



भारत इलेक्ट्रॉनिक्स लिमिटेड/ BHARAT ELECTRONICS LIMITED

(रक्षा मंत्रालय के अधीन भारत सरकार का एक उद्यम/ A Govt. of India Enterprise under the

Advt no: 12949/GAD/SCCS/SE&DM

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Sector Undertaking Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Communication, Radars, Naval Systems, C4I Systems, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.

Bharat Electronics Limited (BEL) invites applications from experienced professionals on Permanent basis for its **GHAZIABAD UNIT-SCCS SBU**.

Post	Discipline	No. of Posts	Reservation	Post Qualificati on Experience as on 01.09.2022	Upper Age limit as on 01.09.2022	Pay Scale
Senior Engineer	Electronics	04	UR-02, OBC (NCL)-01, ST-01	Min.4 years	32 years	E-III Grade Rs.50,000 – 3% - Rs.1,60,000 + admissible allowances
Deputy Manager	Electronics	02	UR-01, OBC(NCL)-01	Min.8 years	36 years	E-IV Grade Rs.60,000 – 3% - Rs.1,80,000 + admissible allowances

1.0 EDUCATIONAL QUALIFICATION:

Senior Engineer/Deputy Manager: **B.E/B.Tech/AMIE/GIETE** (4 years course) from AICTE approved/recognised Institute/University/College in the following Engineering disciplines –

SUBJECT	DISCIPLINE which will be considered
Electronics	Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication



Please Note:

- i.) Candidates whose discipline/ Specialisation mentioned in their relevant Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement or with the discipline/ specialisation mentioned in the application will not be considered for selections.
- ii.) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- iii.) Candidates applying for the above indicated posts should possess **FIRST CLASS** for General/OBC(NCL) and **PASS CLASS** for SC/ST/PwBD.
- iv.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
- v.) **In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.**
- v.) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University/Institution/College which indicates their specialization in qualifying degree.
- vi.) Candidate's application without the relevant prescribed documents mentioned will be rejected/ cancelled without any prior intimation.

2.0 RELEVANT POST QUALIFICATION INDUSTRIAL EXPERIENCE AS ON 01.09.2022.

Post	No of years	Relevant Post Qualification Industrial Experience
SENIOR ENGINEER	Minimum 4 years of relevant post qualification industrial experience	<ol style="list-style-type: none">a) Hands on Experience on RF modules/sub modules like Block up converters, High Power Amplifiers, Low noise amplifiers, RF converters, Satcom Antenna system etc.b) Experience in testing of Baseband system, Modulators, demodulators, Timing synchronizations devices, protocol converters etc.c) Experience in testing and troubleshooting of Networking devices like High End routers, Switches, FTP servers etc.d) Experience in integration of various RF modules with base band and network peripherals.e) Well versed with using Lab Instruments/Test Equipment's like Spectrum Analyser, Signal Generator, DMM, Earth Tester etc.f) Experience and conversant with various certification and evaluation processes like Environmental testing, MIL STD,JSS 55555,EMI/EMC testing etc.
DEPUTY MANAGER	Minimum 8 years of relevant post qualification industrial experience	<ol style="list-style-type: none">a) Experience and thorough knowledge of satellite and Cellular Communication system and its associated equipment's.b) Experience and well versed with formulation of system specifications and understanding the customer requirements and finalization of Link Budget as per system requirements.



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|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | <ul style="list-style-type: none">c) Proficient in testing methodology of various Radio Frequencies products, Baseband technologies like TDMA/ MFTDMA, DVB-S2, CnC, Spread spectrum etc.d) Well versed with using Lab Instruments/Test Equipment's like Vector Network Analyser, Noise Figure Analyser, WAN Emulators, Traffic generator, Satellite delay emulators etc.e) Thorough Knowledge/In depth understanding of communication protocols, codecs, network security protocols, IP networking with conceptual understanding of MPLS, OSPF, BGP, RIP networks, AAA servers, Call Manager, Firewalls etc.f) Experience in planning and execution of communication projects.g) Experience in Integration and testing of various communication modules.h) Understanding and implementation of various quality tools.i) Understanding the architecture of software defined networks, data centre applications, Virtualization, Cyber security aspects, Linux etc.j) Shall have strong analytical, Problem solving, team building and organizational abilities.k) Well versed with latest communication technologies and standards. |
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Please Note:

- i.) Candidate possessing relevant Industrial post qualification experience only needs to apply.
- ii.) Academy/Teaching/Research work, experience in non-profit organization, internship/project work placements are part of academic curriculum will not be considered as experience. Work experience prior to completion of B.E/B.Tech will not qualify as relevant Post Qualification Experience.
- iii.) Candidate should possess experience certificates/documents issued by the previous and present employer clearly indicating period of employment and post held.
- iv.) The decision of the Selection Committee with respect to relevance of industrial experience will be final. Experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.

3.0 UPPER AGE LIMIT AS ON 01.09.2022:

The age limit should not be more than 32 years for General candidates for Senior Engineer post and 36 years for Deputy Manager post. The upper age limit will be relaxable for OBC category (Non creamy layer) by 03 years and SC/ST candidates by 05 years. For candidates belonging to Persons with Benchmark Disability (PwBD) category having minimum 40% disability or more will get 10 years' of age relaxation in addition to the respective category and for Ex-Servicemen relaxation is as per government guidelines.

SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.



Please Note:

- i.) Candidates seeking age relaxation will be required to attach copy of necessary certificate along with application and submit in original in case of selection or provide at any subsequent stage of the process for verification.
The Caste/Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'un-reserved' category, provided they are otherwise meeting all other criteria stipulated for un-reserved Candidates.
- ii.) The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.
- iii.) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.09.2021 in prescribed format.

4.0 REMUNERATION:

SENIOR ENGINEER : Pay scale of Rs. 50,000-3%- 1,60,000.

DEPUTY MANAGER : Pay scale of Rs. 60,000-3%- 1,80,000.

In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical Facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package.

5.0 METHOD OF SELECTION:

Selection will be through a Written Test followed by Interview (only for those candidates who qualify in the written test). Written test will be conducted at Delhi/NCR.

6.0 HOW TO APPLY:

Candidates willing to apply may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and print out of the fee payment receipt with the Journal Number, in a sealed cover super scribing "Application for the post of SENIOR ENGINEER/DEPUTY MANAGER" and addressed to DGM (HR), Bharat Electronics Limited, Site-IV Sahibabad Industrial Area, Bharat Nagar Post, Ghaziabad, Uttar Pradesh-201010. One copy of application and payment receipt may be retained by the candidate for future reference.

The last date for receipt of application is 22nd September,2022.

7.0 FEE PAYMENT:

Post	Application Fee	Exemption
Senior Engineer/Deputy Manager	Rs.600 + 18% GST= Rs.708	Candidates belonging to SC, ST, PwBD & ESM categories are exempted from payment of application fee.

- i.) **MODE OF PAYMENT:-** The payment mode is online only. Please check the link given on BEL website regarding instructions for making SBI online payment of application fee. After the



payment confirmation, please take a print out of the receipt and send it along with the application form. Applications from Gen/OBC candidates without application fee payment receipt will not be accepted.

- ii.) Candidates are requested to read the details and screenshots for making the payment.
- iii.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded under any circumstances.** Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.

8.0 **DOCUMENTS TO BE SUBMITTED BY CANDIDATES ALONGWITH APPLICATION FORM:**

- i.) Passport size photo.
- ii.) SSLC/SSC/ISC marks card or any other valid documents as proof of date of birth.
- iii.) PUC/12 CLASS /DIPLOMA Marks sheet.
- iv.) Mark sheets of all semesters/years. Final degree/Provisional Degree/, certificate of relevant qualification.
- v.) Proof of norms for CGPA/DGPA/OGPA or letter grade/document for percentage/class issued by University/Institution/College.
- vi.) Caste/Tribe/Community/Disability Certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should produce the Certificate issued on or after 01.09.2021.
- vii.) Post qualification work experience certificate/s from previous/ current employer. The joining /appointment letter and relieving letter (wherever applicable) needs to be attached to determine the numbers of years of post qualification experience. Where current employment certificate is not produced, the joining/appointment letter, first and latest pay slip and employee ID proof should be **COMPULSORILY** attached to determine the number of years of experience. In case, candidate fail to enclose the supporting documents, application will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
- viii.) **Write up of the roles and responsibilities/ experience.**
- ix.) Candidates working in PSUs/Government/Quasi Government organizations should compulsory produce “**NO Objection Certificate**” at the time of the interview. Such Candidates, who are unable to produce NOC at the time of interview, will not be considered for interview.
- x.) Candidates employed on temporary basis in Govt./Quasi Govt. and Public Sector Undertaking should compulsorily submit Offer of Appointment and latest payslip.
- xi.) Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.



9.0 GENERAL INSTRUCTIONS:

- i.) Only INDIAN NATIONALS can apply for the posts.
- ii.) Prior experience as Trainees/Fixed-Tenure/Contractual engagement in BEL/Other similar PSUs will not be considered as relevant experience for the posts advertised.
- iii.) The number of posts indicated above, may vary based on the actual requirement at the time of selection.
- iv.) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- v.) Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel/restrict/enlarge /modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- vi.) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.
- vii.) Application of the candidate without fee payment (Except for SC/ST/PwBD) will be rejected/ cancelled without any prior intimation.
- viii.) Outstation candidates called for interview shall be reimbursed Second (II) class to and fro train fare by the shortest route (from their correspondence address) on production of receipt or other supporting documentary evidence in respect of the onward journey.
- ix.) All information mentioned in the application form will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.
- x.) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.
- xi.) There will be no separate communication to any candidates on their non-selection at any stage.**
- xii.) Not more than one application should be submitted by any candidate for same post. In case of multiple applications for same post, only latest valid (completed) application will be retained with latest payment detail receipt and the application fee paid for the other application will stand forfeited. However, candidate applying for more than one post have to fill two separate application forms with separate payment receipt for each post.



- xiii.) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- xiv.) Relaxation and Concession will be applicable to the candidates belonging to SC/ST/OBC(NCL)/PwBD as per the Government directives.
- xv.) Applicant should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to submitting medical fitness certificate from a Medical Officer not below the rank of Civil Surgeon/ Assistant Surgeon at the time of joining.
- xvi.) The cut- off date for deciding the maximum permissible age and experience (Post qualification Experience) shall be 01.09.2022. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential education qualification shall be considered.
- xvii.) Request for change of category once declared in the application will not be entertained.
- xviii.) The exact date and time shall be communicated in the admit card for Written Test. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the Written Test/interview will be sent by e-mail to the id that is furnished and also will be published at BEL website. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- xix.) In the event any candidate has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- xx.) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- xxi.) The disability certificate should be strictly in the format available on the BEL website.
- xxii.) Canvassing in any form will result in disqualification.
- xxiii.) BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason what so ever.
- xxiv.) Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on the carriers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
- xxv.) Management reserves the right to increase or decrease the vacancies and also cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

SCHEDULE OF RECRUITMENT	
Submission of Application fee	31 st August 2022 to 22 nd September 2022
Last date for receiving the complete applications	22 nd September 2022
Written Test / Interview	Will be intimated later

For further details or any clarification mail to: recruitmentgad@bel.co.in

APPLICATION FORM
(To be filled in block letters only)

Affix your
Recent
Photograph

Post Applied for	
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- Name of the candidate in full : _____
(As per SSLC/ SSC Certificate)
- Father's Name : _____
- Date of birth: (DD/MM/YYYY) _____ Age : _____ YY _____ MM (as on 01.09.2022)
(Attach the self attested copy of proof of birth date)
- Gender : _____ (Male / Female / Others) 5. Category : _____ (UR / EWS / OBC / SC / ST)
(Attach the self attested copy of caste certificate)
- Indicate (tick) if you are a Person with Benchmark Disability. If yes, degree of disability _____ %
(Attach the self attested copy of PwBD certificate)
- Nationality : _____ 8. Religion : _____
- Aadhar Number: _____ 10. Marital Status : _____
(Attach the self attested copy of Aadhar card)
- Correspondence Address: _____ 12. Permanent Address : _____

PIN CODE : _____ PIN CODE : _____
Telephone No.: _____ Mobile No.: _____
- E-mail Id: _____
(All correspondence will be made to this email id only)
- FEE PAYMENT DETAILS (IF APPLICABLE) Note : Attach original SBI Payment receipt along with application
SBI Receipt No _____ Receipt Date _____
- QUALIFICATION (from SSLC / SSC onwards) :

Qualification	Branch	Percentage & Class Secured	Year of Passing	Institution where studied	AICTE Approved Yes / No
10 th Standard	NA				NA
12 th Standard					NA
Graduation(BE/B.TECH/B.SC ENGG)					
Other Higher Education/Professional Qualification					

Attach the self attested copies of the Mark sheets and degree certificate)

16. CONVERSION OF QUALIFYING MARKS :

(Attach the self attested copy of CGPA / DGPA / OGPA grade to mark conversion certificate)

Qualification	Semester	Semesters Maximum Marks	Semesters Marks obtained	Percentage (%)
BE/B.TECH/B.SC ENGG	Total of All Semesters			

Note : 1. The candidates, if their University / institute following an evaluation systems like CGPA / DGPA /OGPA / grading system , have to calculate same to percentage (%) as per their university formula and the same shall be indicated above, The conversion certificate issued by university / Institute is to be Submitted along with application form, compulsorily.
2. Attach the self attested copy of mark sheets of all semesters.

17. Are you working in PSUs/Government/Quasi Government organizations : YES/NO

18. EXPERIENCE : (Details of Post qualification experience upto 01.09.2022 & most recent to be mentioned first)

Name of the Organization	Service Period (Date)		Duration of service		Designation	Cost to the Company (CTC)	Brief on duties & responsibilities / projects handled (use separate sheet for more details)
	From	to	Years	Months			
Total Wok Experience (YY MM)							

Note: 1. Attach the self certified copies of the experience certificate/s with clear mention of all above details, failing which the duration of service will not be considered as relevant experience for the post.

19. Have you appeared or applied for any other post/ previous selections for Appointment in BEL in last one year , if so, please furnish the details in brief:

20. Please give particulars of your relative employed in BEL, if any:

Name	Relationship	Designation	Department	SBU / Unit

21. The check list of the following copies of the certificates / documents self – attested and attached to the application in the following order:

SL	Copies of Certificates	Yes / No / Not Applicable
1	Recent passport size photograph to be attached at the space provided in application form	
2	SSC / SSLC Marks card as proof of Age	
3	Graduation Marks card (All semesters)	
4	Graduation Final Degree Certificate	
5	Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage marks & awarded class, duly certified by the University / Institution, wherever applicable.	
6	SBI Payment receipt, if applicable	
7	Category Certificate (UR / EWS / OBC / SC / ST / PwBD) In case of OBC candidate – valid NCL certificate to be attached	
8	No Objection Certificate (NOC) from present Employer	
9	Work experience certificates as per details mentioned	
10	Any other relevant document	

22. Hobbies / Special Interest : _____

23. If presently working with Bharat Electronics Ltd. Please furnish following details :

Designation : _____ Staff No. _____ Name of the Unit/SBU : _____

UNDERTAKING-1

I agree to travel across India and have no objection in posting at anywhere in India.

SIGNATURE OF THE CANDIDATE

UNDERTAKING-2

I affirm that the information given above is true and correct. I also affirm that I have acquired the prescribed qualification from AICTE approved College / Institution or a recognized University. Further I undertake that, if at any stage, it is discovered that an attempt has been made by me to willfully conceal or misrepresent the facts stated above, my candidature may be summarily rejected or my engagement be terminated.

Date :

Place :

SIGNATURE OF THE CANDIDATE

PRESCRIBED PROFORMAE

Performa-I

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*.....
son/daughter* of of village/town*
..... in District/Division* of the
State/Union Territory* belongs to the..... caste/tribe* which is
recognised as a Scheduled Caste/Scheduled Tribe* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati*..... Father/Mother of Shri/Shrimati/Kumari of village/town* in District/Division*..... of the State/Union Territory*..... who belongs to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of issued by the dated

% 3. Shri/Shrimati/Kumari*..... and/or* his/her* family ordinarily resides in village/town*..... of..... District/Division* of the State/Union Territory* of.....

Signature.....
**Designation.....

(With Seal of Office)
State/Union Territory*

Place:

Date:

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
†(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

[G.I., Dept. of Per & Trg., O..M. No. 36033/28/94-Estt (Res), dated 2-7-1997.]

This to certify that _____, son of _____, of
Village _____ District / Division _____ in the _____
State _____ belongs to the _____ Community which is recognized
as a Backward Class under-

- *(i) Government of India, Ministry of Welfare, Resolution No. 12011/68/93-BCC (C), dated the 10th September, 1993, published in the Gazette of India, Extraordinary, Part-I, Selection I, No 186, dated the 13th September, 1993.
- *(ii) Government of India, Ministry of Welfare, Resolution No. 12011/9/94-BCC, dated the 19th October, 1994, published in the Gazette of India, Extraordinary, Part-I, Selection I, No. 163, dated the 20th October, 1994.
- *(iii) Government of India, Ministry of Welfare, Resolution No. 12011/7/95-BCC, dated the 24th May, 1995, published in the Gazette of India, Extraordinary, Part-I, Selection I, No. 88, dated the 25th May, 1995.
- *(iv) Government of India, Ministry of Welfare, Resolution No. 12011/44/96-BCC, dated the 6th December, 1996, published in the Gazette of India, Extraordinary, Part-I, Selection I, No. 210, dated the 11th December, 1996.

Shri _____ and / or his family ordinarily reside(s) in the
_____ District / Division of the _____ State. This is also to
certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column
3 of the Schedule to the Government of India. Department of Personnel and Training. O.M No
36012/22/93- Estt. (SCT), dated 8-9-1993.

District Magistrate,
Deputy Commissioner, etc

Dated:

SEAL

*Strike out whichever is not applicable

N.B.- (a) The term 'Ordinarily used will have the same meaning as in Section 20 of the
Representation of the people's Act, 1950

(b) The authorities competent to issue caste certificates are indicated below:-

- (i) District Magistrate / Additional Magistrate/Collector/Deputy Commissioner/ Additional
Deputy Commissioner/Deputy Collector/First Class Stipendiary Magistrate/Sub-
Division Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant
Commissioner (not below the rank of first Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency
Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar, and
- (iv) Sub-Division Officer of the area where the candidate and/or his family resides.

Performa-V

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs
and in cases of blindness)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)

Recent Passport
size Attested
Photograph
(Showing face only)
of the person
with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt/Kum
..... son/ wife/ daughter of
Shri..... Date of Birth
(DD/ MM/ YY) Age years, male/female
..... Registration No. permanent
resident of House No. Ward/Village/Street
..... Post Office District
..... State whose
photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is

(A) He/ She has% (in figure).....
percent (in words) permanent Locomotor
Disability/dwarfism/blindness in relation to his/her
..... (part of body) as per guidelines
(.....number and date of issue of the guidelines to be
specified).

2. The applicant has submitted the following document as proof of residence:-

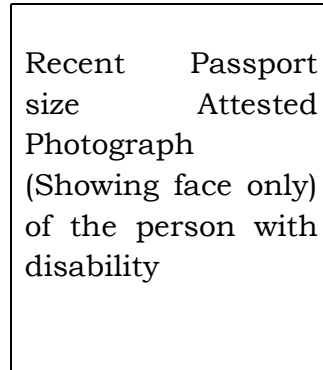
Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.

Form-VI
Certificate of Disability
(In case of multiple disabilities)
[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)



Certificate No.

Date:

This is to certify that we have carefully examined Shri/Smt/Kum
..... /son/wife/daughter of Shri
Date of Birth..... (DD)/(MM)/(YY) Ageyears,
male/female..... Registration No.....
permanent resident of House
No.....Ward/Village/Street.....
..... Post Office District.....
State whose photograph is affixed above, and are
satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures:-percent

In words:-percent

2. This condition is progressive/ non-progressive/ likely to improve / not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after years..... months, and therefore this certificate shall be valid till..... (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs

e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE
CERTIFICATE)
[See rule 18(1)]

Recent Passport size Attested photograph (Showing face only) of the person with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum
..... son/wife/daughter of Shri
Date of Birth..... (DD)/(MM)/(YY) Age years,
male/female..... Registration No. permanent
resident of House No..... Ward/Village/Street
Post Office District..... State
whose photograph is affixed above, and am satisfied that he/she
is a case of disability. His/her extent of
percentage physical impairment/disability has been evaluated as
per guidelines (to be specified) and is shown against the relevant
disability in the table below:-

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary

Or

(ii) is recommended/ after years months, and therefore this certificate shall be valid till (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

- eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
certificate is issued by a medical
authority who is not a government
servant (with seal))

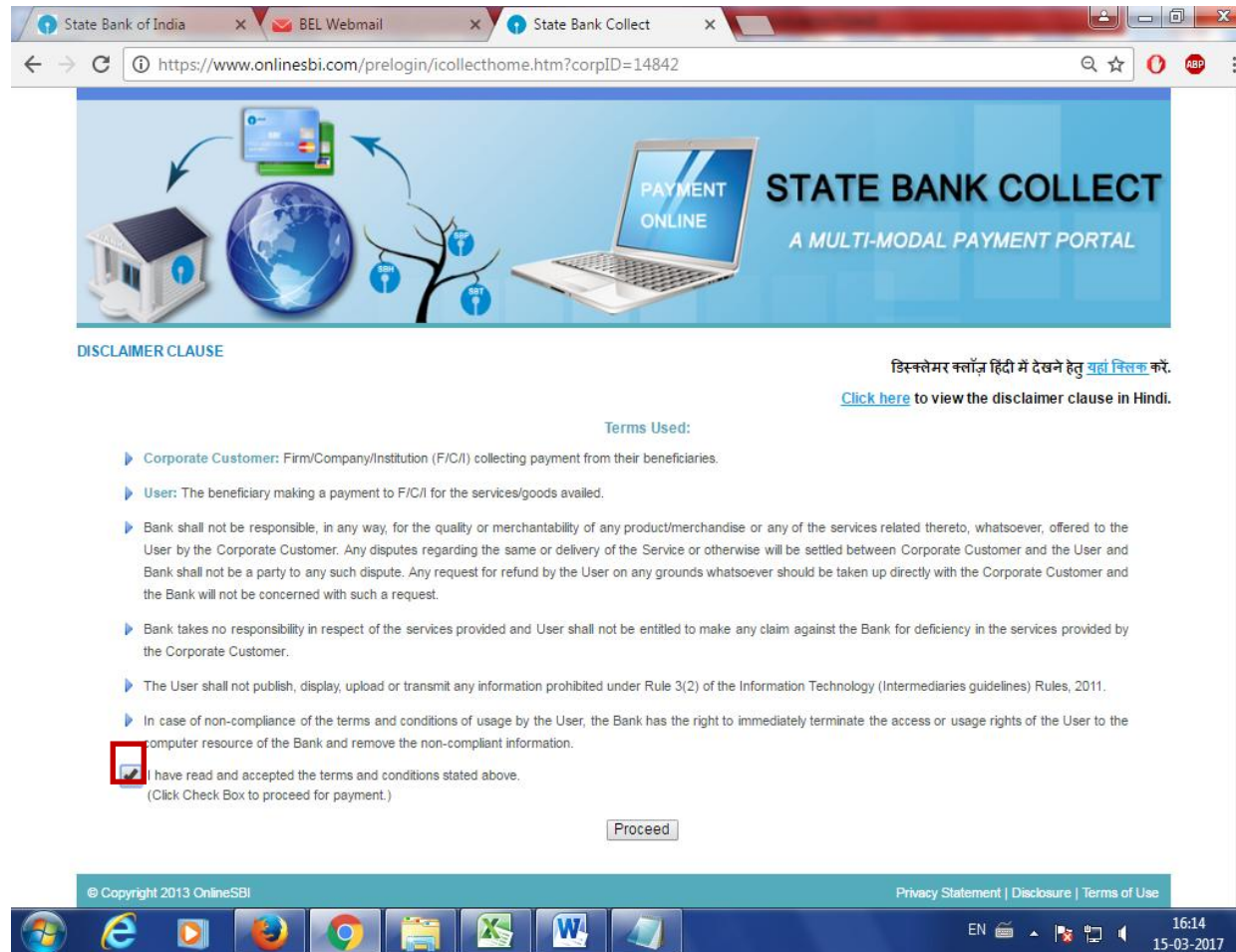
Signature/Thumb impression of the person in whose favour certificate of disability is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Note: The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.

A. MAKING FEE PAYMENT BY USING THE **LINK PROVIDED:-**

1. Click on the link which will direct the candidate to the following page.
2. Click on the check box "I have read and accepted the terms and conditions stated above".
3. Click on proceed.



State Bank of India x BEL Webmail x State Bank Collect x

https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=14842

STATE BANK COLLECT
A MULTI-MODAL PAYMENT PORTAL

DISCLAIMER CLAUSE

डिस्क्लेमर क्लॉज़ हिंदी में देखने हेतु [यहां क्लिक करें](#).
[Click here](#) to view the disclaimer clause in Hindi.

Terms Used:

- ▶ Corporate Customer: Firm/Company/Institution (F/C/I) collecting payment from their beneficiaries.
- ▶ User: The beneficiary making a payment to F/C/I for the services/goods availed.
- ▶ Bank shall not be responsible, in any way, for the quality or merchantability of any product/merchandise or any of the services related thereto, whatsoever, offered to the User by the Corporate Customer. Any disputes regarding the same or delivery of the Service or otherwise will be settled between Corporate Customer and the User and Bank shall not be a party to any such dispute. Any request for refund by the User on any grounds whatsoever should be taken up directly with the Corporate Customer and the Bank will not be concerned with such a request.
- ▶ Bank takes no responsibility in respect of the services provided and User shall not be entitled to make any claim against the Bank for deficiency in the services provided by the Corporate Customer.
- ▶ The User shall not publish, display, upload or transmit any information prohibited under Rule 3(2) of the Information Technology (Intermediaries guidelines) Rules, 2011.
- ▶ In case of non-compliance of the terms and conditions of usage by the User, the Bank has the right to immediately terminate the access or usage rights of the User to the computer resource of the Bank and remove the non-compliant information.

I have read and accepted the terms and conditions stated above.
(Click Check Box to proceed for payment.)

Proceed

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16:14
15-03-2017

4. Select the State of Corporate > **ALL INDIA** & Type of Corporate > **PSU- PUBLIC SECTOR UNDERTAKING** from drop down box.



Select State and Type of Corporate / Institution

State of Corporate / Institution *

All India ▾


Type of Corporate / Institution *

PSU - PUBLIC SECTOR UNDERTAKING

Go

- Mandatory fields are marked with an asterisk (*)
- State Bank Collect is a unique service for paying online to educational institutions, temples, charities and/or any other corporates/institutions who maintain their accounts with the Bank.

5. Select the Public Sector Undertaking > **BHARAT ELECTRONICS LTD** from drop down box.

 State Bank Collect

[State Bank Collect](#) ▾ [State Bank Mops](#)

[State Bank Collect](#) / [State Bank Collect](#) Exit

State Bank Collect 29-Aug-2022 [10:56 AM IST]

Select from PSU - PUBLIC SECTOR UNDERTAKING

PSU - PUBLIC SECTOR UNDERTAKING Name *

[Submit](#) [Back](#)

▪ Mandatory fields are marked with an asterisk (*)

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6. Select the Post/Category for which you have applied for payment purpose.

SBI State Bank Collect

State Bank Collect ▾ State Bank Mops

State Bank Collect / State Bank Collect [Exit](#)

State Bank Collect 29-Aug-2022 [11:05 AM IST]

 **BHARAT ELECTRONICS LTD**
OUTER RING ROAD NAGAVARA , , BANGALORE-560045

Provide details of payment

Select Payment Category *

-- Select Category --

- Select Category --
- Engineering Assitant Trainee for BEL-GAD
- Recruitment of Dy.Manager - BEL GAD - SCCS SBU
- Recruitment of Sr. Engineer - BEL GAD - SCCS SBU
- Rect. of Project Engineer-I (Missile System SBU)

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Additional text visible in the background:

- Mandatory fields are marked with an asterisk (*)
- The payment structure document if available will
- Date specified(if any) should be in the format of

7. Select payment category as applicable and choose [suitable post]/ Post applied for:

The screenshot displays the SBI State Bank Collect payment portal. The browser address bar shows the URL: <https://www.onlinesbi.com/sbcollect/payment/showpaymentdetails.htm>. The page header includes the SBI logo and the text "State Bank Collect".

The main content area is titled "BHARAT ELECTRONICS LTD" and "OUTER RING ROAD NAGAJARA, BANGALORE-560045". Below this, there is a section "Provide details of payment" with the following fields:

- Select Payment Category * (Dropdown menu showing "Post of Trainee Engine")
- Name of Candidate * (Text input field)
- Category * (Dropdown menu showing "--Select Category--")
- Date of Birth * (Date picker)
- Mobile Number * (Text input field)
- Email ID * (Text input field)
- Fee (Non Refundable) * (Text input field showing "200" and "Fixed:Rs.200")
- Remarks (Text area)

Below the payment details, there is a section for user verification with the following fields:

- Name * (Text input field)
- Date Of Birth / Incorporation * (Date picker)
- Mobile Number * (Text input field)
- Email Id (Text input field)
- Enter the text as shown in the image * (Text input field showing "E6C70")

At the bottom of the form, there are buttons for "Submit", "Reset", and "Back". A red banner at the bottom contains the following text:

- Mandatory fields are marked with an asterisk (*)
- The payment structure document if available will contain detailed instructions about the online payment process.
- Date specified (if any) should be in the format of 'ddmm/yyyy'. Eg., 02082008
- For Amount fields, only numbers are allowed and for free text fields (mandatory), following special characters are allowed: / @ _ - &

The footer of the page includes "© State Bank of India" and links for "Privacy Statement", "Disclosure", and "Terms of Use". The Windows taskbar at the bottom shows the time as 09:38.

8. Fill the details and click on submit button. (fields with * mark are to be Compulsorily filled & Applicable fee remitted.)

The screenshot displays a web browser window with the following details:

- Browser Tabs:** BEL Webmail :: Compose, State Bank Collect
- Address Bar:** STATE BANK OF INDIA (IN) | https://www.onlinesbi.com/sbicollect/payment/showpaymentdetails.htm
- Page Header:** SBI State Bank Collect
- Navigation:** State Bank Collect > State Bank Mops, State Bank Collect > State Bank Collect, Exit
- Page Title:** State Bank Collect 05-Jan-2020 09:33 AM (IST)
- Company Information:** BHARAT ELECTRONICS LTD, OUTER RING ROAD NAGAVARA, BANGALORE-560045
- Section:** Provide details of payment
- Form Fields:**
 - Select Payment Category *: Post of Trainee Engine
 - Name of Candidate *: ram
 - Category *: General
 - Date of Birth *: 1/1/2020
 - Mobile Number *: 9555555
 - Email ID *: ram@gmail.com
 - Fee (Non Refundable) *: 200 (Fixed:Rs.200)
 - Remarks: (Empty text area)
- Security Section:**

Please enter your Name, Date of Birth (For Personal Banking) / Incorporation (For Corporate Banking) & Mobile Number. This is required to reprint your e-receipt / remittance(PAP) form, if the need arises.

 - Name *: Ram
 - Date Of Birth / Incorporation *: 2/1/2020
 - Mobile Number *: 9555555
 - Email Id: ram@GMAIL.COM
 - Enter the text as shown in the image *: 81028
- Buttons:** Submit, Reset, Back
- Footer:** © State Bank of India, Privacy Statement, Disclosure, Terms of Use

9. Check the details and press the confirm button.

The screenshot shows a web browser window with the following details:

- Browser tabs: BEL Webmail :: Compose, State Bank Collect
- Address bar: STATE BANK OF INDIA (IN) | https://www.onlinesbi.com/sbicollect/payment/confirmpayment.htm
- Page Header: SBI logo, State Bank Collect
- Navigation: State Bank Collect - State Bank Mops, State Bank Collect, Exit
- Page Content: State Bank Collect, 02-Jan-2020 [09:36 AM IST]
- Payee Information: BHARAT ELECTRONICS LTD, OUTER RING ROAD NAGAWARA, BANGALORE-560045
- Transaction Details Table:

Category	Post of Trainee Engineer Software Div for BG CX.
Name of Candidate	ram
Category	General
Date of Birth	1/1/2020
Mobile Number	9585085850
Email ID	ram@gmail.com
Fee (Non Refundable)	200
Total Amount	INR 200.00
Remarks	Fee
- Confirmation Message: Please ensure that you are making the payment to the correct payee.
- Buttons: Confirm, Cancel
- Page Footer: © State Bank of India, Privacy Statement, Disclosure, Terms of Use

The Windows taskbar at the bottom shows the system tray with the date 09:36 and language set to EN.

10. Select any one of the mode of payments, i.e. "Net Banking" or "Card Payments" or "Other Payment Modes" as applicable and then proceed for making the fee payment. Download the receipt after successful completion of the payment.

The screenshot displays the State Bank of India's MOPS (Multi-Option Payment System) interface. The browser's address bar shows the URL <https://www.onlinesbi.com/sbicollect/payment/mopspage.htm>. The page is organized into three main sections:

- Net Banking:** Offers two options: "State Bank of India" with bank charges of Rs 11.8 and "Other Banks Internet Banking" with bank charges of Rs 17.7. Both options include a "Click Here" button.
- Card Payments:** A notice states, "This payment mode is not available between 23:30 hours IST and 00:30 hours IST." It lists five options: "State Bank ATM/Debit Card" (Rs 0.0), "Other Banks Debit Cards" (Rs 0.0), "Credit Cards" (Rs 12.98), "Prepaid Card" (Rs 12.98), and "Foreign Card" (Not Enabled). Each option has a "Click Here" button.
- Other Payments Modes:** Lists three options: "SBI Branch" (Rs 99.0), "NEFT/RTGS" (Rs 15.0), and "UPI" (Rs 0.0). A note specifies, "UPI is not available between 22:30 hours IST and 23:30 hours IST." Each option includes a "Click Here" button.

The footer of the page contains the text "© State Bank of India" and "Site best viewed in I.E 10 +, Mozilla 3.0 +, Google Chrome 30 +". The Windows taskbar at the bottom shows the system time as 09:36.

11. In case, candidate opts "SBI Branch" as payment mode, candidate is required to download the pre-printed challan and deposit the fee amount (including applicable bank commission) in any of the **SBI Branches** and obtain seal and signature of the bank official on the challan (depositor copy) before leaving the bank counter.

The screenshot displays a web browser window with the URL <https://www.onlinesbi.com/sbicollect/payment/suvidhapayment.htm>. The page header includes the SBI logo and the text "State Bank Collect". Below the header, there is a navigation bar with "State Bank Collect" and "State Bank Mops". The main content area is green and contains the following text:

Payment details captured successfully.
Please print & submit the Pre Acknowledgement Payment form to the Branch for payment.

Payment Details :

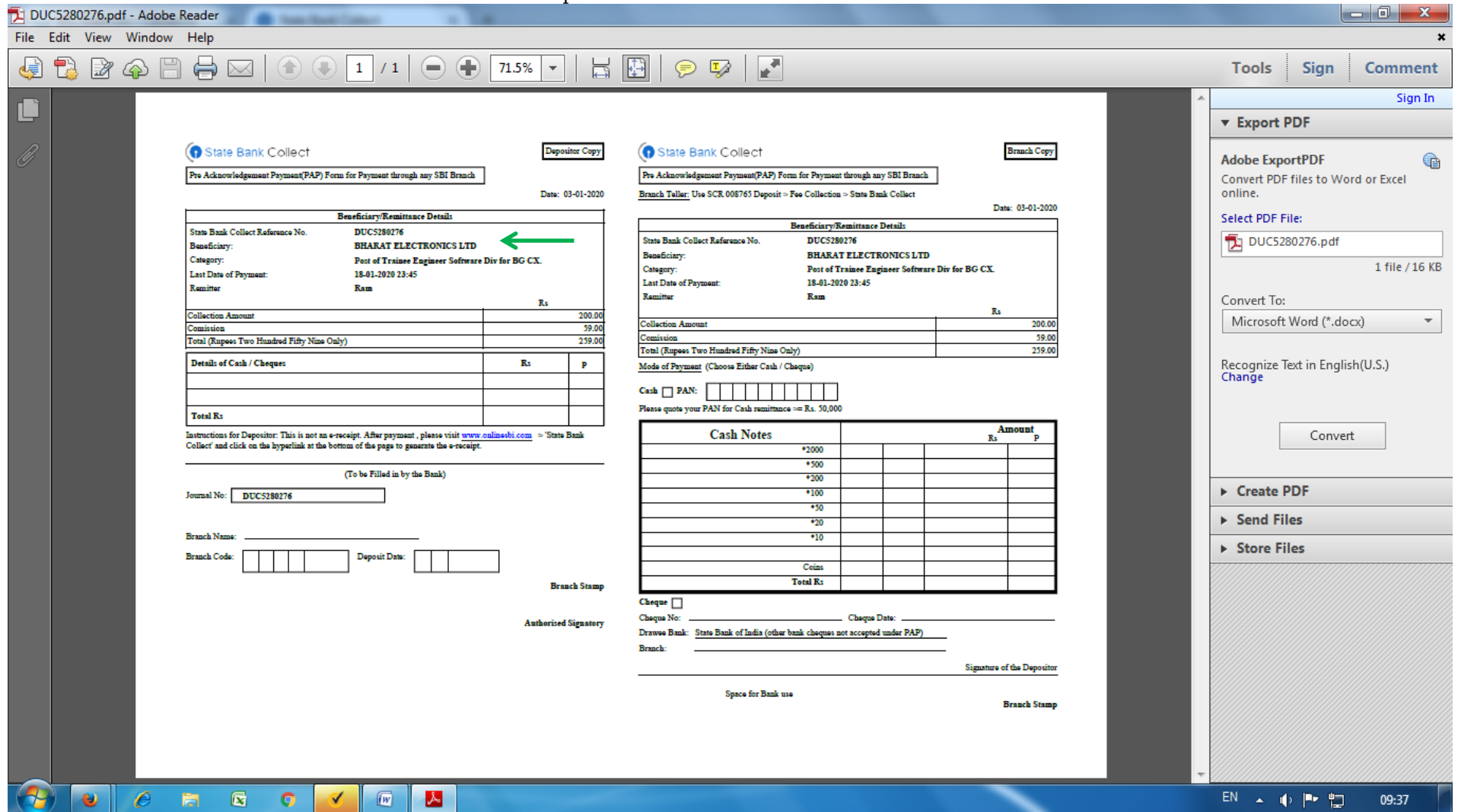
SBCollect Reference Number	DUC5280276
Category	Post of Trainee Engineer Software Div for BG CX.
Name of Candidate	ram
Category	General
Date of Birth	1/1/2020
Mobile Number	955035550
Email ID	ram@gmail.com
Fee (Non Refundable)	200
Transaction Charge	INR 59.00
Total Amount	INR 259.00
Remarks	Fee


Click here to save the Pre-Acknowledgement Form In PDF
Return to State Bank Collect Home Page

The footer of the page includes "State Bank of India" and links for "Privacy Statement", "Disclosure", and "Terms of Use".



12. SAMPLE COPY OF THE PRE-PRINTED CHALLAN. Example-



(Note: SB Collect Reference Number (sample number shown in  above) generated after successful completion of payment has to be entered by the candidate in online application form in **Bank Reference** field).

B. MAKING FEES PAYMENT DIRECTLY BY LOGGING ON TO WWW.ONLINESBI.COM

1. Go to www.onlinesbi.com and select: - State Bank Collect.
2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - and suitable post applied for.
7. Complete the payment as explained above.

C. WHILE MAKING THE PAYMENT, PLEASE DO NOT USE BACK BUTTON (i.e. ←) AT THE BROWSER UNLESS SPECIFICALLY ALLOWED AT ONLINESBI. IN CASE BACK BUTTON IS OPERATED,CANDIDATE HAS TO COMPLETE THE PAYMENT AS MENTIONED IN "B" ABOVE.