Boards/Universities / Institutes to be uploaded in the online application.
- e. The candidates are required to fill the payment details in the online application form viz. Name of Bank, Mode of payment, UTR/Transaction Number, Transaction Date and Amount, etc.
- f. Candidates who want to apply for more than one post may submit separate application form for the same indicating the Post Code of the post along with all requisite documents and application fee.
- g. Candidates should keep a copy of the application, data sheet print-out and payment details, if any, for their record. Print-out of application, Data sheet and payment details will not be available after **06.00 p.m., on the last date of Online Application i.e., 31.01.2023.**
- h. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- i. Any change/edit in the application form after the finally submission of online application will not be considered by this Institute.
- j. **HARD COPY SUBMISSION:** The computer generated application & data sheet (Print-out) duly signed by the candidate and accompanied with self-attested copies of attachments as given in Sl. No. 5 should be sent in an envelope superscribed **“APPLICATION FOR THE POST OF _____ (Post Code _____)”** so as to reach the **Section Officer, Recruitment Section, CSIR-Indian Institute of Chemical Technology, Uppal Road, Tarnaka,**

Hyderabad – 500 007, Telangana on or before 15-02-2023, separately for each post code, in case a candidate applies for multiple post codes.

- k. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-IICT, Hyderabad.
- l. **Incomplete applications (i.e. unsigned, without photograph/ application fee/ applicable certificates/marks sheets/testimonials etc.) will not be entertained and will be summarily rejected.**

5. Following documents must be attached to the application:

- a. Signed copy of printed Online Application Form & Data sheet.
- b. Copy of acknowledgement of remitted application fee, where applicable.
- c. One recent Passport Size Coloured photograph (same as uploaded on online application) pasted on the form and signed across in full.
- d. Self Attested photocopy of Date of Birth Certificate.
- e. Self Attested photocopies of educational qualifications certificates/marks sheets.
- f. Self Attested photocopy of latest caste/category certificate, in the prescribed **Government of India (GoI)** format signed by the specified authority, if applicable.
- g. Self Attested photocopies of experience certificates, if any.
- h. Latest PwBD certificate, in the prescribed **Government of India (GoI)** format signed by the specified authority, if applicable.
- i. No Objection Certificate (NOC) (from Govt./Autonomous Bodies/Public Sector) if employed/proper channel application, if applicable.
- j. Valid document for Identification (viz., Aadhar Card, Voter ID Card, etc.)
- k. List of Publications, copies of reprints, if any.
- l. Any other relevant certificate.

Date of commencement of online applications	: 29.12.2022
Last date for receipt of online applications	: 31.01.2023
Last date for receipt of hard copy applications	: 15.02.2023

**Sd/-
Controller of Administration**