



**NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS  
WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)**

(Formerly known as National Institute for the Mentally Handicapped)  
(Department of Empowerment of Persons with Disabilities (Divyangjan))

Ministry of Social Justice & Empowerment, Govt. of India

MANOVIKAS NAGAR, SECUNDERABAD – 500 009

An ISO 9001:2015 Institution



**EMPLOYMENT NOTICE NO. 05/2022**

The National Institute for the Empowerment of Persons with Intellectual Disabilities (Divyangjan), an autonomous body under the Ministry of Social Justice & Empowerment invites applications, in the prescribed format, from the eligible candidates for the following regular posts to be filled by direct recruitment and on contractual basis at NIEPID, Secunderabad, Model Special Education Centre, Noida and CRC, Davangere, Nellore and Rajnandgaon.

**REGULAR POSTS TO BE FILLED ON DIRECT RECRUITMENT BASIS**

Sl. No	Name of the post with scale of pay	No. of posts / Category	Age limit	Essential qualifications
<b>NIEPID, SECUNDERABAD</b>				
01.	Lecturer in Rehabilitation Psychology, Level-10 (7th CPC)	01/ UR	Not exceeding 45 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Two year M.Phil in Clinical Psychology or Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP, Ranchi and NIMH, Secuderabad etc.</li> </ol> <p align="center">OR</p> <p>Ph.D in Child/Experimental/Community/Educational Psychology as per the Requirement of the Particular position available for recruitment</p> <ol style="list-style-type: none"> <li>Registered as a professional with MCI/RCI</li> <li>Two years experience of teaching/research in the relevant field.</li> </ol>
02.	Rehabilitation Therapist, Level-5 (7th CPC)	01/ UR	35 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Bachelor's Degree in Mental Retardation/Bachelor's Degree in Rehabilitation Therapy/Bachelor's Degree in Rehabilitation Services (Mental Retardation)</li> </ol> <p align="center">OR</p> <p>Postgraduate Diploma in Early Intervention</p> <p align="center">OR</p> <p>Postgraduate Diploma in Rehabilitation Psychology</p> <p><b>Desirable:</b></p> <p>Experience of working with persons with mental handicap.</p>

03.	Rehabilitation Therapist, Level-5 (7th CPC)	01/ UR (Lien vacancy)	35 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Bachelor's Degree in Mental Retardation/Bachelor's Degree in Rehabilitation Therapy/Bachelor's Degree in Rehabilitation Services (Mental Retardation)</li> </ol> <p>OR</p> <p>Postgraduate Diploma in Early Intervention</p> <p>OR</p> <p>Postgraduate Diploma in Rehabilitation Psychology</p> <p><b>Desirable:</b></p> <p>Experience of working with persons with mental handicap</p>
04.	Junior Accountant	01/ UR	35 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>B.Com</li> <li>Minimum three years of experience in independently handling Establishment matters, Accounts/Cash of which minimum one year experience in Government or Semi Government Establishments.</li> </ol> <p><b>Desirable:</b></p> <p>M.Com or Inter C.A/Inter ICWA.</p>
<b>CRC DAVANGERE</b>				
05.	Assistant Professor (Speech Pathology) Level-11 (7th CPC)	01/ UR	45 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Post Graduate Degree (Full time course) in Speech and Hearing (recognized by RCI)</li> <li>Minimum 5 years experience in teaching/research in the field of rehabilitation</li> </ol> <p><b>Desirable:</b></p> <p>Ph.D in related field of rehabilitation of Persons with Disabilities</p>
06.	Orientation & Mobility Instructor Level-06 (7th CPC)	01/ UR	35 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Graduate and Diploma in Orientation &amp; Mobility Instruction.</li> <li>5 years experience in Teaching and training in the related field.</li> </ol>
07.	Clerk Level-02 (7th CPC)	01/ UR	30 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>10+2 or equivalent. Typing speed 35 wpm with computer knowledge</li> <li>Minimum 2 years of experience.</li> </ol>

## CONTRACTUAL POSTS

Sl. No.	Name of posts	No. of posts	Age limit	Qualifications/Experience	Consolidated Salary per month
<b>NIEPID, Secunderabad</b>					
<b>GROUP 'A'</b>					
01.	Assistant Professor in Paediatrics	01	45 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. A Post-Graduate in Medical Degree, e.g. M.D. in Paediatrics of a recognized University or equivalent qualification.</li> <li>2. Four years teaching and/or research experience in the subject specialty after Post-Graduate qualification</li> </ol> <p><b>Desirable:</b> Experience of working in mental retardation clinic or with handicapped children.</p>	Rs.70,000
02.	Information & Documentation Officer	01	40 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Degree of a recognized university</li> <li>2. Degree in Library science</li> <li>3. 10 years experience in a reasonable capacity in research institute or university</li> </ol> <p><b>Desirable:</b> Experience in documentation and preparation of monographs, bibliographies and abstracts.</p>	Rs.65,000
03.	Assistant Professor in Rehabilitation Psychology	02	45 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Two-year M.Phil in Clinical Psychology or Rehabilitation Psychology from reputed institutions such as NIMHANS, Bangalore, CIP Ranchi and NIMH, Secunderabad etc (or) Ph.D in Child/Experimental/Community /Social/Educational Psychology as per the requirement of the particular position available for recruitment</li> <li>2. Registered as a professional with MCI/RCI.</li> <li>3. Four-years experience of teaching/research in the relevant field.</li> </ol>	Rs.65,000

04.	Lecture in Special Education	01	45 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Master's Degree from a recognized university in any subject.</li> <li>2. One year Diploma in Special Education or B.Ed in Special Education of Mentally Retarded.</li> <li>3. Two years experience after the qualification in Special Education.</li> </ol> <p><b>Desirable:</b> Candidates having experience of working in the field of vocational training and job placement will be given preference</p>	Rs.55,000
05.	Lecturer in Vocational Counseling & Employment	01	45 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Master's in Social Work or M.A in Social Sciences or M.Ed in Special Education (Intellectual Disability/Mental Retardation)/ Masters in Disability Rehabilitation Administration (MDRA)</li> <li>2. Diploma in vocational Rehabilitation (Intellectual Disability/Mental Retardation) or Diploma in Vocational Training and Employment (Intellectual Disabilities/Mental Retardation) recognized by RCI</li> <li>3. Two years' experience of working in the field of Disability and Rehabilitation.</li> <li>4. Should possess valid RCI certificate</li> </ol>	Rs.55,000
06.	Assistant Administrative Officer	01	35 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Degree from a recognized University</li> <li>2. Five years experience in establishment in supervisory capacity</li> <li>3. Knowledge of central Govt. Rules.</li> </ol> <p><b>Desirable:</b> Experience in purchase procedures, maintenance of stores records and inventory control. Handling computer for inventory/personal management etc.</p>	Rs.45,000
07.	Rehabilitation Officer	01	45 years	<ol style="list-style-type: none"> <li>1. Post graduate degree in Social Work/Rehabilitation work/sociology/Psychology/Special Education from a recognized University with DVTE(MR)/DVR(MR)</li> <li>2. 3 years experience in Vocational training and guidance or in other related filed of rehabilitation of persons with ID.</li> </ol>	Rs.45,000

08.	Special Education Teacher	02	35 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>a) Graduate and Diploma in Special Education (MR) or equivalent. Or b) B.Ed in Special Education (MR) Or c) B.R.S(MR) with specialization in Special Education</li> <li>RCI registration as professional in Special Education (MR)</li> </ol>	Rs.40,000
09.	Rehabilitation Therapist	02	35 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Bachelor's Degree in Mental Retardation/Bachelor's Degree in Rehabilitation Therapy/Bachelor's Degree in Rehabilitation Services (Mental Retardation) OR Postgraduate Diploma in Early Intervention OR Postgraduate Diploma in Rehabilitation Psychology</li> </ol> <p><b>Desirable:</b> Experience of working with persons with mental handicap.</p>	Rs.40,000
10.	Home Visitor/Teacher	01	30 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>Degree from a recognized University.</li> <li>Master's Degree in Social work.</li> </ol>	Rs.40,000
11.	Stenographer	02	28 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>SSLC/Matriculation or equivalent examination</li> <li>Typewriting (English) 40 W.P.M</li> <li>Shorthand (English) 100 W.P.M</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Atleast 3 years experience</li> <li>Graduate with English as one of the papers</li> </ol>	Rs.30,000
12.	LDC/Typist	01	18-27 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>12<sup>th</sup> Class or equivalent qualification from recognized board or University</li> <li>A typing speed of 30 wpm in English or 25 wpm in Hindi on manual type writer OR A typing speed of 35 wpm in English or 30 wpm in Hindi on Computer (35 wpm and 30 wpm correspond to 10500 KDPH/9000 KDPH on an Average of 5 key depressions for each word)</li> </ol>	Rs.22,000

13.	Receptionist-cum-Telephone Operator	01	28 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. SSC/ Matriculation.</li> <li>2. English Typewriting Lower Grade (30 w.p.m)</li> <li>3. One year experience of operating electronic PABX telephone system.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Should be fluent in speaking Hindi, Telugu and English</li> <li>2. Knowledge of Hindi Typewriting</li> </ol>	Rs.22,000
14.	Store Keeper	01	30 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Matriculation or equivalent.</li> <li>2. 2 years experience as store-Keeper.</li> </ol>	Rs.22,000
<b>CRC, Davanagere, Karnataka</b>					
15.	Assistant Professor (Medical PMR)	01	45 years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. MBBS with PG/Diploma in Physical Rehabilitation</li> <li>2. Minimum 2 Years experience in Teaching/research in the field of Rehabilitation.</li> </ol> <p><b>Desirable:</b></p> <p>Ph.D in related field of Rehabilitation of persons with Disabilities</p>	Rs.70,000
16.	Assistant Professor (Special Education)	01	45 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Masters Degree with M.Ed. (Special Education) in any category (full time course) from a RCI recognized Institute with minimum of 55% of marks (full time course).</li> <li>2. Minimum 5 years experience in teaching/research in the field of Rehabilitation.</li> </ol> <p><b>Desirable:</b></p> <p>Ph.D in related field of Rehabilitation of Persons with Disabilities.</p>	Rs.65,000
17.	Workshop Supervisor-cum-Store Keeper	01	30 Years	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>1. Graduation with Diploma/PG Diploma in material management With minimum 5 years experience in the concerned area as Store Keeper.</li> </ol>	Rs.30,000

<b>CRC, Nellore, Andhra Pradesh</b>					
18.	Assistant Professor (Medical PMR)	01	45 years	<b>Essential:</b> 1. MBBS (full time course) from a MCI Recognized Institute. 2. Minimum 3 years experience in clinical/teaching/research  <b>Desirable:</b> Ph.D in related field of Rehabilitation of Persons with Disabilities.	Rs.70,000
19.	Assistant Professor (Special Education)	01	45 Years	<b>Essential:</b> 1. Masters Degree with M.Ed. (Special Education) in any category marks (fulltime course) from a RCI recognized Institute with minimum of 55% of marks (full time course). 2. Minimum 5 years experience in teaching/research in the field of Rehabilitation.  <b>Desirable:</b> Ph.D in related field of Rehabilitation of Persons with Disabilities.	Rs.65,000
<b>CRC, Rajnandgaon, Chhattisgarh</b>					
20.	Assistant Professor (Medical PMR)	01	45 years	MBBS with PG degree/Diploma (full time course) from a MCI recognized Institute.  Minimum 5 years experience in teaching or research in field of rehabilitation.  <b>Desirable:</b> Ph. D in related field of rehabilitation of Persons with Disabilities	Rs.70,000

**GENERAL TERMS & CONDITIONS:**

- (a) The applicant must be a citizen of India.
- (b) All applicants must fulfill the essential qualifications for the posts and other conditions stipulated in the notification as on the last date for receipt of applications.
- (c) The candidates selected on direct recruitment for the regular posts will be governed by the provisions of the New Pension scheme introduced by the Government of India w.e.f.01.01.2004.
- (d) The applicants serving in Government/Public Sector Undertakings /Autonomous Bodies must send their application THROUGH PROPER CHANNEL. This Institute employees are also required to submit that applications through proper channel.
- (e) The envelope containing the application should be superscribed as Application for the post of “\_\_\_\_\_ (Regular/contractual)”. Also the post applied for and Serial No. of the post as per notification should be clearly mentioned in the application form in the space provided and should also clearly indicate the Institute/Centre/Regular/contractual for which application is being submitted. Applications that are received without such indication are liable to be rejected.

- (f) The filled in applications, in the prescribed format, along with the self-attested copies of certificates in support of educational qualifications, experience, caste, disability etc., should reach the Director, NIEPID, Manovikas nagar, Secunderabad-500009 by 07.12.2022. Applications received late/incomplete or not in prescribed format and not mentioning the post applied along with Sl. No., regular/contractual will not be considered. No correspondence will be entertained in this regard.
- (g) Mere possessing the EQ will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on the short-listing of candidates by a duly constituted Screening Committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.
- (h) The candidates should possess valid RCI/MCI registration as on the last date of receipt of application for all the posts except at Sl.No. 4 & 7(Regular posts) & 2,6,10,11,12,13,14(contractual posts).
- (i) Age, qualifications and experience will be reckoned as on the last date for receipt of applications. Legible copies of all certificates must be attached with the applications. Relaxation in upper age limit is applicable as per the norms of GOI to SC/ST/OBC/ PH/Ex-Servicemen/employees already working in Central Government Departments.
- (j) Demand Draft (non-refundable) of Rs.500/- drawn on any Nationalized Bank in favour of Director, NIEPID should be submitted along with the application. No fee is prescribed for candidates belonging to SC/ST/Women/PH/category. The candidate should clearly mention their name & post applied for on the back side of DD. The applications not accompanied by the required DD or the applications that are received without specifying the post applied for, will not be considered.
- (k) The posts are to be filled on direct recruitment basis as per the rules.
- (l) The Institute reserves right to accept or reject the application without assigning any reasons. Canvassing in any manner will disqualify from the selection process.
- (m) Any alterations/modifications to the notification/terms & conditions will be issued by way of addendum notification on the Institute's website only.
- (n) The pay and allowances etc. are admissible as per rules of the Institute.
- (o) All educational/professional/technical qualifications should be from a recognized Board/University.
- (p) The relevant essential experience requirement specified should be the experience acquired after obtaining the minimum educational qualifications required for the post.
- (q) The selection procedure for Group 'A' posts will be as per NIEPID norms. The selection for the Group 'B' & 'C' posts will be done based on merit as per the criteria approved by the Ministry vide Letter F.No.14-13/2015-NI, dated 11.07.2017 by dispensing the interviews as per the instructions of the DOPT vide OM.No.39020/01/2013-Estt(B)-Part, dated 29.12.2015.
- (r) All the contractual posts at NIEPID, CRC Nellore, Davangere & Rajnandgaon will be for a period of 11 months and extendable on the basis of satisfactory performance. The candidates have no right to claim for permanency.
- (s) The selected candidates will be governed by the rules of NIEPID.
- (t) The reservation policy will be strictly followed as per GOI rules.

**Sd/-**  
**DIRECTOR (Offg.)**