



## NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL HANUMAKONDA-506 004, TELANGANA STATE, INDIA



### FACULTY RECRUITMENT

Advt. No. Admin. 03/2022, dated 27.12.2022

### GENERAL INSTRUCTIONS & INFORMATION

- Online applications are invited from Indian Nationals in the prescribed format for recruitment of faculty in various Departments of the Institute against the advertisement **No. Admin. 03/2022**. *Detailed educational qualifications, experience and other criteria for selection shall be as per the Schedule "E" of the Statutes of NIT Warangal (Ref. Gazette of India No.651 dated July 24, 2017,) The CEI (Reservation in Teachers" Cadre) Act, 2019 and clarifications received from MHRD vide F. No. 33-9/2011-TS.III dated 16th April, 2019 in the recruitment rules for faculty of NITs. Details are also available on the Institute website: <https://www.nitw.ac.in>*
- Vacancy Position including reservation is given below:

Sl. No.	Name of the post	Pay Level	No. of Posts	Reservation				
				UR	OBC	SC	ST	EWS
1	Professor	14A	12	4	2 (1+1*)	2 (1+1*)	1*	3
2	Associate Professor	13A2	52	20	15 (8+7*)	5 (4+1*)	4 (2+2*)	8
3	Assistant Professor Grade I (AGP 8000)	12	13	3	3	0	2	5
4	Assistant Professor Grade II (AGP 7000)	11	14	7	2*	3	1	1
5	Assistant Professor Grade II (AGP 6000)	10	9	4	4	0	0	1
<b>Grand Total</b>			<b>100</b>					

**Note:** i)\* Backlog vacancies ii) PwD reservation shall be applicable as per extant Government of India orders.

3. Department-wise distribution of the vacancies is given below:

**VACANCY POSITIONS OF FACULTY IN DIFFERENT DEPARTMENTS**

Department	Professor						Associate Professor						Assistant Professor Grade-I						Assistant Professor Grade-II						TOTAL						
	(Pay_Level_14A)						(Pay_Level_13A2)						(Pay_Level_12)						(Pay Level 11)							(Pay_Level_10)					
	(AGP-10500)						(AGP-9500)						(AGP-8000)						(AGP 7000)							(AGP-6000)					
	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total		UR	OBC	SC	ST	EWS	Total
Civil Engg.	0	0	1	0	0	1	2	2*	1	0	1	6	2	1	0	1	1	5	1	0	1	0	0	2	1	1	0	0	0	2	16
Electrical Engg.	0	0	0	0	0	0	2	1	0	0	2	5	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6
Mechanical Engg.	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	1	2	0	1*	1	0	0	2	0	0	0	0	0	0	5
E.C.E.	1	1*	0	0	1	3	1	2 (1+1*)	1	0	1	5	0	0	0	0	1	1	1	0	0	1	0	2	0	0	0	0	0	0	11
Metallurgical Engg.	0	0	0	0	1	1	2	1	1*	0	0	4	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0	0	0	2	8
Chemical Engg.	0	0	0	0	0	0	2	2	0	1*	0	5	0	1	0	0	0	1	1	0	0	0	0	1	0	1	0	0	0	1	8
C.S.E.	1	0	0	1*	1	3	5	3*	1	0	3	12	0	1	0	1	1	3	3	1*	0	0	1	5	2	1	0	0	0	3	26
Biotech	0	0	1*	0	0	1	2	0	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Mathematics	0	0	0	0	0	0	0	1*	0	1*	0	2	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1	1	4
Physics	0	1	0	0	0	1	1	1	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Chemistry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Humanities	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
S.O.M.	1	0	0	0	0	1	2	2	0	0	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
CCPD	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>12</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>4</b>	<b>8</b>	<b>52</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>13</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>14</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>100</b>

**Note:** i)\* Backlog vacancies ii) PwD reservation shall be applicable as per extant Government of India orders.

4. Essential Qualifications and Specializations required for the above positions:

- The Essential Minimum Academic Qualification for Posts of Professor / Associate Professor/ Assistant Professor is Ph.D. in respective discipline and shall have First Class (at least 6.5 CGPA on a scale of 10 or equivalent or 60% aggregate) in the preceding Degrees. Candidates having Ph.D. degree directly after B.Tech. are also eligible and they should have obtained First Class at Bachelor’s level.
- Department-wise Specializations:

S.No.	Departments	Details of Specializations
1.	Civil Engineering	<p>B.Tech. in Civil Engg./ Agriculture Engg /Architecture/ Planning/ Geo informatics with Ph.D. in any of the following specializations.</p> <p><b>Transportation Engineering:</b> Travel Demand Modelling, Transportation Network Analysis, Public Transportation Systems, Freight Transportation, Geospatial Information Technologies in Transportation</p> <p><b>Geotechnical Engineering:</b> Offshore Geotechnics with Good Analytical Background, Geophysical Engineering,</p> <p><b>Construction Technology and Management:</b> Infrastructure and Construction Management, Automation in construction, Building Information Modelling and Integrated Project Delivery.</p> <p><b>Water Resources Engineering:</b> Subsurface Hydrology, Hydrologic Compound Extremes, Climate Resilient Water Resources Systems, Computational Hydraulics and Hydrology, Water-Agriculture-Climate Change Nexus, Stochastic Hydrology</p> <p><b>Environmental Engineering:</b> Environmental Management, Industrial waste management, Environmental modeling, waste recovery and reuse, Life cycle assessment, circular economy.</p> <p><b>Remote Sensing and GIS:</b> Geomatics, Geoinformatics, Spatial Technology.</p>

2.	Electrical Engineering	<p>B.Tech./ B.E in Electrical Engg./Electrical &amp; Electronics Engg./Electrical Power Engg., with M.Tech/M.E and Ph.D. in any of the following specialization:</p> <ul style="list-style-type: none"> <li>• Power Systems Engineering</li> <li>• Power Electronics &amp; Drives / Power Electronics</li> <li>• Communication engineering</li> <li>• Electrical Power &amp; Energy systems</li> <li>• Electrical Machines and Industrial drives</li> <li>• Control Systems Engineering/ Digital Control Systems/Power &amp; Control</li> <li>• Instrumentation/Instrumentation &amp; Control Engineering</li> <li>• Electrical engineering Automaton</li> <li>• Artificial Intelligence</li> <li>• Computer Applications</li> <li>• Embedded Systems</li> <li>• Real Time Control of Electrical Systems</li> <li>• Digital Twin Technologies.</li> <li>• Electric Vehicles Technology/Hybrid Electric Vehicles</li> <li>• Renewable Energy Systems</li> <li>• ANN and Fuzzy Logic based Control of Electrical Systems.</li> <li>• Electrical Energy Markets</li> <li>• Smart Grid Technologies</li> <li>• Power system Protection/ Digital Protection of Power System.</li> <li>• Signal Processing</li> <li>• Applied Electronics/ Industrial Electronics</li> <li>• High Voltage Engineering.</li> </ul>
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3.	Mechanical Engineering	<p>B. Tech. / B.E. in Mechanical Engineering <b>OR</b> Automobile Engineering <b>OR</b> Production Engineering <b>OR</b> Industrial Engineering and M. Tech / ME / M.S. in Thermal Engineering <b>OR</b> Machine Design <b>OR</b> Production Engineering <b>OR</b> Industrial Engineering <b>OR</b> Automobile Engineering with Ph.D. in any of the following specializations:</p> <ul style="list-style-type: none"> <li>● Automotive Body Design and Safety</li> <li>● Automotive Electronics</li> <li>● Hybrid Vehicles</li> <li>● Combustion / Propulsion</li>   <li>● Advanced Machining</li> <li>● Industrial Engineering and management/I systems Engineering and Management</li> <li>● AI &amp; ML in Manufacturing</li> <li>● Industrial Automation &amp; Robotics</li> <li>● Mechatronics, Computer Integrated Manufacturing</li>   <li>● Nano Mechanics, Bio-Mechanics</li> <li>● Engineering Noise &amp; Acoustics</li> <li>● Dynamics &amp; Controls</li> <li>● Rotor Dynamics</li> <li>● Multi-Body Dynamics</li> <li>● Structural Optimization, Computational Mechanics</li> </ul>
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4.	<p style="text-align: center;">Electronics and Communication Engineering (ECE)</p>	<p>B.Tech. in Electronics &amp; Communication Engineering / Electronics &amp; Telecommunication Engineering and M. Tech/ M.E. preferably from ECE Departments with Ph.D. in any of the following specializations</p>
		<p><b>Assistant Professor Grade II (Pay Level 10 &amp;11)</b></p> <ul style="list-style-type: none"> <li>• Analog and Mixed IC Design</li> <li>• System Level design</li> <li>• Neuromorphic computing</li> <li>• Wireless Communication</li> <li>• Signal processing for wireless communication</li> <li>• 5G and beyond Communication</li> <li>• Tera Hz Communication</li> <li>• Electronic systems design</li> <li>• GPU based system design</li> <li>• SoC / NoC Design</li> </ul>
		<p><b>Assistant Professor Grade I (Pay Level 12)</b>  <b>Associate Professor (13A2)</b>  <b>Professor (Pay Level 14A)</b></p> <ul style="list-style-type: none"> <li>• AI/ML/DL</li> <li>• Embedded systems/IoT</li> <li>• Speech /image/video//biomedical signal processing</li> <li>• Wireless/optical Communications</li> <li>• Computer/Communication Networks</li> <li>• RF and Microwaves</li> <li>• Computer vision</li> <li>• VLSI Architectures</li> <li>• Cryptography &amp; Network security</li> <li>• Electronic Instrumentation</li> <li>• Analog and Mixed Signal Design</li> <li>• Device Modelling</li> <li>• VLSI system design/Testing</li> </ul>

5.	Metallurgical and Materials Engineering	<p>B.E./B.Tech. in Metallurgy or Metallurgical Engg. or Materials Engg. or Metallurgical &amp; Material Engg. with M.E/M.Tech/MS and Ph.D. in any of the following specializations:</p> <ul style="list-style-type: none"><li>• Extractive Metallurgy, Corrosion Engineering, Polymer Technology</li><li>• Computational Materials Science/Engineering, Artificial Intelligence &amp; Machine Learning in Materials Engineering</li><li>• Welding Technology, Advanced Steels Processing, Surface Engineering</li><li>• Advanced Materials, Non-Destructive Testing &amp; Evaluation</li></ul>
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6.	Chemical Engineering	<p>B.E./B.Tech. in Chemical Engineering and M. Tech in Chemical Engineering and allied areas/M. Tech with specialization related to Systems and Control Engineering such as Electronics and Instrumentation Engineering, Instrumentation and control Engineering, etc. with Ph.D. in any of the following specializations:</p> <ul style="list-style-type: none"> <li>• Process Control</li> <li>• Artificial Intelligence</li> <li>• Nuclear engineering</li> <li>• Quantum mechanics</li> <li>• Biopolymers &amp; Smart materials</li> <li>• Biomedical engineering</li> <li>• Petroleum refining and petro chemicals</li> <li>• Safety in Process industries</li> <li>• Circular economy</li> <li>• Colloids and Interfacials Science</li> <li>• Advanced Drug Delivery System</li> <li>• Supercritical fluids</li> <li>• Food Process Technologies</li> <li>• Granular flows</li> <li>• Microfluidics</li> <li>• Advanced separation processes</li> </ul>
7.	Computer Science and Engineering (CSE)	<p>B.Tech. in C.S.E. or IT and M.Tech. in C.S.E. or IT departments with Ph.D. in any of the following specializations</p> <ul style="list-style-type: none"> <li>• Machine Learning</li> <li>• Software Engineering</li> <li>• Algorithms</li> <li>• Information Security</li> <li>• Data Mining</li> <li>• Bioinformatics</li> <li>• Image Processing</li> <li>• Computational Neuroscience</li> <li>• Model Driven Frameworks</li> <li>• Distributed Systems</li> <li>• High Performance Computing</li> </ul>



8.	Biotechnology	<p>B. Tech. Biotechnology / Chemical Engineering / Industrial Biotechnology / M.Sc. in Life Sciences &amp; M. Tech. / M.S. by Research in Biotechnology / Industrial Biotechnology / Biochemical Engineering / Bioinformatics with any of the following specializations at Ph.D.:</p> <ul style="list-style-type: none"> <li>• Structural Biology and Molecular Biophysics</li> <li>• Bioinformatics</li> <li>• Environmental Biotechnology</li> <li>• Bioprocess Engineering</li> <li>• Stem Cell Engineering</li> <li>• Downstream Processing</li> <li>• Molecular &amp; Biochemical Parasitology</li> <li>• Molecular and Cell Biology</li> <li>• Protein Biochemistry</li> <li>• Cancer Biology</li> <li>• Plant Biotechnology</li> <li>• Synthetic and Systems Biology</li> <li>• Biosensors</li> <li>• Bio nanotechnology</li> <li>• Bioenergy &amp; Biofuels</li> <li>• Biomaterials</li> <li>• Metabolic Engineering</li> <li>• Protein Engineering</li> <li>• Microbiology</li> </ul>
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9.	Mathematics	M.Sc. in Mathematics/ Applied Mathematics/ Statistics/ Mathematics & Scientific Computing/ Operations Research with Ph.D. in any of the following areas of specialization:
		<p><b>Professor: (Pay Level 14A)</b></p> <ul style="list-style-type: none"> <li>• Algebraic Coding Theory</li> <li>• Biomechanics</li> <li>• Geophysical Fluid Dynamics</li> </ul>
		<p><b>Associate Professor: (Pay Level 13A2)</b></p> <ul style="list-style-type: none"> <li>• Statistics</li> <li>• Numerical Analysis</li> <li>• Analysis</li> <li>• Fluid dynamics</li> <li>• Differential Equations</li> </ul>
		<p><b>Assistant Professor: (Pay Level 12)</b></p> <ul style="list-style-type: none"> <li>• Operations Research.</li> <li>• Fuzzy Set Theory</li> <li>• Statistics</li> <li>• Numerical Analysis</li> </ul>
		<p><b>Assistant Professor: (Pay Level 10&amp;11)</b></p> <ul style="list-style-type: none"> <li>• Statistics</li> <li>• Theoretical computer science</li> <li>• Numerical analysis</li> <li>• Analysis</li> <li>• Fuzzy logic</li> <li>• Linear algebra</li> <li>• Financial Mathematics</li> </ul>
		<p><b>Desirable qualification for Assistant Professor:</b> M. Tech. in Computer Science related specialization with Ph.D. (Mathematics)</p>

10.	Physics	Ph. D in Physics with M.Sc./M.Sc. (Tech.) in Physics/Engineering Physics/Applied Physics with specialization in Electronics/Instrumentation/Materials Science/Photonics.
11.	Chemistry	Ph.D. in any of the following areas of specialization with M.Sc. (Chemistry):Physical Chemistry/Organic Chemistry/Inorganic Chemistry.
12.	Humanities and Social Sciences	B.A./B.Sc./ B.Com., and Full time PG in M.A.(English Literature/ELT/Linguistics) or M.A. (Psychology/Sociology), or M.A. German, or M.A. Frenchwith a Ph.D. in the following area of specialization
		<p><b>Professor: (Pay Level 14A)</b></p> <ul style="list-style-type: none"> <li>• English</li> </ul>
		<p><b>Associate Professor: (Pay Level 13A2)</b></p> <ul style="list-style-type: none"> <li>• Psychology</li> <li>• Sociology</li> <li>• English</li> </ul>
		<p><b>Assistant Professor: (Pay Level 10&amp;11)</b></p> <ul style="list-style-type: none"> <li>• Psychology</li> <li>• Sociology</li> <li>• German (Humanities-Foreign Languages)</li> <li>• French (Humanities-Foreign Languages)</li> <li>• Liberal Arts</li> <li>• Philosophy</li> <li>• Sanskrit</li> <li>• English</li> </ul>

13.	School of management (SOM)	<p>Ph.D. with any of the following specializations with full time MBA or M.com or M.A in Economics or equivalent 2 years full time PG degree in management:</p> <ul style="list-style-type: none"> <li>• Finance &amp; Accounting</li> <li>• Economics</li> <li>• Marketing</li> <li>• Organizational Behavior &amp; Human Resource Management</li> <li>• Commerce</li> <li>• Information Technology</li> <li>• Operations Management</li> <li>• Business Analytics</li> <li>• Entrepreneurship / Innovation</li> <li>• Strategic Management</li> <li>• Allied Areas of Business Administration</li> </ul>
14.	<p>Centre for Career Planning and Development (CCPD)</p> <p>Professor</p>	<p>Ph.D. in Engineering / Management with B.Tech.in any branch of engineering.</p> <p>Desirable: Experience in Training &amp; Campus Placement activities /Administration</p>

*Note: The serving faculty members of NIT Warangal may apply, for the eligible positions, irrespective of above mentioned specializations.*

5. In case the vacancies reserved for EWS are not filled up due to non-availability of suitable/ eligible candidate(s) belonging to EWS category such vacancies shall be filled by UR candidates.
6. Departments not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT Warangal in the respective Department. [As prescribed in note 1, point no. 5 of Schedule "E" of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].
7. Candidates are requested to go through the details of posts and instructions available on the website carefully before applying. Date of opening of online applications is 27.12.2022 and last date of submission of online applications is **25.01.2023**.
8. Candidates have to apply online duly uploading all certificates/self-attested documents with Photograph and scanned signature.
9. Non-refundable Application processing fee of Rs.1000/- for General, OBC and EWS candidates, and Rs. 500/- for the SC/ST/PWD should be paid online through the application portal by Net Banking/Credit/Debit Card as per the details given in the payment link. Indian Nationals applying from abroad can pay their application processing fee in US \$25 per post (for all categories) online through the applicationportal. Serving faculty of NIT Warangal need not pay application processing fee. *No need to send hard copy of application to the Institute.*
10. Separate online application must be submitted for each post/grade along with prescribed fee.
11. The cutoff date for determining eligibility of candidates is the closing date for receipt of application forms (i.e., 25.01.2023).
12. The number of vacancies advertised is merely an indication of existing vacancies.
13. Upper age limit for candidates applying for Assistant Professor Grade II with Pay level 11 is 35 years, Assistant Professor Gr. I is 40years, Associate Professor is 45 years and Professor is 50 years. Age relaxation will be applicable as under, subject to the condition that including the age relaxation, the age of the applicant is not more than 60 years.  
a) SC/ST - 5 years, b) OBC- 3 years c) PWD-10 years and d) Government servants- 5 years as per the Govt. of India orders.
14. Reservation policy is applicable as per the directives of the Ministry of Education/Government of India.
15. Mere fulfillment of minimum qualifications and experience does not entitle any candidate to receive call letter for selection process.

16. To limit applicants to a reasonable number, the Institute has the right to set higher credit point limit for scrutiny than minimum prescribed. The areas of specialization and the post/level applied for will be considered while short listing, giving due consideration to the specific requirements of the individual Departments. Guidelines received from the Ministry of Education from time to time for this purpose will be followed. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
17. Priority of short listing with regard to qualifying degrees, for each category shall be as under.
  - i) All three degrees (UG / PG / Ph.D.) from IIT/NIT/CFTI/CFI/IIM
  - ii) Any Two degrees (UG / PG / Ph.D.) from IIT/NIT/CFTI/CFI/IIM
  - iii) UG Degree from IIT/NIT/CFTI/CFI
  - iv) PG Degree from IIT/NIT/CFTI/CFI/IIM
  - v) Ph.D. from IIT/NIT/CFTI/CFI/IIM
  - vi) Ph.D./PG/UG Degrees from other reputed Universities with NIRF-2022 Ranking up to 100 in overall and 50 in Engineering or Sciences.

**Note:**

- a. Candidates who have obtained Degree(s) from reputed Institute(s) abroad which are in QS/THE World Ranking (2022) up to 500 will be considered as equivalent to CFTIs/CFIs.
  - b. Post-Doctoral Fellows (PDFs) from the above Institutions in the same order of priority will be desirable.
  - c. For the posts in Management, the candidate should have done B.Tech./B.E. from any Institute/University of repute and Post-Graduation in Management from IIMs or other Management Institutions ranked by NIRF up to 50 for any two years, including 2022.
  - d. First Class in the Qualification (UG/PG) means First Class as specified by the University/Institution. If not specifically mentioned by the University/Institute then 60% aggregate marks or 6.5 CGPA.
  - e. For the posts in Sciences/Humanities/Management, the qualifications at PG level will be prioritized on the above basis.
18. Selection will be done in two phases. In the first phase the shortlisted candidates are required to appear for a written test and/or presentation on teaching and research in the area of their specialization. The presentation is open to faculty and research scholars of the Department. The second phase involves interview by the Selection Board. The merit list will be prepared based on the marks obtained in the written test and/or presentation and interview, as per the weightage decided by the Selection Committee.
  19. The list of shortlisted candidates eligible for attending selection process (written test and/or presentation and interview) will be displayed on the website of the Institute. Therefore, candidates are advised to visit the website <https://www.nitw.ac.in> regularly. No separate call letters will be sent in hard copy. Email communication will only be sent.

20. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee subject to the approval of the Board of Governors. Protection of pay to the serving faculty in Government Organizations will be applicable as per extant Government of India Rules/guidelines.
21. **Candidates serving in Government / Semi- Government / PSUs / Universities / Educational Institutions should furnish a NO OBJECTION CERTIFICATE from the competent authority at the time of interview.**
22. No TA/DA will be paid for attending interview. However, for applicants belonging to SC/ST/PWD, for attending interview, if otherwise not employed and have not availed any other travelling concessions, will be paid travel fare equivalent to the Sleeper Class from their present place to NIT, Warangal and back, as per rules.
23. For SC/ST/OBC (Non-Creamy Layer) candidates, the application form should be submitted with a copy of the relevant caste/community certificate. OBC candidates should produce valid Non - Creamy Layer certificate in the format prescribed by the GoI issued on or after 01.4.2022 by the competent authority empowered for the purpose. If caste/community certificate or non-creamy layer is not attached, the application will be considered in the UR category (without age relaxation). Candidates claiming reservation under Economically Weaker Section (EWS) category are required to submit EWS certificate valid for 2022-23 as per GOI OM No. 36039/1/2019- Esst. (Res) dated 31/01/2019.
24. The persons with benchmark disability (PwBD) with 40% and above are required to produce medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. The selected candidates will be subjected to medical examination by the Medical Board and if the claim of disability is found to be incorrect, their candidature will be summarily rejected.
25. Original documents and ID proof (Aadhaar /Passport/Voter ID/PAN Card) will have to be produced at the time of selection/document verification process, else the candidate will not be allowed to attend the selection process.
26. The Selection Committee at its discretion may offer lower faculty position, than the post applied for.
27. The Institute reserves the right to modify / defer or cancel the advertisement/ recruitment/selection process at any stage of processing without assigning any reasons.
28. Legal disputes, if any, with National Institute of Technology, Warangal, will be restricted within the jurisdiction of Hon'ble High Court of Telangana only.
29. The candidate is responsible for the correctness of the information provided in the application. If any information given in the application is found to be incorrect / false, the candidate is liable for criminal action in addition to the Departmental action.
30. No correspondence will be entertained with the candidates, who are not called for selection process.

31. Candidates working as Engineers/Scientific Officers/Scientists in Central Government Research Organizations or reputed Industrial/R&D organizations meeting all the eligibility conditions can also apply. Reputed Organizations for this purpose mean the Public Limited Companies, as defined in the Companies Act, 2013. They need to provide the proof of their credentials certified through a competent authority.
32. To avoid in-breeding, candidates who have obtained the Ph.D. from NIT, Warangal will not be considered for recruitment, unless there is a three years gap between leaving the Institute after obtaining Ph.D. and expected date of joining in the Institute. However, this is not applicable to candidates who are already members of the faculty regular or on contract of NIT Warangal and have obtained Ph.D. from the Institute.  
  
In special cases, where the concerned department (at the time of shortlisting) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, If convinced, may confirm the selection. Such appointment will not serve as precedence.
33. Canvassing in any form will result in disqualification of candidature.

#### **Incentives for Faculty Members appointed at NIT Warangal:**

In addition to normal pay and allowances as applicable to the central government employees stationed at Warangal, following additional incentives are also available for faculty members.

- a) Cumulative Professional Development Allowance (CPDA), as approved by the Ministry.
- b) Research Seed Money for pursuing research interests during initial three years, for the new entrants.
- c) Reimbursement of Children Education Allowance as per Central Government Rules
- d) Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for self and dependent family members.
- e) Suitable residential accommodation in the campus, subject to availability.
- f) Leave Travel Concession as per Central Government Rules.
- g) The recruited faculty will be covered under National Pension System (NPS).

**Self-attested copies of the following Documents/ Certificates/Degrees are required to be uploaded on the recruitment portal while filling the Application Form:**

1. Age Proof: Matriculation/10<sup>th</sup> Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10<sup>th</sup> Standard or equivalent issued by Central/State Board indicating date of Birth. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will



be considered.

2. Higher Secondary / Class XII (or equivalent) board marks sheet.
3. Preceding Degrees: Degree certificate of UG and PG along with mark sheets pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
4. Essential qualification: Ph.D. Degree or Provisional Certificate or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department).
5. Caste/Tribe/Community certificate: The relevant Caste/Tribe/Community certificate issued by competent authority.
6. The Disability / Medical certificate issued by competent medical authority, if applicable.
7. Photo identity card [issued by govt. agency/last attended Institution/University]
8. Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
9. International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and/or Post-Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking up to 500. The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).
10. Credit Point Calculation Sheets:

Part I: CREDIT POINT SUMMARY SHEET.

Part II: CREDIT POINT DETAILED SHEET.

Part III: CREDIT POINT VERIFICATION SHEET.

Credit Point Calculation Sheet [Part I, Part II &Part III] is to be filled by the applicant for the post applied.

11. Any other relevant documents in support of the entries filled in application form.

DECEMBER 27, 2022

REGISTRAR  
NIT WARANGAL